

2. Department Grievance Procedures

The English Department internal grievance process for individual faculty, which would precede formal action by the Department Chair, is as follows:

The two faculty members speak to each other face to face in an attempt to resolve the problem or disagreement.

If the problem remains unresolved, or if the person lodging the complaint feels vulnerable, the grieved faculty member should approach the Department Chair.

The Chair is then obligated to investigate on the complaint, meeting face to face with the faculty member in question in an attempt to resolve the problem.

If the faculty member in question continues to exhibit problematic behavior, the person lodging the complaint should submit a formal, written complaint to the Department Chair, which will begin the formal disciplinary action outlined in Policy 6.28.

3. Evaluation of Faculty Collegiality

a. Standard performance:

Faculty meets or exceeds standards for faculty collegiality.

b. Unacceptable performance:

Faculty fails to meet standards for faculty collegiality or to act upon the Chair's recommended plan for improvement.