

Faculty Senate Minutes
October 22, 2009
4:00 pm in ELC 405

Attendance: Gerry Calvasina (Faculty Senate President), Brad Cook (Provost), Nathan Barker, David Berri, Emily Dean (Proxy for Mark Miller), Boyd Fife, Fred Govedich, Alan Hamlin, Michael Harvey (Parliamentarian), Derek Hein, Bruce Howard, John Howell, Lawrence Johnson, Kevin Stein, Michael Ostrowsky, Philip Roché, Julie Taylor (Proxy for Deb Hill), Andreas Weingartner (Secretary), Denise Woodberry (Past President), Tina Swadley (Student Senator), Tim Lewis (Visitor), Virginia Stitt (Visitor).

1. Call to Order by Faculty Senate President Calvasina
2. Review and approval of minutes from September meeting.
Motion (Fred Govedich) to approve the minutes and seconded (Alan Hamlin).
Minutes approved.
3. President's Report
 - a. The Dean's Council made minor word changes to Policy 6.1 Appendix A. Alan Hamlin made the motion to approve the changes. Michael Harvey seconded. The motion was approved unanimously.
 - b. Academic Steering Committee is ready to start working.
 - c. Students' theses will appear on transcripts in the future.
 - d. SUUSA Donor Registry Contest: There is no opposition from the senate to allow emails to be sent to faculty which ask them to register as donors.
 - e. Faculty Senate Scholarship Fund: A request will be sent out to faculty to participate.
4. Provost Cook:
 - a. Faculty will play an important role in academic planning. Results of SWOT analysis will be presented at the next senate meeting.
 - b. Salt Lake Chamber of Commerce: Higher education is one of their priorities.
 - c. State Budget: The 17.5% budget cut is holding at this point. The hope is that there will not be any additional cuts.
5. Kevin Stein (Academic Affairs Committee): Non-Discrimination / Anti-Harassment Policy 5.27.
A draft of the first three sections of the revised policy is presented to the faculty senate. The goal is to streamline the policy. One issue was whether to include sexual orientation as a protected status. Motion to accept the proposal as is by Boyd Fife and seconded by David Berri. Discussion: Sexual Orientation is present in the policies of other Utah schools. President Calvasina stated that since harassment is a form of discrimination, the

list of protected statuses should be the same for both. Tim Lewis voiced concern that inclusion of sexual orientation in the harassment section could be a problem in terms of restricting free speech. Another concern is that the inclusion of sexual orientation as a protected status may make the university more vulnerable to litigation. Alan Hamlin suggested that the two sections Discrimination and Harassment be combined into a single one. Boyd Fife revised his earlier motion to approve only the first two sections as they are. The motion was seconded by Emily Dean. The motion was approved unanimously.

6. Alan Hamlin: Faculty Evaluation & Development
The Dean's Council voted to accept the policy that allows each college to develop its own student evaluations. The current proposal is about the implementation policy for student evaluations. The University LRT committee will only assess those applications where there is disagreement between the other evaluative entities. If there is disagreement, the university LRT committee will act in an "oversight" role. Fred Govedich made the motion to approve the proposal with the removal of "every semester, every year", because it is redundant. David Berri seconded the motion. The motion was accepted unanimously.
7. Other Business
8. Motion for Executive Session
Motion (Michael Harvey) for executive session and seconded.
9. Motion to Adjourn

Next Meeting: November 19, 2009 @ 4:00 pm in ELC Room 405