

# Academic Affairs

*A publication of the Office of the Provost & vice president for academic affairs.*

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A few weeks ago, I was walking on the west side of the campus and once again the beauty of the Old Sorrel statue caught my attention. Although I have seen the statue and read its story many times before, I took time again to pause and reflect the heroic efforts of the SUU founders and this remarkable horse. I found many parallels to our recent accomplishments in light of recent shrinking resources, recessionary economy, and rigorous competitive higher education environment.

There are times when we must step back and evaluate our progress against our objectives that we set forth earlier. We were then anxious to successfully conclude our regional accreditation reaffirmation and focus our energy on recruitment and retention. In addition, many of our colleges and departments were gearing up for specialized accreditation visits. It was a challenging undertaking that required focus, uncompromising energy, and dedicated faculty and staff to prevail victoriously.

Despite such a rigorous schedule, not only did we overcome triumphantly on our accreditation efforts, we were successful in increasing our new student enrollment this past year and markedly this fall. In addition, we undertook other ambitious goals to invest on strategies that would result in an increased retention and ultimately enrollment growth. Through collective work of faculty, staff, and administration, the following retention strategies were initiated and/or streamlined at Southern Utah University:

1. Academic Advisement
2. Tutoring Center
3. Freshmen Year Experience Course
4. 5th Week Progress Report
5. Orientation
6. Revised Math & English Placement & Track

7. Curriculum Overhaul & Streamlining
8. Enrollment Management
9. Eccles Living & Learning Center
10. Increased Student Employment
11. Expanded Student Activities
12. Outdoor Recreation Center
13. Expanded Service Learning & Civic Engagement
14. Expanded Summer Course Offering
15. Increased Scholarship
16. New Degree Programs
17. Increased Career Counseling & Placement
18. Outcome Assessment
19. Study Abroad Program
20. Catalog Overhaul

While we will not know the effect of these strategies for some time, I am confident these initiatives collectively will result in a better retention of our students to complement our energized recruitment activities.

Academic rigor, quality faculty and teaching coupled with an exemplary support system are hallmarks of a quality institution. It is no surprise that SUU is finally being noticed nationally for its quality and value, a fact that many of us believed for sometime and worked hard to achieve.

We must not forget that we stand tall on shoulders of many past and present giants that devoted their professional life to this remarkable institution. It is incumbent on all of us to make sure that their dedication is not forgotten and build upon their devotion and hard work to constantly engage our institution in continuous quality improvement.

Accomplishing these ambitious undertakings in only two years is just short of a miracle that takes many higher educational institutions years to overcome. I salute our colleagues in achieving these remarkable goals and welcome you all back for another successful academic year.

You are all "Old Sorrels"

Abe Harraf

**SUU**  
SOUTHERN  
UTAH  
UNIVERSITY

## IMPORTANT DATES for Fall Semester

### August

- 16 Faculty Contracts begin
- 16 Faculty/ Staff Opening Meetings
- 17 New Faculty Orientation
- 18 Deans/Department Chairs Meeting
- 18 Academic Leadership Retreat
- 19-20 College/School Department Retreats
- 25 Harassment Training
- 27 New Student Welcome
- 30 Fall Semester Classes begin

### September

- 6 **Labor Day Recess**
- 7 Applications for R, & T, 3 Year Review, and Yearly review due to Department Chair
- 20 Applications for R & T, 3 Year Review, and Annual review due to Department LRT Committee

### October

- 1 Spring Schedule due to Registrar
- 11 Three Year review due to College LRT Committee
- 11 R,T & Annual review to Dean
- 15 Application for Leave due to Dpt Chair
- 25 **Harvest Day Recess**
- 25 3 Year review to Dean
- 25 R & T to College LRT committee
- 29 Applications for Leave due to Dean
- 29 RFP due for Provost Faculty Development Grant Awards

### November

- 12 Applications for Leave due to University LRT Committee
- 12 Annual Review evaluations due to the Department Chair
- 15 Maymester schedule due to Registrar
- 16 Catalog changes due to Provost
- 24-26 **Thanksgiving**
- 29 Applications for Rank and Tenure due to University LRT Committee
- 29 3Year review due to Department Chair

### December

- 1 Application for Leave due to the Provost
- 13 Study Day
- 14-17 Final Exams
- 20 New Freshman Orientation
- 22 Submission of grades due by 4pm
- 23 Faculty Holiday Recess begins

### January

- 3-7 College/School/ Dpt/Senate Meetings
- 10 Spring Semester Classes begin
- 14 Applications for Leave approved by the Board of Trustees
- 17 **Martin Luther King Day Holiday Recess**
- 21 RFP due for Provost Faculty Development Grant Awards
- 24 Applications for Rank and Tenure due to Provost

### March

- 14-18 **Spring Break**

## SUU - An Official Top Ten Best Value in America

"Consumers Digest" has recognized Southern Utah University as one of the ten best places in the United States to get an education. The May/June 2004 issue of Consumers Digest includes its list of Best Values in Colleges and Universities in America and SUU lands in the Top Ten on the national ranking.

The ranking takes into consideration, first, academic excellence and the educational quality offered by each institution, before any costs are considered. This ranking determines which colleges and universities are offering the most academic value per dollar.

"Consumers Digest" then applies a formula that balances academic excellence with the education quality offered to compile a "value-index score" for each institution. That score and the estimated cost of attending each college for the 2003-04 academic year were then applied to a formula to determine which schools offered the most academic value per dollar.

In the first phase of review, factors like standardized test scores, high-school rank and grade point average of entering freshmen, were used to determine a school's academic excellence. The educational quality offered by each institution was determined by such factors as student-to-faculty ratio, graduation rate, and percentage of faculty holding a PhD or other terminal degrees.

"This is obviously great news for us, and a tribute to SUU's faculty and staff," said SUU President Steven Bennion, "This recognition tells everyone that SUU is an excellent value, both economically and educationally. It also shows students how valuable their diplomas are."

