

## **Faculty Senate Minutes**

**August 25, 2011**

**4:00 pm in Hunter Conference Center Whiting Room 211**

**Senators in Attendance:** Alan Hamlin, Steve Barney, Robin Boneck, David Berri, Wayne Roberts, Brad Cook, Steven Irving, Richard Eissinger, Tony Pelligrini, Nichole Wangsgard, Jim McCoy, Lee Montgomery, Derek Hein, Nathan Barker, Boyd Fife, Bruce Howard, Artis Grady, Helen Boswell, Randle Hart, John Howell, Rachel Kirk, Michael Ostrowsky, Kyle Bishop, Shobha Gurung, David Shwalb, Andy Marvick, Christine Frezza, Lynn Vartan.

1. Call to Order (4:01 pm)
2. Approval of Minutes- Randle Hart motioned and John Howell seconded and approved.
3. President's Report:
  - a. Pressure from legislature regarding tenure and post tenure. Alan will be in touch with other presidents. He will be traveling to attend to tenure issues.
  - b. An increase in % Cupa in each discipline. We are closer to national average. Great leadership in this area. Well done.
4. Vice President's Report:
  - a. Committees verified that Richard Cozzens is on ASC. Library committee Tony Pelligrini.
  - b. Board of Trustees meeting-6.1 approved, academic officers approved. faculty workload passed, graduate workload passed. 6.0 passed. 6.9 passed. 6.33 passed, 13.29 passed, 5.13 passed, and 5.4 passed.
  - c. New trustees Gayle Pollock new chair. They are very supportive of faculty efforts.
  - d. Increase communication. Be available for your faculty members. Get feedback, stay involved, and keep them informed.
5. Provost Brad Cook:
  - a. Progress in salaries.
  - b. Less appetite by students to fund equity and merit.
  - c. New programs- Anthropology, business management certificate, and interior design degree.
  - d. Discussing – “How should we use our technology budget? Do we have a technology strategy? We have a ways to go. We need to talk about this as faculty. How do we meet our students technology needs? For example, should we have all the general labs? Is that a good use of our money? Should we reduce labs? Theme for the future.” Brad would like to pull a summit together for this.

- e. Discussing – “How do we harvest summer? Online? What can we offer in the summer? We will have conversations on this very soon.”
  - f. Tenure – There could be another bill run. “We need to take this seriously. We have to make an effort to make sure tenure means something.” LRT has been looked at.
    - i. Committee load- Build in limits. University, college, departments. Load needs to be watched.
    - ii. Recognition for collaborative and interdisciplinary efforts.
    - iii. Post-tenure - Full professor salary....”there needs to be an exceptional standard.”
  - g. Any Questions??
    - i. John Howell – Collaborative work. “Should we weight levels?” This should be decided. Right now there is no reward mechanism in some departments.
    - ii. Michael Ostrowsky – “How do we know the tenure bill is coming up again?” Brad said that education has been criticized for the past two years, Utah is a conservative state, and if we do not regulate tenure, somebody else could try.
6. Robin Boneck: Funding for scholarship fund - We gave 1,500 dollars back. If money is not spent, money will be given back to fund.
- a. Faculty gift fund is up to \$10,141, so we can increase scholarships.
7. Kyle Bishop: Faculty Center
- a. Website is up.
  - b. The lunchbytes program is up.
  - c. Open door policy this year.
  - d. Piloting teaching academy to help teachers improve teaching .
  - e. Piloting a writing group to help people get published.
  - f. Leadership academy.
  - g. Open – Tues and Thurs 9-11 and Mon and Wed 1-3. Open for faculty to talk about anything.
  - h. “Is there a demand for a faculty lab?”
  - i. Faculty development support fund is up and available. This is still so confusion on which fund is most appropriate. This fund is not for research, conferences, students work, travel, budget items, money is to help faculty be better faculty.
  - j. Open for ideas.
8. Bruce Tebbs: Faculty budget issues
- a. Overload and faculty teaching – “We are supposed to be 12/12.” Documentation for work load must be recorded. Faculty teaching reassignment form must be completed for faculty that are on a reduced load. “Another form but very brief. Purpose is to inform.”
9. Christian Reiner: Results of HERI survey
- a. Faculty input. Attitude about job.

- i. Allan- “We have a very engaged faculty. Still not happy with salary. Shows what faculty is thinking.”

10. Wayne Roberts: Student Evaluations

- a. Policy now states that departments can determine date administered. There are no restrictions but if you don’t use banner, department must pay.
  - i. Randle- “College Banner online system.... If a student drops course, they can still evaluate professors.”

11. Policy 6.46: Show the final time for the “University Hour” which will be 12:00-12:50 TR.

- a. Scheduling has been a factor. “University Hour” will occur Fall 2012.

12. Policy 6.1 Appendix 1: Minimum degrees “FYI”

- a. 6.1 will correlate with roadmap....positive changes. Deans will take a look at wording. Faculty senate will get copy in a few months.

13. Enrollment forecast by institution.

- a. “FYI” 2.5 % will be funded. Efforts at retention are helping efforts.
- b. 8000 head count right now.

14. Other Business?

- a. Parking- Faculty can’t find parking. This is an issue that needs to be addressed in future. Parking is talking about charging faculty. Adjuncts have to pay. We are the only campus that does not charge.
- b. Compensation (workload/numbers) is up for debate. Faculty wants to know what they will get paid.
- c. Micheal- Calandar- They gave two days then took five. Extra week Fall semester. Suggestion was made to make semesters days equal.
- d. Randle- Growth in staff and administration vs faculty. Observation that staff and administration grows much faster than faculty does.
  - i. Alan “We did get 22 lines of new faculty.”

15. Motion for Executive Session-Lee Montgomery motioned

16. Motion to Adjourn- Allan Hamlin