

Faculty Senate Minutes
Thursday, April 28, 2005, 3:00 p.m.
ELC 405

I. Call to order by President David Rees

In attendance: David Rees (President), Luciane Berg (President-elect), Seth Armstrong (Treasurer), Helen Boswell (Secretary), Doug Molash (Parliamentarian), Arlene Braithwaite also proxy for Carol Ann Modesitt), Shawn Christiansen (also proxy for Artis Grady), Kim Craft, Richard Eissinger, Robert Eves (also proxy for Ty Redd), Richard Eye, Kirk Fitzpatrick, Scott Hansen (also proxy for Robert Robertson), Kenny Laundra, Elise Leahy, Art Porter, Kevin Robinson (also proxy for Judy Higbee), Jeff Salehi, Jessica Tvordi.

II. Review and approval of minutes from March 24.

Motion (Doug Molash) to approve and seconded (Kim Craft).

Minutes approved with two abstentions.

III. Officer's Reports

A. President (David Rees): Status of policies sent to Dean's Council.

Definition of Faculty: Approved by Dean's Council

Development Authority Policy: Changes as follows: Proposed policies by Faculty Senate or Dean's Council with rationale for change, will be sent to the other, and each body will establish procedures for policy review. After considering recommendations from the Faculty Senate from the Dean's Council, the Provost will prepare a draft of the proposed policy and will forward it to the President's Council.

B. Treasurer (Seth Armstrong)

Expenses year to date:

In fund account: \$1,000 will be in balance to provide to fall faculty development activity proposed by Luciane Berg (bullying in the workplace).

In dues account. \$3,048 collected this year, leaving a balance of \$11,917.76.

IV. Implementation of Faculty Evaluation and Tenure Policy

A. As written, not enough tenured faculty members exist to implement the newly approved policy.

B. Suggestions from Provost to implement Post-Tenure Review and LRT process:

- Review processes would be separate for the next two years
- Faculty eligible for post-tenure review would be divided into two groups on separate time tables.
- A university wide post-tenure review committee would be composed of eligible tenured faculty, with two tenured faculty to serve on each committee (one to be selected by faculty, one by the dean).
- Chain will follow tenured faculty, department chair, dean, and university committee.
- Post-tenure review not required from those just having gone through the rank advancement process OR those who indicate desire to retire in the next year.

C. Discussion

- a. Concern that the dean of the college has been proposed to select one of the two faculty members to serve on the post-tenure review committee. Concern that there

would need to be faculty from your field on the post-tenure review committee. However, the department chair would ultimately have input on remediation plan or need thereof.

- b. **Motion (Art Porter): Faculty who state intentions of retirement within two years do not have to go through post-tenure review.**
Seconded (Kirk Fitzpatrick)
Motion passed unanimously.

- c. **Motion (Robert Eves): Faculty from each college will elect by vote the two tenured faculty to serve on the university committee.**
Seconded (Elise Leahy) followed by discussion: election of faculty *by faculty* for other LRT committees is current policy; the dean's input is already a large part of the process even without his/her input on the committee composition.
Motion passed unanimously.

- d. **Motion (Robert Eves) to share above suggestions with Provost.**
Seconded (Helen Boswell).
Motion passed unanimously.

V. Committee Reports

A. Academic Officers:

- a. Changes since last meeting:
 - i. Clarification of Academic Unit and Academic Department has been incorporated.
 - ii. Inclusion of a “two-strike rule” for both dean and department chair.
- b. **Motion (Kim Craft) to approve policy.**
Seconded (Art Porter) followed by discussion:
 - i. Clarify that the Academic Unit is college or school or any group that reports to the Provost, and is a broader definition of Academic Department. Clarify that an Academic Department has a definable scholarly and creative component and is a subunit of the Academic Unit.**Motion to approve with above clarification passed with three opposed and three abstentions.**

VI. Seating of new senators and turning of gavel to Luciane Berg.

A. Retiring senators excused

B. New senators introduced:

BUS: David Tufte

CIET: Blair McDonald

HSS: Chin Hu, Julie Simon

PVA: Christine Frezza

SC: Paul Larson, Fred Lohrengel, John Taylor

At-large: Matt Nickerson

VII. Election of Senate Officers to Executive Council

- A. President-elect:
Nomination: Kevin Robinson
Nomination: David Tuft
Votes tallied: Kevin Robinson will be president-elect for 2005-6 year.

- B. Secretary:
Nomination: Helen Boswell
Helen Boswell will be secretary for 2005-6 year.

- C. Treasurer:
Nomination: Seth Armstrong
Seth Armstrong will be treasurer for 2005-6 year.

- D. Parliamentarian:
Nomination: Doug Molash
Doug Molash will be parliamentarian for 2005-6 year.

VIII. Faculty Review Board Chair

- A. Position will chair already-standing committee that meets when there are grievances raised that involve faculty. Chair would stand for an interim one-year position after which the position would revert back to Luciane Berg.
Nomination: Robert Eves
Robert Eves will serve as Faculty Review Board Chair for one-year.

IX. Senate Retreat

- A. Brief breakfast meeting on Wednesday, May 11 at 9:00; location to be announced.
Senators please think about items you would like to cover.

X. Other Items

- A. For the fall, please send Luciane Berg date and time of Department and College meeting dates and times so that she may introduce herself.

- B. Please familiarize yourself with the descriptions and duties of Faculty Senate so that we may optimize our role in the University process.

XI. Adjournment

- A. Motion to adjourn (Robert Eves) and seconded (Jessica Tvordi)