The study compared out-of-state tuition, required fees and an average cost of room and board. Only nonresident tuition figures were considered so that a value for all potential students would be the same.

This newsletter online is available at  
[www.suu.edu/academics/provost/nwsltr.htm](http://www.suu.edu/academics/provost/nwsltr.htm)

# SUU ANNOUNCES NEW COLLEGE

For the past several months there has been considerable discussion and review of existing organizational and program alignments at Southern Utah University. The purpose is to bring programs into closer organizational proximity to better serve students and local industry.

In April, SUU's administration announced a proposal to create a new **College of Computing, Integrated Engineering, and Technology**. President Steve Bennion observed: "These organizational changes also better position SUU programs in line with national trends."

The new College of Computing, Integrated Engineering, and Technology was created and includes three departments:

1. A Department of Computer Science & Information Systems
2. A Department of Integrated Engineering and Technology;
3. A Department of Mathematics

Other departments and programs that were created, moved, or combined include:

1. A Department of Agriculture and Nutrition Science now located in the College of Science.
2. A Department of Nursing located in the College of Science.
3. A Department of Political Science and Criminal Justice located in the College of Humanities and Social Sciences.
4. The Early Childhood Development Program was moved to the College of Education, Elementary Education Department.
5. The Family and Consumer Sciences Education Program was moved to the College of Education, Secondary Education Department.

Provost Abe Harraf further outlined the rationale for these changes: "In recent months a faculty committee from three separate computing-related programs reviewed the various computing program curricula and recommended the three programs be consolidated into one department. This proposal includes that recommendation, but it also brings other programs into more meaningful organizational alignment and better utilizes the resources of the University."

"While we are aware that there is rarely total agreement with any change or changes, we believe these changes have considerable merit and will be of major benefit to the University and our students," said President Steve Bennion.

## **New Organizational Changes:**

### **College of Computing, Integrated Engineering, and Technology:**

Interim Dean: Mikhail Bouniaev  
Dean's Secretary: Beverly Anderson

### **Department of Computer Science and Information Systems:**

Interim Department Chair: Connie Nyman

### **Department of Integrated Engineering and Technology:**

Interim Department Chair: Des Penny  
Director of Applied Technology Education: Richard Wittwer  
Department Secretary: Shari Grider

### **Department of Mathematics:**

Interim Department Chair: Richard Tebbs  
Department Secretary: Michele DeMille

### **Department of Agriculture and Nutrition Science:**

Department Chair: Dan Dail  
Department Secretary: Deb Forman

### **Department of Nursing:**

Department Chair: Donna Lister  
Department Secretary: Teresa Higbee

### **Department of Political Science and Criminal Justice:**

Department Chair: Lamar Jordan  
Department Secretary: Sandi Levy

### **Department of History and Sociology:**

Department Chair: Earl Mulderink

All of the changes are budget neutral and no jobs were lost; all current SUU programs and degrees will continue to be offered; the University and other institutions of higher education are charged to continually review their strategic approach to program offerings in order to be productive, efficient and to eliminate unnecessary duplications and this alignment puts SUU on par with a number of peer institutions.

Dr. Abe Harraf states, "I appreciate the collaboration, exchange of ideas, and the placement of programs in organizational proximity which will better serve our students and industry. These changes also incorporate several trends which have occurred at other institutions in Utah and throughout the nation."

■ The Master of Education program has been adapted over the past year for courses to be delivered in multiple formats. Beginning Fall 2004, courses can be taken in the traditional classroom setting, online via the web, or via two-way interactive television.

■ During the past academic year, faculty members in the College of Education produced over 15 refereed journal articles, 20 presentations at professional organizations, and more than \$300,000 in grants.

■ In mid-February 2004, Dr. Steve Laing, State Superintendent of Public Instruction, served as Convocation Speaker on the SUU campus. He also met with approximately 100 teacher education candidates during the day to answer questions about the teaching profession.

■ In January 2004, the Elementary and Secondary Education Departments sponsored a one day "Teaching All Diversity Conference" with guest speakers from South Carolina and around the region. Approximately 75 teacher education candidates attended. Prospective teachers received orientation on working with minority students and parents, including addressing minority issues in instruction, and broadening their overall awareness to the many cultural and ethnic differences that make up our society. **Dr. Genell Harris** coordinated and planned the conference for the College.

■ On January 13, 2004, the College of Education sponsored a National Board Professional Teaching Standards conference in Salt Lake City which was attended by some 70 teacher education faculty from each of Utah's institutions of higher education. The conference focused on the inclusion of National Board Professional Teaching standards into master of education programs.

■ The College of Education is pursuing a joint partnership with the University of Monterrey in Monterrey, Mexico for possible exchange of faculty and students. An initial visit was made in February 2004 by representatives from Mexico followed in April by College of Education administrators traveling to Monterrey. The Dean of Education at

the University of Monterrey will serve as a Convocation Speaker in September 2004 then the Dean of Education at SUU **Bruce Barker** will serve as a keynote speaker at an educational technology conference in Monterrey in October 2004.

■ March 1-12, 2004, the Physical Education Department hosted 30 Japanese college students from Osaka, Japan who were on campus for two weeks to participate in an intensive English and Athletic Training workshop. **Dr. Rick Lambson** and **Professor Ben Davidson** provided instruction focused on Athletic Training with the students enrolled in English language study each morning. A partnership with Hunan University in Osaka, Japan and SUU is expected to bring additional Japanese students on campus in 2005.

■ Under the direction of **Professor Ben Davidson**, the Physical Education Department has submitted its self study to the National Athletic Training Association (NATA) for formal accreditation. A formal visit from the NATA Review team is expected in 2005.

■ **Dean Bruce Barker** received a \$192,000 "No Child Left Behind" grant from the Commissioner's Office, Utah State Board of Regents.

