

## SUU - Psychology Department – Assessment Plan – 2004 – 2005 (Revised 10 -14 - 04)

### Mission Statement

The mission of the psychology department is to support the university and the larger community by providing a diverse, dynamic, personalized learning environment and learning experiences that inspire student achievement, foster academic excellence, instill ethics and values, promote service, and facilitate lifelong learning.

Through lectures, readings, research, laboratory experiences, writing assignments, discussions, service, and other personal and professional academic and scholarly activities, psychology students will develop the knowledge, understanding, appreciation, discipline, and skill that will enable them to function personally and professionally as informed and socially responsible citizens.

The Psychology Department offers an academic major and minor, an education minor, and it serves students through courses that fulfill general education requirements as well as foundation requirements for other academic and professional programs.

### Goal Statement

The psychology department will:

1. Provide expert classroom instruction and relevant learning experiences for students.
2. Provide expert and relevant laboratory and research experiences for students.
3. Provide supervised relevant professional practicum experiences for students.
4. Provide necessary academic advisement for students.
5. Promote and support faculty and student personal and professional development.
6. Promote and support faculty and student community service and social responsibility.
7. Meet or exceed the standards set by the American Psychological Association for undergraduate education.

### Intended Educational Outcomes

1.a. Courses will be taught by highly qualified faculty members.

b. Students will acquire, develop and demonstrate knowledge, understanding and appreciation of psychology's language, methodologies, findings, and applications.

2.a. Laboratories and research opportunities will be offered by faculty members with expertise and experience.

b. Students will develop and demonstrate their ability to conduct scientific inquiry by designing and conducting research activities using appropriate scientific methods and tools.

c. Students (graduate school track) will develop and demonstrate their ability to locate, analyze, and communicate scientific findings.

3.a. Practicum experiences will be offered and supervised by faculty and staff with expertise and experience.

b. Students (professional track) will develop and demonstrate their professional competence in professional settings.

4. Students will efficiently and effectively plan coursework and schedules to meet requirements.

5. Faculty members and students will plan and implement activities that facilitate personal and professional development.

6. Faculty members and students will participate in diverse and dynamic professionally relevant service and social activities.

7.a. The curriculum will meet or exceed the standards set by the American Psychological Association for undergraduate education in course offerings, content, activities and assessment.

b. Students will develop and demonstrate their knowledge and understanding of the Ethical Principles of Psychologists and Code of Conduct as published by the American Psychological Association.

### Criteria for Success

1.a. All tenure track faculty members will be qualified with terminal degrees.

b. All courses will be taught by faculty members with expertise and experience.

c. All faculty members will average at least "4 out of a possible 5" on teaching evaluations.

d. All majors and minors will pass required psychology courses with at least a "C-" grade as determined by exams, assignments, and/or other assessment instruments specific to the course.

2.a. All laboratory and research opportunities will be offered by faculty and staff with expertise and experience.

b. All majors will satisfactorily complete statistics and at least two research methods courses thereby demonstrating their ability to design, carry out, and communicate scientific inquiry and analysis.

c. All majors (graduate school track) will review the professional literature in at least one area of research and write at least one acceptable APA style paper.

3.a. All practicum experiences will be supervised by faculty and staff with expertise and experience.

b. All majors (professional track) will successfully complete practicum, internship, or some other equivalent professional experience.

4.a. Academic advisors will be aware of academic requirements and be available to students.

b. All majors will be able to meet graduation requirements within the minimum credit hour requirement.

5. Tenure track faculty members will be involved in research and/or other scholarly and professional activities that benefit students, the university, and the larger community.

6. Tenure track faculty members will be involved in professionally related service activities that benefit students, the university, and the larger community.

7.a. The department will review the standards for undergraduate psychology set by the APA and make required adjustments in the curriculum.

b. All majors will develop and demonstrate their knowledge and understanding of APA Ethical Principles and Code of Conduct.

### Results and Summary of Assessment

### Use of Results