

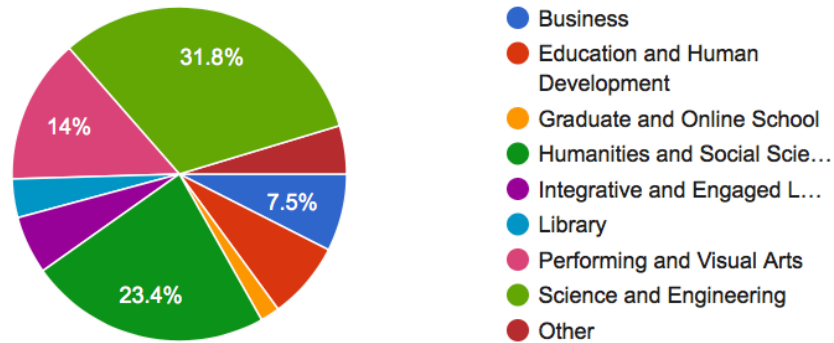
Faculty Poll - General Themes of LRT Revision

107 responses

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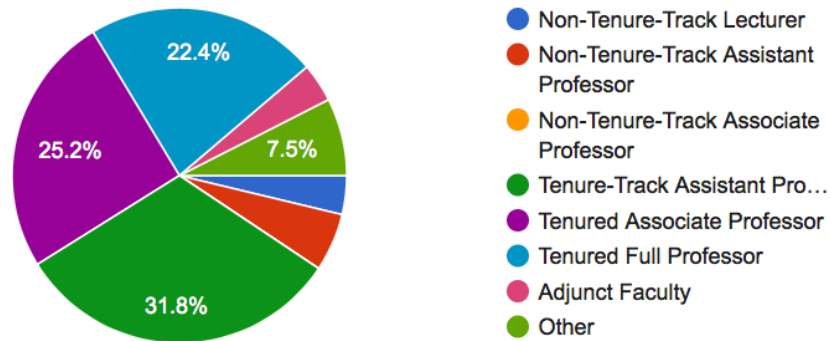
My current position or assignment is in the College/School of _____.

107 responses



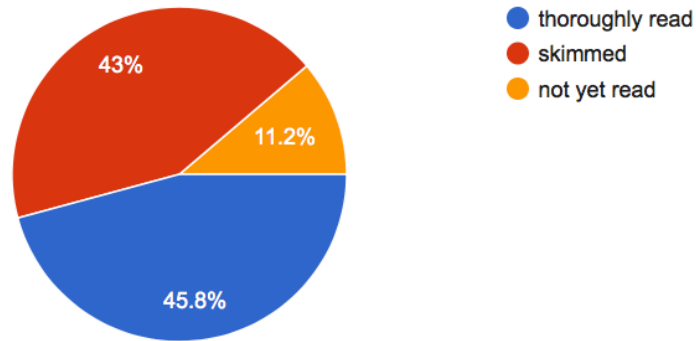
My current rank is _____.

107 responses



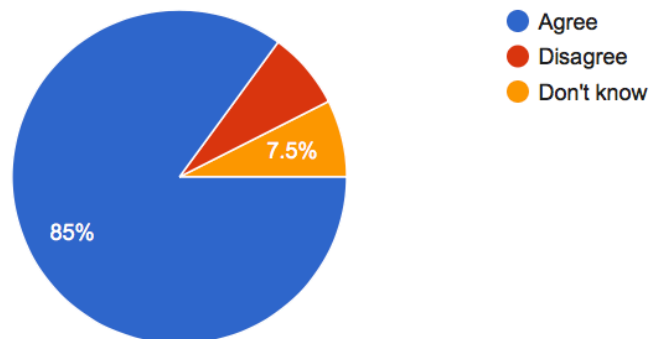
I have _____ the most recent draft policy revision located on the Faculty Senate Canvas page (uploaded on 2/2/2018).

