

*Information about Utah Demographics
and the Utah System of Higher
Education*

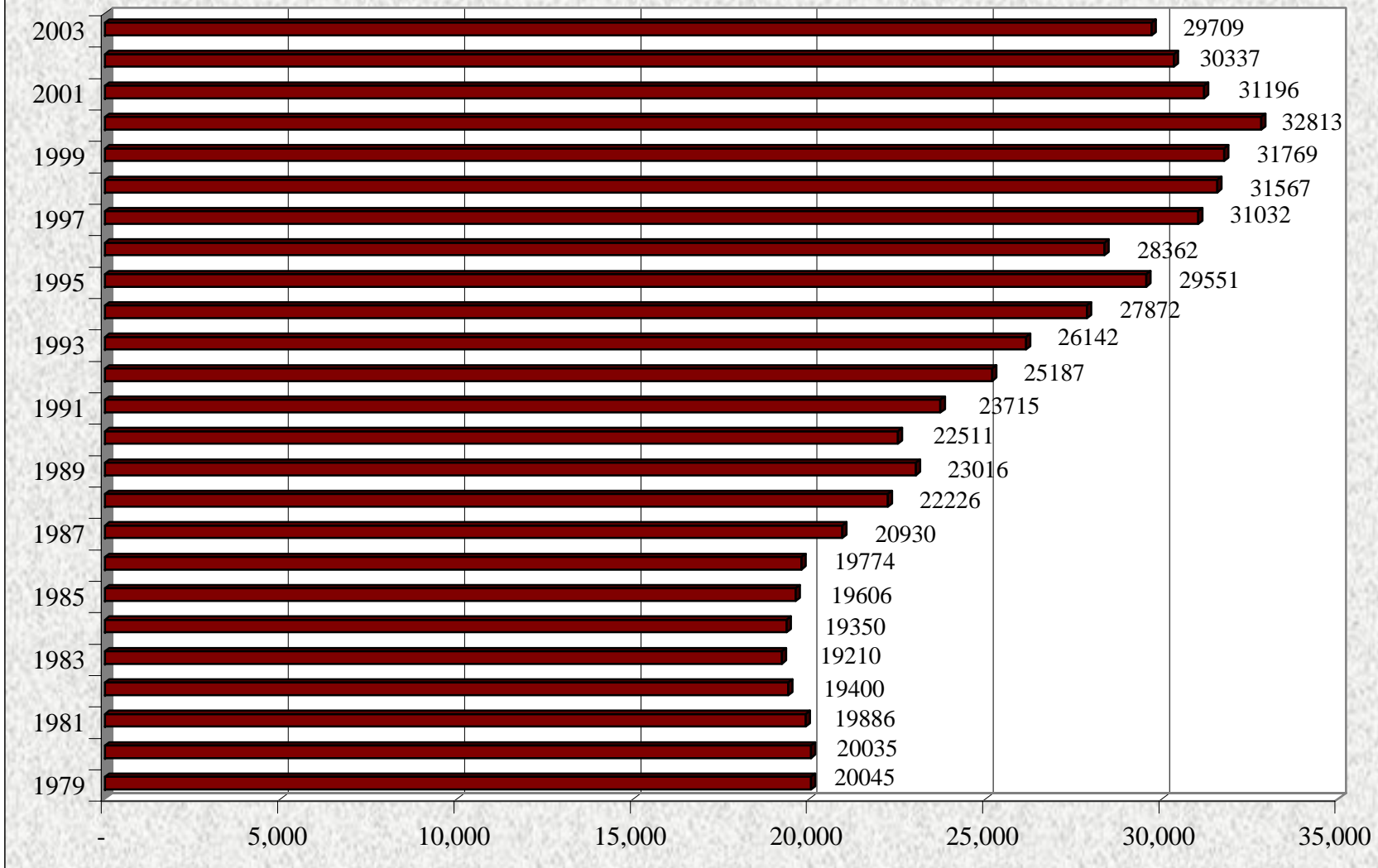
**Summary of Enrollments in Utah Public Education
Fall, 1971 - 2003**