■ Among new faculty and staff to join the College are: **Ms. Sally Louthan**, Aquatics Director; **Dr. Matt Rhea**, Assistant Professor in Physical Education; **Dr. Julie Taylor**, Assistant Professor in Physical Education; **Dr. Katy Herbold**, Assistant Professor in Elementary Education; and **Mr. Mark Marriott**, Field Services Coordinator in Teacher Education.

■ **Dr. Craig Morrison**, Chair of the Physical Education department has resigned and accepted a position at Western Illinois University. **Dr. Karen Atwood**, Associate Professor of Secondary Education has also resigned accepted a position at the College of Southwest in New Mexico.

■ **Ben Davidson** was awarded "Educator of the Year" by the Utah Athletic Trainers Association in May 2004.

## ENGINEERING ACCREDITATION

Integrated Engineering has spent most of the spring and summer completing a Program Self Study document. Diligence resulted in Dr. Azouz submitting the study to the Accreditation Board for Engineering and Technology (ABET) ahead of the deadline (by a day or two)! An onsite visit and assessment of the degree program will be conducted by an ABET evaluation team this September. In further preparation for that visit, Integrated Engineering is hard at work "putting the house in order." One of the requirements to seek accreditation is to have a graduating class. The program's first class graduated last spring. SUU's engineering program is the fastest growing engineering program in the state and the program

looks to have another healthy freshman class this fall. At this time, the enrollment for this fall is ahead of past years.

## FACULTY AND STAFF

Interim Dean: Mikhail Bouniaev  
 Dean's Secretary: Beverly Anderson  
 Interim Department Chair of Computer Science and Information Systems: Connie Nyman  
 Interim Department Chair of Engineering and Technology: Des Penny  
 Director of Applied Technology Education: Richard Wittwer  
 Department Secretary: Shari Grider  
 Interim Math Department Chair: Richard Tebbs  
 Math Department Secretary: Michele DeMille

## Students Receive Awards

### SUU Medalists at the Utah Skills USA VICA Championship April 2, 2004

#### First Place Gold Medalists:

Michael Pickens, Electronics Applications  
 Adam Thayer, Criminal Justice  
 Quinten Edwards, Power Equipment  
 Transportation

#### Second Place Silver Medalists:

Denton Bunch, Principles of Technology  
 John Bartschi, Motorcycle Technology  
 Aubree Judd, Job Skill Demonstration A  
 David Sorenson, Job Skill Demonstration B  
 Brian Clement, Criminal Justice  
 Jan Ermatinger, Extemporaneous Speech

#### Third Place Bronze Medalists:

Derek Washburn, Automotive Technology  
 Drew Corry, Criminal Justice  
 J. Nolan Grover, Cabinetmaking

Three of these students competed at the national level the week of June 28th, 2004.

These students were formerly from the School of Applied Science and Technology.

## Faculty Honors and Service Awards

**Dr. Michael Grady's** paper "A group theoretic approach to a famous partition formula" was accepted for publication in The American Mathematical Monthly, top journal of the Mathematical Association of America. Also, Michael Grady presented the talk "Partitions and Groups" at the AMS National Meeting in Phoenix, AZ.

**Dr. Tod Amon**, has been awarded a Fulbright Scholar grant to lecture at the University of Dar Es Salaam in Tanzania, Africa during the 2004-2005 academic year.

**Professor Jean Adams**, was the SUU Distinguished Educator for 2003-2004, attended a UACTE conference, is involved in four different professional organizations and sits on five various committees for the university.

**Professor Rob Robertson**, wrote a refereed scholarly publication, has participated in Novell and Microsoft Professional Organizations, and conducted six professional reviews.

**Dr. Mikhail Bouniaev** presented a paper "Math on the Web for Online and Blended Teaching: Learning Theories Perspectives" at the International Conference ED-MEDIA - 2004-World Conference on Educational Multimedia, Hypermedia & Telecommunications, in Lugano, Switzerland. His paper is published in the Conference Proceedings Book.

# Southern Utah University by the Numbers

**S**outhern Utah University is proud of the 1,063 graduating students that moved into important professional and leadership positions in society. The average GPA for this years' graduating class was 3.301.

■ Degrees Awarded by College/School:			
College	Masters	Bachelors's	Associate's
AST		131	47
Business	31	176	
Education	49	182	
HSS		256	
PVA	4	51	
Science		90	
--Nursing		10	23

SUU graduates hail from 9 different countries, 31 different states and all 29 counties of Utah.

## ■ College of Science

Approximately 15% of all students on campus, 900 individuals, are represented in one of the majors offered by the College of Science in areas such as Biology, Chemistry, Computer Science, Engineering, Geology, and Mathematics. Enrollments increased 17% over last year and the number of graduates increased by 37%. Data over the past years indicate that 43% of science students continue their education. Of these students, 18% went on to attend medical, dental, or veterinary schools and 25% went on to attend other graduate programs.

## ■ College of Performing and Visual Arts

The enrollment for last year was well over 400 majors and there were over 50 graduates with Bachelors degrees and four that received their Master of Fine Arts degree.

## ■ College of Humanities and Social Sciences

Approximately 15% of all students , 900 individuals, are represented in one of the majors offered by the College of Humanities and Social Sciences in areas such as Communication, English, Foreign Languages, Philosophy, Psychology, History, Political Science, and Social Sciences. This years commencement saw over 270 graduates receive their bachelor's degrees.

## ■ College of Education

There were 185 students with bachelor's degrees and 49 students with Master of Education degrees at the 2004 Commencement as well as 146 licensures awarded. In half of the districts throughout the state of Utah, more than 20% of the teachers are from SUU and 30% of the teacher graduates in the Utah System of Higher Education (USHE) are from SUU. SUU serves seven cohort groups throughout Utah and Nevada offering onsite delivery of the MEd program to over 200 students during 2003-2004.

