

## Southern Utah University – Beverley Taylor Sorenson College of Education and Human Development - Assessment Plan 2008-2009

**Units Included:** Office of the Dean, Department of Graduate Studies in Education, Department of Teacher Education and Family Development, Department of Physical Education and Human Performance

<i>Expanded Statement of Institutional Purpose</i>	<i>Program Goals</i>	<i>Student Learning Outcomes</i>	<i>Means of Program Assessment and Criteria for Success</i>	<i>Summary of Data Collected</i>	<i>Use of Results</i>
<p><i>Southern Utah University Beverley Taylor Sorenson College of Education and Human Development</i></p> <p><i>Mission Statement:</i></p> <p><i>The Beverley Taylor Sorenson College of Education and Human Development views its primary mission as advancing education, human performance, and family development through knowledge, compassion, and action. The College seeks to prepare and develop dynamic professional educators, administrators, leaders, and career specialists who constantly search for truth and excellence through effective practice, collaboration, and scholarship.</i></p>	<p><b>I. ACADEMIC EXCELLENCE IS OUR PURPOSE</b></p> <p><b>A. FACULTY GOAL - SUU will recruit and retain, mentor and support a faculty of high-quality.</b></p> <p><b>Objective 1:</b> Each college and school will establish appropriate faculty qualifications</p> <p><b>Objective 2:</b> Compensation for faculty will be 90% of the compensation by rank of peer institutions by 2010. .</p> <p><b>Objective 3:</b> Faculty development funding will increase annually.</p> <p><b>Objective 4:</b> Department operating budgets will provide increased support for current expense, travel and capital needs.</p>	<p>Not Applicable</p> <p>Not Applicable</p> <p>Not Applicable</p> <p>Not Applicable</p>	<p>Faculty credentials established by Department and Accreditation Standards</p> <p>Annual CUPA average of peer institutions by academic rank</p> <p>Increase budget for release time or direct payment</p> <p>Budget trends analysis (barring budget reductions)</p>	<p><i>All faculty vitas are reviewed and put on file.</i></p> <p><i>According to the SUU HR Salary Study, 19 Faculty &amp; Staff fell below the 90% CUPA level and 22 were above the 90% CUPA Level. College average was 91.40% of CUPA.</i></p> <p><i>University budget revenues through Provost Office continued. New funds from SITLA provided new faculty development fund.</i></p> <p><i>A 7% increase was seen in operating budgets. This is the first increase in many years.</i></p>	<p><i>New faculty hires all possess qualifications established for the programs in which they will teach.</i></p> <p><i>In order to meet CUPA standards the College would need \$101,779.33 to bring Faculty &amp; Staff to the 90% CUPA level.</i></p> <p><i>Several COEHD faculty were awarded Provost funds for research, travel, other projects.</i></p> <p><i>Continue to look for ways to increase operating budgets. Dept. of PEHP was able to secure additional funds for Outdoor Recreation through legislation.</i></p>



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	<p>opportunities to enable students to prepare themselves with leadership and service skills and insights.</p> <p><b>Objective 5:</b> Establish an office of undergraduate studies to administer general education and foster continuity in the undergraduate experience</p>	Not Applicable	<p>examination Undergraduate Programs Office</p> <p><b>Not a COEHD function</b></p>	<p><i>examined for SL components.</i></p> <p><b>Not a COEHD function</b></p>	<p><i>On-going review and analysis.</i></p> <p><b>Not a COEHD function</b></p>
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		Not Applicable	College Exit Survey of Completers College Disposition Survey	<i>COEHD Exit Survey Process was updated, Spring, 2007</i>	<i>Continued refinement of Exit Survey and data collection.</i>
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	<p>additional intramural activities.</p> <p><b>Objective 3</b> Partner with colleges and departments to actively develop employer relationships, enhancing student employment opportunities</p> <p><b>Objective 4</b> Increase opportunities for student involvement in Multi- cultural Center programs.</p>	<p>Not Applicable</p> <p>Not Applicable</p>	<p>Annual Review of developing employer relations both on and off campus</p> <p>Encourage student participation and involvement in MC Programs</p>	<p><i>College is pursuing internships in multiple fields and other school district collaborations to enhance student employment options.</i></p> <p><i>COEHD is currently exploring ways for students to become involved in the new Hispanic Center of Excellence.</i></p>	<p><i>Work is on-going.</i></p> <p><i>Encourage participation from students in all COEHD Programs.</i></p>
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	<p><b>Objective 4</b> Develop and implement a system of performance-based salary adjustments</p>	Not Applicable	Staff satisfaction survey Annual Evaluations	<i>College follows current HR standards and LRT processes.</i>	<i>On-going by the College and departments.</i>
	<p><b>Objective 5</b> Strengthen shared governance and staff participation in university decision making.</p>	Not Applicable	Staff satisfaction survey Annual Evaluations	<i>College follows current HR standards and LRT processes.</i>	<i>On-going by the College and departments.</i>

