

Faculty Senate Minutes
Thursday, August 31, 2006, 3:00 p.m.
ELC 405

I. Call to order by President Kevin Robinson

In attendance: Kevin Robinson (President), Christine Frezza (President-elect), Seth Armstrong (Treasurer), Bart Reynolds (Secretary), Carol Ann Modersitt (Parliamentarian), Arlene Braithwaite, Carol Ann Modesitt, Shawn Christiansen, Robert Eves, Art Porter, Kay Andersen, Julie Simon, John Taylor, Denise Woodbury, Dave Tufte, Dezhi wu, Seth Armstrong, Richard Eissinger, Abe Haraff, Tim Lewis, Mark Colberg, Britton Mace, Carl Franklin

II. Review and approval of minutes:

Motion (Robert Eves) to approve and seconded (Denise Woodbury).

Minutes approved.

1. Senate Committees...Christine Frezza

Volunteers were sought to serve on the faculty committees, the following individuals were selected on a voluntary basis:

- a. Faculty Rep. on Staff Association: Mark Colberg
- b. Parking Committee: Robert Eves
- c. Undergraduate Advisory Board: Dezhi Wu

2. Policy 6.1 Art Porter

Art Porter led a discussion on policy 6.1 and brought up the following concerns. Page three of 30 top of page: Tenured and Tenure-track Faculty: Tenure and tenure-track faculty are Is defined in Policy 6.0 and consists of faculty holding the following academic ranks: professor, associate professor, and assistant professor. Page six of thirty: Spell out what the FAAR Acronym represents.

Page seven of thirty: Forwards the portfolio and all reviews to the dean of the college/school according to the schedule of deadlines that is attached as Appendix B. Language to vague as to the chain of Command, needs to be clarified as to when the portfolio goes to the Dean and then to the Department Chair and vice-versa.

Page eight of thirty: Clarification of what advanced notice actually meant. When an employees were to be notified if termination was eminent. Discussion followed that when you give non-renewable employees to much advance notice they shut down, but need time to seek future employment. March

1st was mentioned as the happy medium date for letting employees know their employment status. It was agreed to work on the wording in this section.

Others portions of Policy 6.1 was discussed and a motion was made by Robert Eves to work on the wording of a few sub-sections pertaining to full professorship, this was seconded by Art Porter. Motion carried unanimously.

Discussion concerning property right pertaining to tenure and how this applies to administrative positions, several suggestions were discussed and it was agreed to work on the wording of this section before our next meeting.

Other items discussed were student evaluations, how to judge collegiality, when an associate professor actually comes up for tenure, Post tenure review, and resources needed to help faculty when remediation is required of a non-tenured faculty.

Faculty Senate President Kevin Robinson passed out “Individual definitions and Procedures.” Had faculty senate look at the policy and requested that the senate look at the policy and be thinking about revisions and further discussion.

3. Salary Equity Committee (compression)?

President Robinson brought to light the rising costs of living in Cedar City and the discrepancies that exist between the cost of living and current faculty salaries. Other challenges were discussed and a motion was made by John Taylor and seconded by Art Porter to further study what can be done in this area and keep this as an agenda item.

4. Policy 6.3 Internship and Individual Study

A handout documenting Dean’s council approves suggestions for change was presented to the senate and will be revisited next meeting.

5. Allocations from Indirect Grant

A handout documenting Dean’s council approves suggestions for change was presented to the senate and will be revisited next meeting.

Motion to adjourn: Motion made by: Seconded by: Any help here?

Motion Made By: _____

Seconded: _____

Next meeting scheduled for September 28th at 4:00 pm ELC 405