## ■ School of Business

As the table below shows, our students' performance on the ETS Major Field Exam in Business and MBA continues to be excellent on this national exam. Every category exceeds the 75th percentile, which is our goal. The MBA students improved from the 70th percentile last year to the 94th percentile. Undergraduates achieved at the 95th percentile or above for the last three testing cycles.

### ■ Percentile on National Field Exams (High=99)

	2003/2004	3-year Avg
MBA Exam (2 years)	94	82
Undergraduate Exam Overall	95	96
Accounting	85	86
Economics	90	98
Management	95	90
Quantitative Methods	85	95
Finance	95	95
Marketing	95	88
Business Law	95	91
International Business	85	90

## ■ The ACT College Outcomes Survey

	SUU	National
Faculty respect for students	85%	74%
Availability of Faculty		
for office appointments	77%	68%
Concern for me as an individual	76%	58%
Personal safety/security on campus	62%	55%
College social activities	56%	42%
Opportunities for involvement	60%	47%
Financial Aid Services	66%	45%
Student access to computers	84%	63%

# Southern Utah University by Awards

## TENURE

Congratulations to the following who were awarded Tenure effective July 1, 2004.

**Dr. Paul Husselbee**, Associate Professor of Communication. **Dr. Lynn White** and **Dr. Luciane Berg**, both Associate Professors of Psychology. **Dr. Judy Higbee**, Assistant Professor of Secondary Education and **Dr. Rick Lambson**, Assistant Professor of Physical Education. **Scott Lanning**, Associate Professor in the Library. **Dr. Gerald Calvasina** Professor of Management, **Dr. Roy Johnson**, Associate Professor of Management. **Dr. Kay Andersen**, Associate Professor of Dance.

## FULL PROFESSOR

Commendations to the following educators who were advanced from Associate Professor to Full Professor effective July 1, 2004.

**Dr. Joe Baker** from the department of Economics in the School of Business. **Dr. Kay Cook** from the department of English in the College of Humanities and Social Sciences. Ms. **Suzanne Julian** from the Library. **Dr. Tim Lewis** from the department of Accounting in the School of Business. **Dr. Jory Ty Redd** from the department of Physical Science in the College of Science. **Dr. G Michael Stathis** from the department of Political Science in the College of Humanities and Social Sciences. **Dr. Gerald Calvasina** from the department of Management in the School of Business.

## ASSOCIATE PROFESSOR

Acclamations to the following who were promoted from Assistant Professor to Associate Professor effective July 1, 2004.

**Dr. Kay Anderson** from the department of Theatre Arts and Dance. **Dr. Katherine Black** from the department of Accounting. **Dr. Helen Chuang** from the department of Biology. **Dr. David Lund** from the department of Elementary Education. **Dr. Britton Mace** from the department of Psychology. **Dr. Stephen Roberds** from the department of Political Science. **Dr. Eric Freden** from the department of Math.

## DISTINGUISHED SCHOLAR AND EDUCATOR AWARDS

**Dr. David Rees** has been teaching at SUU for 19 years and has been challenging students and shaping business leaders every step of the way. He is deeply respected by his students, especially after they graduate and realize how well he prepared them for the career world.

Dr. Rees has just published an intermediate accounting textbook which has already been adopted at several universities. His willingness to provide meaningful service to the University is exceptional.

**Dr. Gerald Calvasina** has accomplished much during his tenure at SUU. This spring, Dr. Calvasina attended and presented at the Oxford Round Table at the University of Oxford in England. There are only 35 people from around the world invited each year to England to participate in the Roundtable. Calvasina founded a student SHRM chapter and in the first two years it has received Merit and Superior Merit awards from the national organization.

**Dr. Brian Heuett**, from the College of Humanities and Social Sciences, was chosen as a Distinguished Educator. Students and colleagues agree, one of his strengths as a teacher is his ability and desire to inspire students to love learning.

**Professor Merlene Ellington**, from the College of Education, was chosen as a Distinguished Educator for 2004-2005. "Students in her early childhood education classes have consistently noted in student evaluations her caring attitude is consistent and genuine."

**Professor Jean Adams**, from the School of Applied Science and Technology was chosen as a Distinguished Educator. Her colleagues credit her as being one of the strongest student advocates on the SUU campus

**Jeannette Ormond** was chosen as Outstanding Female Staff member.

**Matt Vandenburg** was chosen as the Outstanding Male Staff member.

## ■ FACULTY & STAFF

Eleven English students from Southern Utah University were invited to present literary and creative writing papers at the Sigma Tau Delta International Convention. Sigma Tau Delta is the international honor society of English. The annual convention took place in Daytona Beach, Florida, March 24-28, 2004.

## ■ SOUTHERN UTAH UNIVERSITY BROADCAST STUDENT WINS NATIONAL COMPETITION

**Russell Wilde**, a Southern Utah University senior communication major with an emphasis in broadcasting, won the Broadcast Education Association (BEA) Student News Competition's Best of the Festival award for his television news coverage. The national competition brings student work from all over the country including schools such as Northwestern, University of Alabama, University of North Carolina at Chapel Hill, Arizona State and many others.

Wilde entered a compilation of television news stories he shot, wrote, and edited for SUTV News, Southern Utah University's cable television station that broadcasting live news, sports, and weather each weekday.

## ■ SUU CLAIMS LARGEST SHOWING IN HISTORY AT REGIONAL PSYCHOLOGICAL CONFERENCE

Forty-six faculty and students from Southern Utah University attended the 74th Annual Meeting of the Rocky Mountain Psychological Association (RMPA) in Reno in April. (This was a record for the largest group from any university in the history of the RMPA.)

"The first year (that students began attending) we had about 12 students," Dr. Steve Barney, SUU Associate Professor of Psychology, recalls. This year, 38 students and all 8 faculty members traveled to the meetings." Students and faculty made 22 professional presentations during the Meeting, including 11 oral papers and one hour-long workshop presentation. Most of the works presented involved undergraduate students, pedagogical issues and research.