Autumn	Kind.	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Other*	Grand Total
1971	20,955	21,752	22,437	23,286	24,371	24,822	23,795	24,384	24,170	24,672	23,736	22,240	20,435	4,685	305,740
1972	22,058	21,468	21,751	22,693	23,625	24,627	25,135	24,529	24,269	24,164	24,131	22,534	20,585	4,347	305,916
1973	22,182	22,388	21,367	21,893	22,823	23,837	24,751	25,257	24,498	24,188	24,090	22,914	20,694	4,918	305,800
1974	23,474	22,531	22,302	21,624	21,925	22,932	23,942	24,998	25,178	24,411	24,272	22,862	21,140	4,797	306,388
1975	25,531	23,943	22,573	22,483	21,718	22,157	23,057	24,103	24,896	25,182	24,422	23,364	21,492	4,787	309,708
1976	26,727	25,934	23,907	22,698	22,731	21,878	22,404	23,426	24,252	25,223	25,268	23,565	21,737	4,721	314,471
1977	25,972	27,128	26,055	24,003	23,025	22,910	22,113	22,231	23,568	24,800	24,999	23,951	21,991	4,586	317,332
1978	28,135	26,640	27,251	26,417	24,339	23,313	23,196	22,535	22,932	23,832	24,424	23,872	22,464	5,118	324,468
1979	29,891	28,644	26,770	27,641	26,871	24,675	23,613	23,505	22,726	23,006	23,721	23,225	22,581	5,706	332,575
1980	31,599	30,375	28,655	27,095	28,046	27,236	25,132	24,075	23,881	22,846	23,192	22,918	22,026	5,809	342,885
1981	34,517	31,669	30,123	28,769	27,322	28,189	27,346	25,328	24,117	23,988	23,037	22,391	21,784	5,960	354,540
1982	36,429	34,654	31,390	30,243	28,889	27,378	28,285	27,259	25,293	24,233	24,094	22,366	21,877	6,642	369,032
1983	33,645	36,393	34,123	31,010	30,011	28,746	27,218	28,142	27,284	25,378	24,229	23,246	21,901	6,882	378,208
1984	37,601	33,906	35,691	33,758	30,669	29,784	28,543	27,011	27,911	27,347	25,233	23,242	22,132	7,313	390,141
1985	38,731	37,582	33,628	35,330	33,418	30,482	29,571	28,595	26,790	27,949	27,017	24,414	22,453	7,345	403,305
1986	37,466	38,813	37,007	33,551	35,182	33,273	30,504	29,519	28,311	26,935	27,698	26,402	23,782	7,551	415,994
1987	37,235	37,239	37,933	36,575	33,159	34,640	32,967	30,331	29,148	28,117	26,792	26,684	25,076	7,490	423,386
1988	35,242	37,350	36,625	37,498	36,190	32,918	34,446	32,833	29,977	28,995	28,023	25,965	25,911	7,578	429,551
1989	33,991	35,486	36,871	36,402	37,301	36,014	32,787	34,452	32,563	30,002	29,213	27,251	24,971	8,458	435,762
1990	33,166	34,741	35,265	36,903	36,435	37,236	36,267	33,060	34,551	32,933	30,365	28,697	26,263	8,850	444,732
1991	33,193	34,189	34,818	35,487	37,215	36,749	37,367	36,667	33,114	34,977	33,174	29,852	27,575	9,841	454,218
1992	32,652	34,113	34,335	35,127	35,956	37,547	37,041	37,849	36,813	33,524	35,107	32,676	28,775	9,744	461,259
1993	33,623	33,634	34,245	34,634	35,467	36,281	37,837	37,528	38,031	37,270	33,752	34,551	31,720	10,160	468,733
1994	33,756	34,785	33,737	34,521	34,855	35,678	36,498	38,194	37,529	38,355	37,317	32,982	33,375	9,975	471,557
1995	34,645	34,857	34,782	33,937	34,598	34,976	35,877	36,693	38,090	37,941	38,485	36,487	32,006	10,292	473,666
1996	34,890	35,854	34,916	35,096	34,233	34,896	35,313	36,227	36,865	38,746	38,072	37,621	34,799	10,557	478,085
1997	35,310	36,057	35,880	35,045	35,306	34,308	35,098	35,634	36,365	37,254	38,787	37,286	35,900	10,921	479,151
1998	34,529	36,336	35,901	35,988	35,908	35,304	34,356	35,151	35,659	35,598	37,415	38,138	35,706	11,072	477,061
1999	34,963	35,396	36,285	35,953	35,921	35,134	35,472	34,493	35,170	35,961	36,990	36,905	36,594	10,737	475,974
2000	36,039	35,873	35,291	36,298	35,910	35,934	35,190	35,520	34,579	35,538	36,489	36,210	35,484	10,914	475,269
2001	36,521	37,023	35,784	35,463	36,411	35,994	36,113	35,538	35,786	35,029	36,118	35,923	34,951	11,147	477,801
2002	37,872	37,361	36,882	35,921	35,481	36,441	36,113	36,395	35,547	36,050	35,399	35,600	34,790	11,291	481,143
2003	39,352	38,487	37,379	36,936	36,066	35,562	36,522	36,455	36,386	35,995	36,439	34,977	34,600	11,782	486,938

* Includes Handicapped, homebound, hospitalized and special education.