107 responses



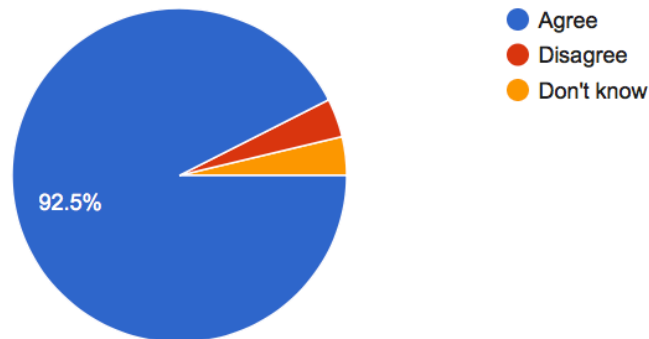
Faculty should be encouraged and recognized for contributions that fit neatly into the LRT categories of Teaching, Scholarship, and Service/Leadership.

107 responses



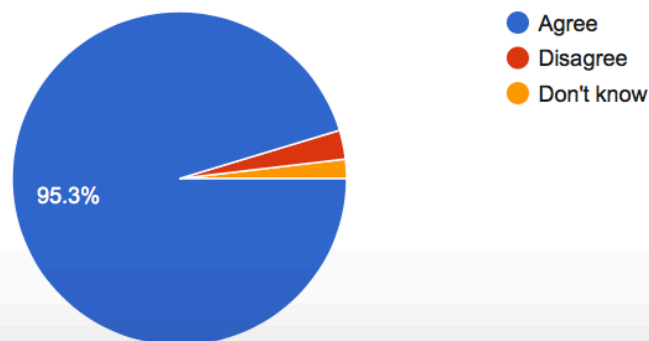
In addition to being recognized for contributions that fit neatly into the LRT categories of Teaching, Scholarship, and Service/Leadership, faculty should also be encouraged and recognized for contributions that do not necessarily fit neatly into these categories but do align with SUU's student-centered mission.

107 responses



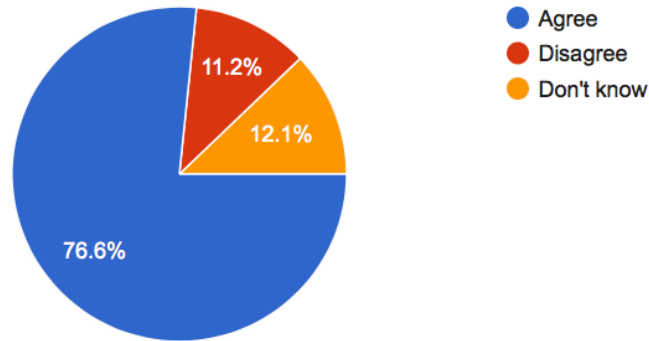
Faculty within each department should determine specific evaluation criteria.

107 responses



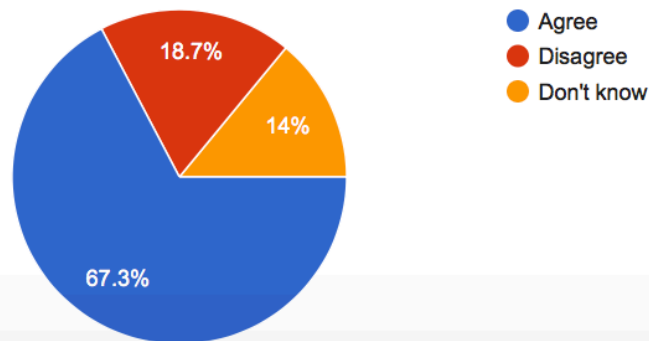
To maintain consistency across each college/school, the dean should retain the responsibility to approve each department's evaluative criteria.