## ■ CAREER AWARD

**Dr. Britt Mace**, SUU Assistant Professor of Psychology, was judged to be the best of hundreds of qualifying faculty, and received the RMPA Early Career Award given to the brightest young scholar in the

region. This award is given to an individual who has made notable contribution to students, the field of psychology and to the RMPA.

## ■ STUDY ABROAD

In May, **Drs. Kay Cook** and **Lee Trepanier** led a group of 10 SUU Students to London to work on projects they had begun in the Spring of 2004. The students, who received academic credit for their projects, had the opportunity to visit numerous sites and were able to conduct research and scheduled interviews. Given the success of the program the Study Abroad to London will be offered again in May 2005.

## ■ ENGLISH FACULTY

Several English faculty delivered papers at national conventions last Spring. **Drs. Bryce Christensen** and **S.S. Moorty** will also deliver papers at international conferences, in England and Switzerland respectively.

## ■ SERVICE LEARNING

**Drs. Chin Hu, Kenny Laundra** and **Earl Mulderink** collaborated on a paper presented at the 3rd Annual International Conference on Advances in Service Learning Research.

## ■ SOUTHERN UTAH HISTORY PARTNERSHIP

The Southern Utah History Partnership is in the third and final year of its \$700,000 grant. Besides the active leadership of **Dr. Wayne Hinton** as Co-Director, other faculty have participated in "Weekend Workshops" and two week "Summer Seminars." During June 2004, **Dr. Jim Vlashich** and **Dr. Earl Mulderink** joined by **Dr. Larry Ping** and **Dr. Mike Stathis** who shared their respective expertise about World War II and the Cold War and American Foreign Policy.

## ■ STUDENTS

The Department of Social Sciences hired 41 students to work this last school year, 37 of whom worked over the course of two semesters. A judicious use of work-study funding was a great benefit to many students. Many of these students have been invited back to work this fall, giving them guaranteed employment and aiding in retention efforts by the university.



## ■ NEW PVA DEAN STARTS

Provost Abe Harraf announced that William J. Byrnes will be the new Dean the College of Performing and Visual Arts. Bill has been Associate Dean, Professor of Theatre, and head of the MFA Theatre Management Program at Florida State University in Tallahassee, Florida for the last nine years. He also served on the planning committee for the local arts festival entitled "Tallahassee: Seven Days of Opening Night" and he has been a member of the Board of Directors of the Southern Shakespeare Festival since its inception in 1995. Bill noted, "I am very excited to be joining SUU and I am looking forward to working with my new colleagues, the students, and the community to help advance the goals of the College of Performing and Visual Arts."

He is the author of "Management and the Arts," a comprehensive textbook on arts administration that is in its 3rd edition. The book is used world wide in English and was recently translated into Chinese. An Indian translation is slated for publication in 2005.

Mr. Byrnes maintains a strong international presence with his service on the Advisory Board of the Institute for Languages and Economics (ISW), an international culture management training school located in Freiburg Germany. He regularly lectures at ISW and in July 2004 he was a guest speaker on a German state-wide conference entitled "Mozart, Marketing and Money." He is also a member of the Board of Directors of Association of Arts Administration Educators (AAAE).

■ **Brian Hoover and Arlene Braithwaite's** monographs were funded by the Provost's Faculty Development Grants and were selected from 600 entries for their design to be a part of the prestigious American Institute of Graphic Arts (AIGA) 100 SHOW, organized by the Salt Lake City Chapter of AIGA, and juried here at SUU!

■ The MFA Arts Administration Program was revised and Matt Neves was appointed as the new Director of the Program. The seven first year graduates of the program are now employed throughout the country in their specialized graduate studies area.

■ The Braithwaite Fine Arts Gallery hosted five exhibits this year as well as the Classic Film Festival.

■ The Artichoke Lounge hosted five exhibits, Band Sectionals, and English Student Readings this year and had over 5,700 visitors during the year.

■ The Utah Shakespearean Festival is now in its 43rd year of continuous operation with 12 fully staged productions and three new works in progress.

■ The Music Department performed over 60 campus recitals and performances this year.

■ The Theatre Arts and Dance Department produced 6 mainstage productions this year.

■ The Theatre program received an on-site consultative visit by Dr. Carole Brandt for the National Association of Schools of Theatre.

■ "Seven for Dinner," choreography by student Michele Brown was selected for the Gala Concert at the Southwest Regional American College Dance Festival.

■ Assistant Professor, Paul Ocampo was invited to set a work of choreography on the Singapore Dance Theatre.

■ A new educational outreach program was begun with the next year's production of "The Diary of Anne Frank" involving middle schools, guest lecturer, and other relevant outreach offerings.

### Randall Jones Theatre

June 28 to September 4 ~ September 23 to October 30

Forever Plaid	Blithe Spirit
Morning's at Seven	MacBeth
My Fair Lady	The Spitfire Grill

### Adams Shakespearean Theatre

June 24 to September 4

Henry VI Part One  
The Taming of the Shrew  
The Winter's Tale

## NEW GRANTS OFFICER

Valerie Cheeseman was recently named **Director of the Office of Sponsored Research and Grants.**

at Southern Utah University.

Ms. Cheeseman will work with the faculty providing grant development support to develop grant proposals.



A former resident of the western states, she has a management record in grants, corporate and community relations, and has worked in the information technology and energy industries, and in government. "I am very much looking forward to working with many SUU faculty and staff to seek funding for research and for university projects," Valerie said.

A New York native, Ms. Cheeseman comes to us from Saint Francis University in Western Pennsylvania. Ms. Cheeseman noted that the university's growth, expanded studies and programs are what attracted her to the institution. "I am very excited to be working at a growing and progressive university. SUU's location in an incredibly scenic area of Utah only adds to the attraction," she said.

Ms. Cheeseman holds a BA from Lehman College (City University of New York) and an MA degree from the University of Denver; and she is a member of the Society of Research Administrators, the Council for the Advancement of Education and the Western Pennsylvania Council of Grantmakers.

