

Minutes for Faculty Senate Meeting
September 28, 2006
4:00 PM ELC Room 405

In attendance: Kevin Robinson (President), Christine Frezza (President-elect), Seth Armstrong (Treasurer), Bart Reynolds (Secretary), Carol Ann Modersitt (Parliamentarian), Arlene Braithwaite, Shawn Christiansen, Art Porter, Julie Simon, John Taylor, Denise Woodbury, Dave Tufte, Dezhi wu, Seth Armstrong, Tim Lewis, Mark Colberg proxy for Robert Eves, Carl Franklin, Pat Keehley, Lee Montgomery, Jeff Stlehi, Blair McDonald, Paul Larsen.

a. Approval of minutes

Motion Made by: Denise Woodbury Seconded: John Taylor

1. Senate Committees... Christine Frezza

Christine cited that the seven committees require 2 representatives per college. It would take 159 individuals to staff all the committees. Motion was made by Denise Woodbury and Seconded by John Taylor to limit senate committees to one per college and one at large representative. Motion passes unanimously. This amendment will be subject to compliance with the existing policy on senate committees. It was requested that two individuals were needed on the Library committee and the Academic Standards committee. Mark Colberg was appointed to the Library committee and Kay Anderson to the Academic Standards Committee.

2. Equity Salary Compression

President Robinson provided an update on salary compression. President Robinson informed the senate he brought this up to the board of trustees and his impression was that they were not aware of the disparity that exists on campus between long term employees and those recently hired. Trustees were willing to address this issue and engage in closing the gap that currently exists. Discussion was this isn't something that will be corrected in a year, but over time the discrepancy that exists can be closed. The senate was agreed upon the need to address this matter to incrementally deal with the issue and look for long-term solutions. Motion was made to organize an ad hoc committee to look at salary equity over the next few years; it was seconded by Christine Frezza and passes in the affirmative.

3. Policy 6.1

Language to terminate a non-single contract person has been stricken from the policy, it was agreed this was a good change. Art Porter addressed the language for "qualifications for full professor." (p.4) Deadline for return of materials was discussed and recommended deadline be put into place to expedite the process. Kevin suggested the policy be voted on as is with certain provisos. Tenure was discussed during periods of downsizing and how this applies to the existing policy, discussion ensued. Motion was made to accept policy 6.1 with the modification. Motion was made and seconded and passed in the affirmative.

4. Policy 6.3 and 6.13 Internships and Individual Studies

Internships and individual studies cut out standard fees and left the ability of the college to determine the fees. This was due to the expenses of different internships in the different colleges.

Motion made Shawn Christensen and seconded by Tim Lewis to accept policy and policy as written, motion passed in the affirmative.

6.3 Grading policy discussion was concerning the "T and Z." The T grade is a temporary grade and the Z is what occurs when a T is not given a letter grade after a sufficient amount of time has passed. Motion was made and seconded to accept the policy as written, vote was in the affirmative and passed.

5. Graduate Curriculum Committee

6. Graduate Curriculum Development

7. Women and Family Center Pat Keehley

Pat Keehley addressed the senate and clarified what the family center actually represents. This is a student organization limited support from administration. Pat requested to meet with the faculty senate at a future date on how our sister institutions are supporting Women and Family Centers. Pat was invited to attend our next meet and will be placed on the agenda. Shared with the group recent research where the institution majority male population is shifting to female a population.

8. Grant residuals

Kevin passed out a handout "Internal Overhead Allocation" and talked about those who garner grants should be rewarded with a significant portion of the grant. The discussion was that the department should have more emphasis at this institution. It was evident that no standard dollar amount exists from institution to institution but varies greatly. It was suggested the P.I. should have an incentive with the residuals.

Discussion about President Search Kevin

President Robinson stated the process is progressing and there are a number of outstanding candidates have surfaced. The process is an arduous process that takes time, but he reassured the senate it is moving forward in a timely manner. The major concern is to move slow and do it right the first time.

Motion was made to go into executive session Motion was made and seconded.

Motion made to adjourn: Art Porter and Seconded by Pat Keehley

Date of next meeting: October 26th 2006 ELC Room 405 .