107 responses



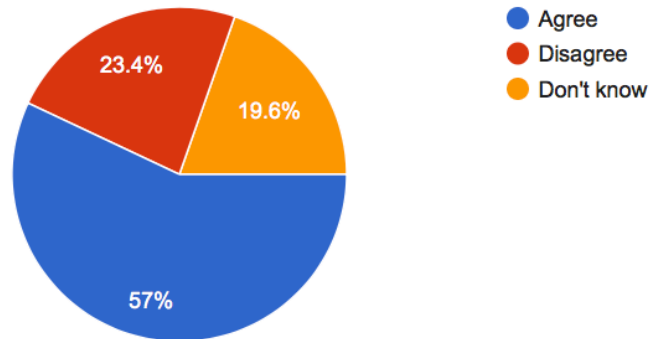
A good way to provide effective formative guidance to Assistant Professors and Lecturers is to assign them mentorship teams composed of Full and Associate Professors who are committed to SUU's student-centered mission.

107 responses



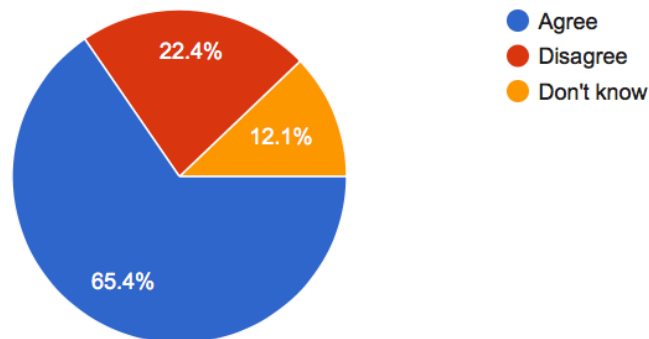
If the revised policy includes mentorship teams, these mentorship teams should also evaluate progress toward Faculty Engagement and Contribution Plans made by those they mentor.

107 responses



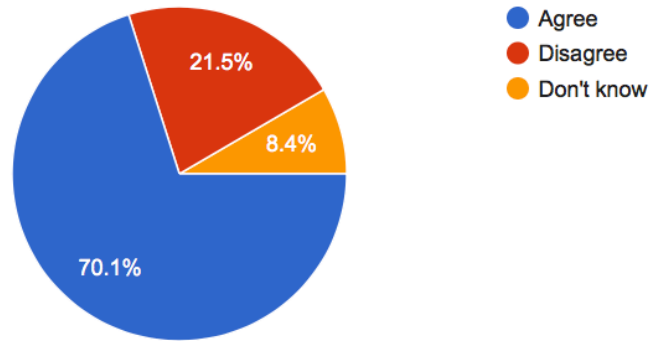
Faculty should enter each academic year with intentional plans (Faculty Engagement and Contribution Plan for Assistant Professors and Lecturers, and Five-Year Plans for Full and Associate Professors) for how they will contribute to SUU's student-centered mission, assuming there is a process by which to adjust plans appropriately.

107 responses



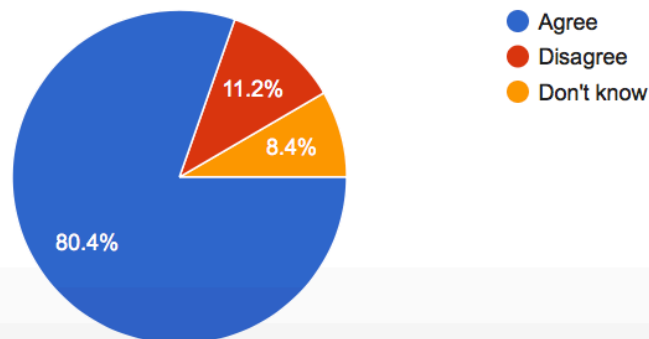
Review and approval of annual faculty plans by chairs and mentors would be a beneficial approach that would allow departments to maintain standard expectations.

107 responses



To reduce workload of faculty members and evaluative entities, Assistant Professors and Lecturers should create brief annual reports according to a template (perhaps 1-3 pages, not including attachments like student evaluations, syllabi, etc.).

107 responses



Full and Associate Professors should be evaluated according to a five-year review cycle instead of the current annual review cycle.

107 responses