The Office of Sponsored Research and Grants is located in the Administration Building, third floor, Room 304C. The office phone number is 865-8175 and the fax number is 586-5475. Ms. Cheeseman's new email address is: [cheeseman@suu.edu](mailto:cheeseman@suu.edu). Faculty and staff are invited to look at the grants home page available at: [www.suu.edu/academics/provost/grants/index.html](http://www.suu.edu/academics/provost/grants/index.html).

## MAYMESTER

SUU's first intensive three-week Maymester summer session began Monday, May 10, 2004 and ended Friday, May 28, 2004 with a great success story. Patterned after similar 'Maymester' programs at other universities, the SUU program will become part of the academic calendar and will be offered in addition to the university's two five-week summer sessions and one ten-week regular summer term.

Course offerings were available from each of the colleges and schools and included study abroad experiences, courses that fulfill core general education requirements, and internship opportunities. To enhance learning in an intensive format, most of the courses incorporated innovative instructional technologies, unique field experiences, or both. Online courses were also available. Students may take one course during Maymester.

The Maymester program was developed to better serve students and boost summer session enrollment, says Abe Harraf, Provost. Harraf also states that the "Maymester" program may be expanded to include more course offerings in future years.

## PROVOST FACULTY DEVELOPMENT GRANT

The PFD Grant committee met to award grants to faculty for various presentations, research, and projects that improve pedagogy, increase scholarly work, and overall benefit SUU and its students. There is a maximum cap of \$3,000 per faculty member per project per year. There were 18 proposals in this last round that were funded. The awards for this round are below:

	Amount Awarded
College of HSS	\$ 11,807
School of Business	\$ 1,260
College of Science	\$ 10,026

**The next round of RFP's for winter and spring has already begun. There is approximately \$60,000 for this round of funding.** You can find the forms at

<http://www.suu.edu/academics/provost/grants/rfp/rfptemplate.html>.

The forms are available in Microsoft Word format. If you have any problems with the forms please contact Jennifer Hunter at ext. 8610 or [hunterj@suu.edu](mailto:hunterj@suu.edu).

**The deadline for the next round is Friday, October 29, 2004 by 3:00 pm.** (There are 3 rounds each year, RFP's are due the last Friday in October, the last Friday in January and the second to the last Friday in April.)

It's been quite an inaugural year for the Student Success Center and the summer has proved to be no less fast-paced. Throughout the course of fall and spring semesters, the SSC staff in collaboration with faculty and staff across campus have coordinated 45 sections of UNIV 1000, administered 1922 tests (up 25% from the previous year), hosted 14,059 tutoring sessions for a total of 2,318 students (an increase of 23% from the previous year), and had over two thousand advising sessions! So far the summer has been filled with University Orientation activity and orientation enrollment numbers are averaging about 20% above last summer - a good omen for a large freshman class this fall! In addition, SSC staff members have joined forces with Matt Nickerson and the SUU Honors program to jump-start the honors program for this fall and applications are up and great things are in the works.

The Student Success Center is launching the next phase in UNIV 1000, First Year Seminar. It will be offered in cohorts this fall as well as stand-alone sections. Cohorts are UNIV 1000 classes that are linked with an LM 1010 and a General Education class. The same twenty-five students will be enrolled in each class in the cohort, creating an immediate learning community. Many thanks to all of the faculty members across campus who are taking part in the continued improvement of this valuable freshman experience.

Look for the Student Success Center in its new location shortly after the beginning of fall term. Tutoring services will be up and running near the northeast entrance of the Sharwan Smith Center in what was formerly the student conference room and the rest of the SSC programs and staff members will relocate to adjacent areas in the beginning of September. We are looking forward to having academic advising, First Year Seminar, Testing Services, Tutoring Services, University Orientation, and the Honors Program in one central location that is more accessible to students than ever. There will be an open house once our move is complete.

## ■ HONORS PROGRAM

The Honors Program is now housed with the Student Success Center located in the Sharwan Smith Center. **Dr. Matt Nickerson** has been named the new Honors Advisor.

The new Honors Program Advisory Committee consists of a member from each of the Colleges and School across campus. Lee Trepanier, Arlene Braithwaite, Robert Reed, Eric Freden, Deb Hill and Joe Baker. The President or the Vice President of the Student Honor's Council will also sit on the committee.

**Honors Contracts:** To assist honors students in obtaining the necessary credits to graduate with University Honors a program of Honors Contracts was begun in Summer 2004. Under this new program and with faculty approval, honors students in any course may work with faculty and the Honors Advisor to create contracts that outline extra-curricular work beyond that regular course assignments that will stretch and challenge the student in areas agreed upon under the contract. Upon completion, students will receive honors credit that will be reflected on their official university transcript.

**Honors Hall:** Students who qualify for the Honors Program may choose to live in the new honors residence in Juniper Hall. The Honors Hall brings together motivated, well-prepared students into a unique learning community that will create friendships, broaden their horizons, and strengthen their learning experience. All honors residents receive a special housing and meal plan award to help defray the costs of living in Honors Hall.

**Maymester Gone Wild:** Maymester 2005 the Honors Program will begin to sponsor outdoor programs that take advantage of SUU's unique surroundings. Students will have an opportunity to study in the mountains, canyons and forests of southern Utah while completing regular university courses for credit. Plans for next spring include three weeks in the University Mountain Center and an eight day rafting trip on the San Juan River.

## HOTEL, RESORT AND HOSPITALITY MANAGEMENT (HRHM)

Southern Utah University's Hotel, Resort and Hospitality Management (HRHM) major is currently molding students into future entrepreneurs of the industry.

The Hospitality industry represents 10.6% of the world's gross domestic product and 7.8% of the global workforce. The 2004 National Restaurant Association forecast projects a 12.5% employment growth in the food service industry over the next 10 years. The mountain region (which includes Utah) food service revenues are projected to grow 6.1% in 2004.