Source: Utah State Office of Education

State of Utah High School Graduates



UTAH SYSTEM OF HIGHER EDUCATION

Education and General Enrollments

Fall 1979-80 through 2003-04

	Headcount			Full-Time Equivalent		
	Resident	Non-Res.	Total	Resident	Non-Res.	Total
	(1)	(2)	(3)	(4)	(5)	(6)
University of Utah						
1994-95	23,152	3,359	26,511	17,555	2,791	20,346
1995-96	23,228	3,509	26,737	17,720	2,869	20,589
1996-97	22,623	3,339	25,962	17,277	2,803	20,081
1997-98	22,539	3,246	25,785	17,551	2,767	20,318
1998-99	21,451	3,342	24,793	16,028	2,804	18,832
1999-00	22,028	3,090	25,118	16,873	2,661	19,534
2000-01	22,086	3,412	25,498	16,972	2,989	19,961
2001-02	23,401	3,516	26,917	18,149	3,147	21,296
2002-03	24,026	3,657	27,683	19,005	333	22,335
2003-04	25,336	3,751	29,087	19,133	3,366	22,499
Utah State University						
1994-95	16,204	2,713	18,917	11,836	2,311	14,147
1995-96	15,774	2,739	18,513	12,031	2,390	14,421
1996-97	16,538	2,660	19,198	12,453	2,393	14,846
1997-98	16,815	2,825	19,640	12,798	2,593	15,391
1998-99	15,304	2,647	17,951	11,543	2,324	13,867
1999-00	17,016	2,560	19,576	12,408	2,246	14,654
2000-01	17,467	2,552	20,019	12,906	2,256	15,162
2001-02	16,658	2,362	19,020	12,822	2,117	14,939
2002-03	16,012	2,413	18,425	12,813	2,150	14,963
2003-04	16,579	2,444	19,023	12,765	2,199	14,964
Weber State University						
1994-95	14,203	749	14,952	10,256	629	10,885
1995-96	13,765	760	14,525	10,092	642	10,734
1996-97	13,508	844	14,352	9,729	706	10,435
1997-98	14,057	874	14,931	10,437	750	11,186
1998-99	13,339	797	14,136	9,468	676	10,144
1999-00	14,480	964	15,444	10,058	800	10,858
2000-01	15,333	1,045	16,378	10,677	842	11,519
2001-02	15,997	1,261	17,258	11,171	956	12,127
2002-03	17,302	1,352	18,654	12,013	1,036	13,049
2003-04	17,652	1,515	19,167	12,530	1,183	13,713
Southern Utah University						
1994-95	4,418	522	4,940	3,775	461	4,236
1995-96	4,506	511	5,017	3,973	463	4,436
1996-97	4,796	577	5,373	4,108	517	4,625
1997-98	5,126	646	5,772	4,364	591	4,955
1998-99	5,080	548	5,628	4,234	486	4,720
1999-00	5,274	583	5,857	4,377	513	4,890
2000-01	5,454	509	5,963	4,551	471	5,022
2001-02	5,569	526	6,095	4,654	518	5,172
2002-03	5,360	521	5,881	4,459	502	4,961
2003-04	5,497	551	6,048	4,418	504	4,922