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	<p><b>Objective 3:</b> Implement a campus-wide program review of the allocation of resources. Consideration should be given to rewarding key contributors.</p> <p><b>Objective 4:</b> Build adequate financial reserves to meet fluctuations in operating revenue, expenses, and debt service, and to take advantage of unforeseen opportunities.</p>	<p>Not Applicable</p> <p>Not Applicable</p>	<p>Campus-wide program review <b>Not a COEHD function</b></p> <p>Built toward NACUBO standard for reserve <b>Not a COEHD function</b></p>	<p><b>Not a COEHD function</b></p> <p><b>Not a COEHD function</b></p>	<p><b>Not a COEHD function</b></p> <p><b>Not a COEHD function</b></p>
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	<p>alumni and the objective of having 10-15% or more alumni participating in annual donations.</p> <p><b>Objective 4:</b> Support individual college/school fundraising by coordinating with the Development Office and the Office of Sponsored Projects and Research.</p>	<p>Not Applicable</p>	<p>For committees to identify funding priorities and soliciting gifts</p> <p>Establish COEHD Advisory Board to identify funding sources and potential donors</p>	<p><i>alumni and donors</i></p> <p><i>The College is in the process of establishing a National Advisory Board and Development Committee..</i></p>	<p><i>COEHD Development Plan.</i></p> <p><i>On-going efforts by the College. See COEHD Development Plan.</i></p>
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		Not Applicable	Track additions to e-mail list Complete Banner upgrade Development effective and reliable data collection system for COEHD	<i>The College and departments are reviewing how they can improve alumni record keeping and communication.</i>	<i>During the 2009-2010 academic year the College and departments will explore and attempt to develop and refine a plan for tracking alumni</i>
		Not Applicable	Complete development of Alumni Mentoring Network and partner with career services	<i>Underway.</i>	<i>During the 2009-2010 academic year the College and departments will explore and attempt to develop and refine a plan for tracking alumni..</i>
		Not Applicable	Develop strategies for alumni involvement	<i>Underway.</i>	<i>During the 2009-2010 academic year the College and departments will explore and attempt to develop and refine a plan for tracking alumni.</i>

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	<p>e. Facilitate the creation of business networks in the southwestern region.</p> <p><b>Objective 2:</b> Increase shared educational opportunities for and regional scholarship with the community at large.</p> <p>a. Expand regional continuing education offerings.</p> <p>b. Establish program partnerships with Dixie State College including a secondary licensure bridge program, long-term arrangement for Criminal Justice, continued collaboration in meeting health sciences workforce needs and strong collaboration in economic development issues.</p> <p><b>Objective 3:</b> Increase linkages between SUU and the surrounding community, utilizing the USF, the Small Business Development Center, the Utah Summer Games, the SUU athletic program, and academic internship programs.</p> <p>a. Expand SUU's regional cultural and performing arts involvement by making USF expertise available to area communities and theatre groups and assisting them in developing their local theatre and arts programs and attractions.</p>	<p>Not Applicable</p> <p>Not Applicable</p> <p>Not Applicable</p> <p>Not Applicable</p> <p>Not Applicable</p>	<p>Meet SBA requirements on number of clients trained Survey client satisfaction Needs assessment in SBDC</p> <p>Build partnerships with COEHD and SCPS in meeting the needs of teachers and school districts in the State (Cohorts)</p> <p>Build partnerships with the Clark County School District and Clark County Education Association and their Center for Teaching Excellence</p> <p>Build partnership with the College of Southern Nevada and 2+2 Elementary Education Program</p> <p>Build partnership with Dixie State College and Secondary Education Licensure Program</p> <p><b>Not a COEHD function</b></p> <p>Promote COEHD's Endowed Chair in Elementary Arts Education and Community Outreach Services</p>	<p><b>Not a COEHD function</b></p> <p><i>The COEHD and the SCPS have built a good working relationship concerning the delivery of courses to a variety of Programs. They include:</i></p> <p><i>The Nevada CTE Program (currently 150 teachers).</i></p> <p><i>The College of Southern Nevada and 2+2 Elementary Education Program (anticipated 60 students, Fall, 2007)</i></p> <p><i>The Dixie partnership is underway. It is hoped that the Secondary Licensure and other programs can be fully facilitated by Fall, 2008.</i></p> <p><b>Not a COEHD function</b></p> <p><i>Short and long terms plans have been developed to promote Elementary Arts Education in the Region and across the State.</i></p>	<p><b>Not a COEHD function</b></p> <p><i>On-going efforts. Specialized funding revenues and accounts have been established to facilitate program needs – personnel, operating, and capital.</i></p> <p><i>This program is being facilitated through the Utah eLearning Connection that is part of the State Board of regents Office.</i></p> <p><i>Current efforts include SUU facilities on both the Dixie Campus and in St. George.</i></p> <p><b>Not a COEHD function</b></p> <p><i>On-going efforts by both the College and department.</i></p>
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	<p>b. Build upon the unique Outdoor Recreation /Education strengths and reputation of SUU by forming partnerships with regional tourism initiatives, federal land management agencies, the Utah Stewardship Center and with local and national outdoor recreation industry interests.</p>	Not Applicable	Promote COEHD's Outdoor Recreation and Tourism Degree Outreach Services	<i>Short and long terms plans have been developed to promote Outdoor recreation in the Region and across the State.</i>	<i>On-going efforts by both the College and department.</i>
	<p>c. Build regional identity through SUU sports and athletic programs by continued support of Utah Summer Games, state tournaments, and a wide variety of other athletic competitions.</p>	Not Applicable	<b>Not a COEHD function</b>	<b>Not a COEHD function</b>	<b>Not a COEHD function</b>
	<p>d. Strengthen region-wide identification for NCAA athletic programs through a broad outreach effort that will involve schools, community events, media events, and financial aid for regional athletes.</p>	Not Applicable	<b>Not a COEHD function</b>	<b>Not a COEHD function</b>	<b>Not a COEHD function</b>

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