The HRHM curriculum blends people skills and business skills to prepare future hospitality managers. Besides the core courses in hospitality operations, students are able to select several courses in management, marketing, and accounting to complete the degree. A special emphasis is on customer service, wherein students learn how to integrate organizational culture, leadership, and marketing to establish and maintain a service culture.

Dr. Emmett Steed, who spent 25 years in the hotel industry in positions such as vice-president and general manager, received his Ph.D. in Hospitality Administration from the University of Nevada, Las Vegas. A native of Logan, UT, Steed attended Utah State University and worked in locations such as Acapulco, New York City, Fort Lauderdale and Los Angeles.

## FACULTY ACHIEVEMENTS

- Dr. Joe Baker, Outstanding Professor for Economics and Finance,
- Dr. Katherine Black, Outstanding Professor for Accounting
- Brent Blackner, Outstanding Professor for Military Science,
- Dr. Gerald Calvasina Outstanding Scholar for the University
- Dr. Roy Johnson, Outstanding Professor for Management and Marketing
- Dr. David Rees, Outstanding Educator for the University

## VITA PROGRAM

One of the best examples of service learning on campus is the Volunteer Income Tax Assistance (VITA) Program. In 2004, 41 students prepared 525 federal and

state returns. Several of our graduate students managed this service-learning project and Jeff Barnes is the Vita Advisor.

## MASTER OF BUSINESS ADMINISTRATION

The School of Business now offers the MBA program in St. George. There are two courses offered per term in the evenings on Tuesdays and Thursdays to accommodate working professionals. All courses will be taught in the Udvar Hazy Business Building on the DSCU campus. Course offerings for Fall are:

ECON 6200--Managerial Economics Tues. 6-8:50 p.m.  
 MGMT 6300--HR Law Thurs. 6-8:50 p.m.

If you have any questions about these classes, please contact: the SUU School of Business at (435)586-5401.

## SUMMARY OF SCHOLARLY ACTIVITY

Department	Type	Refereed Journal	Refereed Non Journal	Other
Acct & IS	Instructional	0	0	0
	Applied	3	6	7
	Basic	0	0	0
	All	3	6	7
Econ & Fin	Instructional	3	0	0
	Applied	3	2	3
	Basic	0	1	0
	All	6	3	3
Mgt & Mkt	Instructional	0	0	0
	Applied	9	15	1
	Basic	1	2	1
	All	10	17	2
Totals	Instructional	3	0	0
	Applied	15	23	11
	Basic	1	3	1
	All	19	26	12

## Small Business Development Center

The SUU Small Business Development Center's (SBDC) mission is to be Southern Utah's leader in facilitating small business development and entrepreneurship education. In the first six months of 2004, the SBDC has trained about 535 business leaders and managers in the community and provided free professional consulting to over 90 new clients. It is estimated, based upon our last survey, the impact to the community is approximately 21 new jobs.

# HIGHLIGHTS COLLEGE OF SCIENCE

■ At the American Association for the Advancement of Science - Pacific Section, the seminar titled "Colorado Plateau to Great Basin--A Natural Laboratory From Grade School to Grad School" was presented by **Drs. Fred Lohrengel, Robert Eves, Mark Colberg, and Ron Martin, Kate Grandison, and Harold Ornes**. It was an open symposium that allowed audience interaction and participation in learning activities. **Dr. Hussein Samha** also presented at this conference.

■ **Professor Matt Schmidt**, formerly from the School of Applied Science and Technology and currently from the College of Science, became certified through the ADA as well as worked on two research projects and was nominated for Thunderbird Awards "Professor of the Year."

■ **Professor Lee Wood** presented at two conferences this year and was involved in a research project. He is a member of two professional organizations and offers service to the community by being a sponsor of four different contests and conventions.

■ **Professor Steven H. Heath** retired from SUU on July 1, 2004. During his service at SUU Professor Heath served as Department Chair twice.

■ Congratulations to **Dr. Kim Weaver** who was awarded another \$5,000 from the United States Department of Agriculture for continued work on the Swine project.

■ **Professor Laura A. Cotts** was the recipient of the 2004 Faculty Service-Learning Award for SUU at the annual event hosted by the Utah Campus Compact. This prestigious award was presented by President Bennion during a ceremony held in Salt Lake in April of this year.

■ **Dr. Ty Redd** had two abstracts accepted for presentation, one paper published, was invited to serve as an external grant reviewer for National University of Singapore Academic Research Fund Committee and contracted to consult for IBC technologies on macromolecular issues of a proprietary nature.

■ **Dr. Dru DeLaet** had a presentation at the Utah Academy and at the SUU Scholarship day that was made by two research students. The paper has been submitted for publication to the Utah Academy of Arts and Science. The project is only in its 3rd semester.

■ **Professor Susan Gardner and Dr. Karla Dalley** attended a workshop at Alverno College in April on Student centered education, assessing student outcomes and assessment as learning.

■ **Dr. Helen Chuang** and her undergraduate research students are continuing a Burrowing Owl population genetics field study that combines molecular biology in the context of southwestern Utah ecosystems.

■ **Dr. Mark Grover** is using biology undergraduate research students to build a regional biodiversity archive. This southwestern Utah GIS database will use information gathered by these students in their studies and transform it into knowledge useful for land management within our regional community in a accessible, coherent, and current database.

■ **Dr. Kate Grandison** presented at the American Association for the Advancement of Science meetings. Kate also received a WAESO award to involve two under-represented minority undergraduate students in summer research.

## Nursing at SUU

There is a growing demand for registered nurses (RNs) in hospitals and other settings where health care is provided. The Southern Utah area is no exception. The aging of Baby Boomers is causing an increasing need to provide quality health care. Consequently, the need for nurses is increasing and is predicted to

continue climbing through several decades. The new baccalaureate nursing program at SUU is designed to help solve the local and regional nursing shortage.