UTAH SYSTEM OF HIGHER EDUCATION

Education and General Enrollments

Fall 1979-80 through 2003-04

	Headcount			Full-Time Equivalent		
	Resident	Non-Res.	Total	Resident	Non-Res.	Total
	(1)	(2)	(3)	(4)	(5)	(6)
Snow College						
1994-95	2,723	273	2,996	2,297	285	2,582
1995-96	2,710	283	2,993	2,360	286	2,646
1996-97	2,854	308	3,162	2,437	311	2,748
1997-98	3,014	312	3,326	2,592	322	2,914
1998-99	3,043	275	3,318	2,463	272	2,735
1999-00	3,021	266	3,287	2,450	271	2,721
2000-01	3,298	240	3,538	2,544	236	2,780
2001-02	3,611	233	3,844	2,750	225	2,975
2002-03	3,285	264	3,549	2,498	257	2,755
2002-03	3,363	276	3,639	2,614	266	2,880
Dixie College						
1994-95	4,016	358	4,374	2,521	251	2,772
1995-96	4,713	208	4,921	2,912	208	3,120
1996-97	5,004	314	5,318	2,988	310	3,298
1997-98	5,010	490	5,500	3,147	357	3,505
1998-99	5,040	415	5,455	3,164	290	3,454
1999-00	5,663	528	6,191	3,315	341	3,656
2000-01	5,977	538	6,515	3,471	360	3,831
2001-02	6,578	659	7,237	3,698	385	4,083
2002-03	6,715	740	7,455	3,849	407	4,256
2003-04	6,931	751	7,682	3,984	441	4,425
College of Eastern Utah						
1994-95	2,396	91	2,487	1,650	87	1,737
1995-96	2,268	75	2,343	1,496	83	1,579
1996-97	2,625	96	2,721	1,641	101	1,742
1997-98	2,946	111	3,057	1,665	98	1,763
1998-99	2,042	103	2,145	1,405	84	1,489
1999-00	2,125	86	2,211	1,541	79	1,620
2000-01	2,164	94	2,258	1,521	98	1,619
2001-02	2,258	84	2,342	1,682	88	1,770
2002-03	2,113	61	2,174	1,619	64	1,682
2003-04	2,021	54	2,075	1,453	57	1,510
Utah Valley State College						
1994-95	11,198	1,417	12,615	7,111	1,123	8,234
1995-96	11,745	1,368	13,113	7,674	1,109	8,783
1996-97	12,436	1,307	13,743	8,277	1,100	9,377
1997-98	14,430	1,564	15,994	9,217	1,268	10,485
1998-99	16,462	1,712	18,174	10,312	1,357	11,668
1999-00	18,235	1,827	20,062	11,321	1,449	12,770
2000-01	18,825	2,121	20,946	11,841	1,662	13,503
2001-02	20,218	2,059	22,277	13,291	1,658	14,949
2002-03	21,067	2,537	23,604	14,205	2,054	16,259
2003-04	21,028	2,775	23,803	14,088	2,225	16,313

UTAH SYSTEM OF HIGHER EDUCATION

Education and General Enrollments

Fall 1979-80 through 2003-04

	Headcount			Full-Time Equivalent		
	Resident	Non-Res.	Total	Resident	Non-Res.	Total
	(1)	(2)	(3)	(4)	(5)	(6)
Salt Lake Community College						
1994-95	18,918	522	19,440	11,605	414	12,019
1995-96	20,173	661	20,834	12,273	472	12,745
1996-97	21,662	732	22,394	12,917	532	13,449
1997-98	23,492	815	24,307	13,766	586	14,352
1998-98	19,079	675	19,754	10,055	464	10,519
1999-00	20,532	741	21,273	11,425	513	11,938
2000-01	21,364	745	22,109	11,880	518	12,398
2001-02	23,271	812	24,083	13,174	580	13,754
2002-03	23,150	591	23,741	13,840	369	14,209
2003-04	23,274	879	24,153	13,833	601	14,434
Utah System of Higher Education						
1994-95	100,487	10,107	110,594	70,772	8,592	79,364
1995-96	102,243	10,241	112,484	72,836	8,785	81,621
1996-97	105,733	10,314	116,047	74,324	9,051	83,375
1997-98	109,761	10,887	120,648	77,161	9,517	86,678
1998-99	102,768	10,526	113,294	70,046	8,938	78,984
1999-00	111,250	10,762	122,012	75,499	9,025	84,524
2000-01	114,215	11,372	125,587	77,860	9,596	87,457
2001-02	122,502	12,026	134,528	84,227	10,060	94,287
2002-03	124,349	12,310	136,659	87,309	10,361	97,670
2003-04	127,707	13,226	140,933	88,143	11,106	99,249

