

SUU Staff Association Minutes

September 2009, 11:00 am

Provost's Conference Room

Present: Travis Rosenberg, Paula Mitchell, Bryant Flake, Mark Miller, Bruce Tebbs, James Loveland, Mike Humes & Lindsay Fullerton

Excused: Julie Larmore & Bruce Barclay

Items of Business

Approval of August Minutes

- Bryant Made a motion to approve the minutes, James seconded the motion. The minutes were approved unanimously.

Recaps

Opening Social

- Overall the opening social was a huge success. Future ideas include:
 - Introduce the new staff members at the event
 - Focus more on the years of service award. Bring them on stage for the picture rather than pushing them off to the side and moving on with the program.
 - Spotlight people on the years of service award who have been here for 20+ years. Give a little background on them.
 - Buy the certificate paper and seals in bulk because they are very expensive.
 - Have people get the food as they come in so it is less congested.
 - Announce the big prizes to highlight the sponsors and because people want to know who got what prize.

Housing Volunteer Project

- 250 people volunteered. Travis will send out an email thanking everyone. Also there will be another volunteer opportunity for staff to help at the Student event The Howl, on Friday October 30th.

Constitution

- The constitution is officially approved. It is available online.

Anti-Harassment Policy Review

- The sexual harassment policy is being updated to include all harassment. Travis, Lindsay, and Bruce T. will be reviewing the draft to provide feedback.

UHESA News

- UHESA is currently working on coordinating the letter for the upcoming legislative session. We will continue to travel to SLC for a day during the session to be a voice for higher education.

Upcoming Events/Miscellaneous

- The committee revisited the idea of a Volunteer Leave Policy. Travis asked the committee to go to the UVU website and review their policy to get ideas on how we could implement it here. This should be done before the October staff association meeting.
- Bruce Tebbs asked about staff representation on the Grievance Committee. That committee does have two staff representatives on it (one male, one female). In speaking with David McGuire, he would like two new staff members to serve on that committee since the last reps were selected 4 years ago. Item for next meeting.
- Paula reported that the Library is having a Gala on October 9th from 7 - 9 pm. There will be live music on every floor as well as refreshment served. This is a great chance for individuals to become better familiar with the library and what it can offer employees. Travis said we should encourage staff to attend.
- Travis brought up the current retiree benefit of 20% on athletic tickets. A staff member approached him and asked if that couldn't be changed to 50% both in recognition of the retiree's contributions to SUU as well as an incentive to get them to come back on campus to enjoy the benefits. It was proposed that research be done on which retirees are taking advantage of this benefit and the ramifications of increasing the benefit would be.
- The subject of T-Fit was brought up by several board members. Individuals are wondering what the current status of the program is. It is proposed that we meet with Dean O'Driscoll to discuss the current status and see what can be done to get staff more engaged in the program.