**Budget-Related FTE Enrollment
Fall 2002 Compared to Fall 2003**

Institution	Fall 2002	Fall 2003	% Change
U of U	23,099	23,234	0.58%
USU	15,974	16,319	2.16%
WSU	12,448	12,519	0.57%
SUU	4,762	4,788	0.55%
Snow	2,682	2,573	-4.06%
Dixie	4,061	4,298	5.84%
CEU	1,949	1,769	-9.24%
UVSC	14,882	14,865	-0.11%
SLCC	14,062	14,214	1.08%
Total	93,919	94,579	0.70%

**Self-Supporting FTE Enrollment
Fall 2002 Compared to Fall 2003**

Institution	Fall 2002	Fall 2003	% Change
U of U	117	192	64.10%
USU	1,136	915	-19.45%
WSU	601	1,194	98.67%
SUU	199	134	-32.66%
Snow	300	307	2.33%
Dixie	99	127	28.28%
CEU	71	133	87.32%
UVSC	1,379	1,448	5.00%
SLCC	168	220	30.95%
Total	4,070	4,670	14.74%

**Total Enrollment
Headcount and FTE Summary
Fall 2002 Compared to Fall 2003**

Institution	Headcount			FTE		
	Fall 2002	Fall 2003	% Change	Fall 2002	Fall 2003	% Change
U of U	28,374	29,878	5.30%	23,216	23,426	0.90%
USU	22,848	23,474	2.74%	17,110	17,234	0.72%
WSU	18,654	19,167	2.75%	13,049	13,713	5.09%
SUU	5,881	6,048	2.84%	4,961	4,922	-0.79%
Snow	3,768	4,036	7.11%	2,982	2,880	-3.42%
Dixie	7,473	7,682	2.80%	4,260	4,425	3.87%
CEU	2,646	2,692	1.74%	2,020	1,902	-5.84%
UVSC	23,609	23,803	0.82%	16,261	16,313	0.32%
SLCC	23,825	24,153	1.38%	14,231	14,434	1.43%
Total	137,078	140,933	2.81%	98,090	99,249	1.18%

Source: Utah State Board of Regents enrollment reports.

Table 4

USHE Faculty Salary and Compensation Comparisons

Current & Constant Dollars

Ten, Five, and One-year Comparisons ⁽¹⁾

Institution: Southern Utah University

Comparison Group: Public Comprehensive Institutions

	Current Dollars				Constant Dollars (FY 2002-03)			
	FY 1992-93	FY 1997-98	FY 2001-02	FY 2002-03	FY 1992-93	FY 1997-98	FY 2001-02	FY 2002-03
Faculty Salaries								
Professor								
Institution Average	\$40,100	\$52,400	\$62,100	\$60,100	\$51,237	\$58,998	\$63,465	\$60,100
Comparison Group Average	\$48,600	\$61,839	\$72,770	\$74,545	\$62,098	\$69,626	\$74,369	\$74,545
Difference Above(Below)	(\$8,500)	(\$9,439)	(\$10,670)	(\$14,445)	(\$10,861)	(\$10,628)	(\$10,904)	(\$14,445)
% Difference Above(Below)	-17.5%	-15.3%	-14.7%	-19.4%	-17.5%	-15.3%	-14.7%	-19.4%
Associate Professor								
Institution Average	\$33,000	\$41,800	\$50,400	\$50,900	\$42,165	\$47,063	\$51,508	\$50,900
Comparison Group Average	\$40,180	\$49,577	\$57,780	\$59,145	\$51,339	\$55,820	\$59,050	\$59,145
Difference Above(Below)	(\$7,180)	(\$7,777)	(\$7,380)	(\$8,245)	(\$9,174)	(\$8,757)	(\$7,542)	(\$8,245)
% Difference Above(Below)	-17.9%	-15.7%	-12.8%	-13.9%	-17.9%	-15.7%	-12.8%	-13.9%
Assistant Professor								
Institution Average	\$27,800	\$33,600	\$40,700	\$40,200	\$35,521	\$37,831	\$41,595	\$40,200
Comparison Group Average	\$33,430	\$40,762	\$47,476	\$49,086	\$42,714	\$45,895	\$48,520	\$49,086
Difference Above(Below)	(\$5,630)	(\$7,162)	(\$6,776)	(\$8,886)	(\$7,193)	(\$8,064)	(\$6,925)	(\$8,886)
% Difference Above(Below)	-16.8%	-17.6%	-14.3%	-18.1%	-16.8%	-17.6%	-14.3%	-18.1%
Instructor								
Institution Average	\$23,500	\$29,300	\$37,400	\$39,100	\$30,027	\$32,989	\$38,222	\$39,100
Comparison Group Average	\$26,440	\$31,065	\$36,275	\$36,398	\$33,783	\$34,977	\$37,072	\$36,398
Difference Above(Below)	(\$2,940)	(\$1,765)	\$1,125	\$2,702	(\$3,756)	(\$1,988)	\$1,150	\$2,702
% Difference Above(Below)	-11.1%	-5.7%	3.1%	7.4%	-11.1%	-5.7%	3.1%	7.4%
All Ranks Combined								
Institution Average	\$31,900	\$38,500	\$45,800	\$46,100	\$40,760	\$43,348	\$46,807	\$46,100
Comparison Group Average	\$38,860	\$49,852	\$57,104	\$58,440	\$49,653	\$56,129	\$58,359	\$58,440
Difference Above(Below)	(\$6,960)	(\$11,352)	(\$11,304)	(\$12,340)	(\$8,893)	(\$12,781)	(\$11,552)	(\$12,340)
% Difference Above(Below)	-17.9%	-22.8%	-19.8%	-21.1%	-17.9%	-22.8%	-19.8%	-21.1%
Faculty Compensation								
Professor								
Institution Average	\$51,900	\$69,300	\$83,500	\$78,700	\$66,314	\$78,026	\$85,335	\$78,700
Comparison Group Average	\$60,790	\$76,006	\$89,457	\$92,478	\$77,673	\$85,577	\$91,423	\$92,478
Difference Above(Below)	(\$8,890)	(\$6,706)	(\$5,957)	(\$13,778)	(\$11,359)	(\$7,551)	(\$6,088)	(\$13,778)
% Difference Above(Below)	-14.6%	-8.8%	-6.7%	-14.9%	-14.6%	-8.8%	-6.7%	-14.9%
Associate Professor								
Institution Average	\$44,900	\$56,300	\$69,200	\$67,900	\$57,370	\$63,389	\$70,721	\$67,900
Comparison Group Average	\$50,840	\$61,580	\$72,093	\$74,540	\$64,960	\$69,334	\$73,678	\$74,540
Difference Above(Below)	(\$5,940)	(\$5,280)	(\$2,893)	(\$6,640)	(\$7,590)	(\$5,945)	(\$2,957)	(\$6,640)
% Difference Above(Below)	-11.7%	-8.6%	-4.0%	-8.9%	-11.7%	-8.6%	-4.0%	-8.9%
Assistant Professor								
Institution Average	\$39,600	\$46,300	\$57,200	\$55,200	\$50,598	\$52,130	\$58,457	\$55,200
Comparison Group Average	\$42,600	\$50,986	\$59,619	\$62,188	\$54,431	\$57,406	\$60,929	\$62,188
Difference Above(Below)	(\$3,000)	(\$4,686)	(\$2,419)	(\$6,988)	(\$3,833)	(\$5,276)	(\$2,472)	(\$6,988)
% Difference Above(Below)	-7.0%	-9.2%	-4.1%	-11.2%	-7.0%	-9.2%	-4.1%	-11.2%
Instructor								
Institution Average	\$35,400	\$41,100	\$53,200	\$53,900	\$45,232	\$46,275	\$54,369	\$53,900
Comparison Group Average	\$33,940	\$39,189	\$46,217	\$46,781	\$43,968	\$44,124	\$47,233	\$46,781
Difference Above(Below)	\$1,460	\$1,911	\$6,983	\$7,119	\$1,866	\$2,151	\$7,136	\$7,119
% Difference Above(Below)	4.3%	4.9%	15.1%	15.2%	4.3%	4.9%	15.1%	15.2%
All Ranks Combined								
Institution Average	\$43,700	\$52,300	\$63,500	\$62,100	\$55,837	\$58,886	\$64,896	\$62,100
Comparison Group Average	\$48,110	\$61,731	\$70,975	\$72,978	\$61,472	\$69,504	\$72,535	\$72,978
Difference Above(Below)	(\$4,410)	(\$9,431)	(\$7,475)	(\$10,878)	(\$5,635)	(\$10,618)	(\$7,639)	(\$10,878)
% Difference Above(Below)	-9.2%	-15.3%	-10.5%	-14.9%	-9.2%	-15.3%	-10.5%	-14.9%

Notes:

(1) Sources: "Academe", March/April 1993; March/April 1998; March/April 2002; and March/April 2003