SUU Nursing Department begins classes this fall with three options. The first is the pre-licensure baccalaureate degree for students

with no previous nursing degree. The second option is for licensed practical nurses pursuing a baccalaureate nursing degree. The third option is for associate/diploma degree registered nurses seeking completion of a baccalaureate nursing degree.

Today is an exciting time to be involved in the education of nurses.

## UTAH SYSTEM OF HIGHER EDUCATION

### EXEMPLARY USE OF TECHNOLOGY AWARD

This award, sponsored by the Utah Electronic College Consortium (UEC), recognizes teaching excellence in distance learning, technology enhanced classroom instruction, use of emerging technologies, multimedia projects, and faculty collaboration and mentoring. **Dr. Matt Nickerson** was chosen to receive this Award for his work on HU 1010. "Matt's work in distance education continues to be of the highest quality" says Provost Abe Harraf. Matt was also published in Syllabus Magazine in Sept 2003.

### FAST TRAK PROFESSIONAL CERTIFICATES

SCPS is pleased to announce the creation of Fast Trak Professional Certificates. Karl Stevens is the Professional Programs Coordinator, and is working with campus departments to develop packages of courses that will qualify students for professional certificates upon completion. The intended participants for these certificates are working adults seeking to improve their skills and credentials. The Fast Trak program will provide core competencies in various disciplines. Courses will be formatted to allow completion in as little as one semester.

### SUU UTAH POWER CHALLENGE COURSE

The School of Continuing and Professional Studies is happy to announce an exciting new addition to the SUU campus. The construction of the SUU-Utah Power Challenge Course, located on the hillside behind the President's home (between the home and SUU Motor Pool), was completed the first part of June. Aimed at students, faculty, staff, conference participants and the community, the course consists of various low-ropes elements which encourage participants to discover ways to improve themselves individually, as well as the group as a whole, and learn to build communication and enhance problem solving and leadership skills.

While the construction of the course has been completed, landscaping efforts continue, including the construction of a 20'x30' covered pavilion, which will serve as an initial gathering point and shelter for participants. Plans are underway for a dedication ceremony sometime in September.

<p>Over the past year, Distance Education has been working to adapt its policies to more closely align itself with the mission of the university. As a part of that process it has identified the following areas of service it provides to the University</p> <p>Internet/EdNet General Education courses and upper division courses that lead to Bachelor's degrees in specific programs are provided either online or via EdNet. These courses are delivered via Internet and EdNet (Interactive TV). Departments may approach Distance Education to work collaboratively to extend the delivery of their courses off campus. This addition of off campus students who may not normally come to SUU for</p>	<p>their chosen course of study will increase the FTE accumulation in a department's academic area.</p> <p>UEC - Utah Electronic College. Any student, resident or non-resident may sign up for a SUU internet course through the Utah Electronic College (UEC). All students, whether resident or non-resident, count as FTE. SUU participates in the Utah Electronic College as a way to advertise the courses and programs that SUU delivers via distance technology.</p> <p>Macromedia Breeze Distance Education has purchased software from Macromedia called Breeze. This software allows SUU to deliver courses taught on campus</p>	<p>over the Internet rather than through the EdNet Interactive Television system. Now, professors and departments may open their on campus classrooms to students around the state who would like to participate in these classes and are precluded from doing so due to issues of distance.</p> <p>If you are interested in increasing your FTE count by identifying, marketing, and delivering your courses to students who traditionally would not come to Cedar City for the SUU experience, please contact Tony Pellegrini, Director of Distance Education, (865-8084 or <a href="mailto:pellegrini@suu.edu">pellegrini@suu.edu</a>) to determine the best approach to maximize your service to these students.</p>
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■ The Sherratt Library became the first library in the nation to successfully launch the full production version of the new Horizon 7.3.2 integrated library computer system running on Red Hat Linux. This implementation demonstrates the commitment and expertise of the Sherratt Library and Dynix to the integration of open source software solutions with current library technologies. Dynix is one of the world's leading providers of automation technologies, solutions, and services for libraries. The library's decision to move Horizon to a Linux platform was largely driven by an effort to align all of its systems with Linux and other open source resources. Combining the tremendous Linux knowledge and talents of the university staff with Dynix industry-leading technologies and services, the installation was extremely quick and seamless.

■ On May 19th, the Howard R. Driggs Collection and Library were acquired by Southern Utah University. Dr. Driggs was the first English professor (1897-1906) at the Branch Agricultural College, as well as secretary, registrar and assistant principal. He spent his career teaching at New York University; however his avocation was the American Pioneer Trails Association and the American West. He established the Spanish Trails Association in 1946 in Cedar City with his friend William R. Palmer, whose collection is already at the library. In the future, scholars researching the American pioneer trails and other subjects important to Dr. Driggs will be able to access his papers, photographs, maps, and memorabilia in our library.

### ■ **Three New Photo Collections On the Web**

Photo collections of the 1) Murdock Academy/Fort Cameron, 2) the Utah Parks Company, and the 3) Southwest Livestock Show Association are now available for viewing on the Library web page at <http://www.li.suu.edu/library/digitization/photos.html>. The library received a LSTA Grant for \$10,859 to collect and digitize the first two collections, while the livestock association. The Boyter family and the Utah State Historical Society funded the digitization of the third collection.

■ The SUU Press published another volume in a series of departmental histories in conjunction with the university centennial 1997. *The History of Athletics and Physical Education* was written by Kathryn Berg, Bruce H. Osborne, Scott Bauman, LaVeve Whetten, and Diana Graff and edited by Janet Seegmiller.

■ The Curriculum Collection was moved from the third level of the library to Media Collections during the summer. This will enable patrons to use both collections simultaneously which was very difficult in the past. The Recreational Reading collection and a New Book shelf were moved to the serials browsing area on the main level. The Oversize Collection was relocated to the third level.

### ■ **Microfilming Government Records Completed**

Three years of filming local municipal and school records for the Millennial Records Preservation Project for Municipalities and Special Districts was recently completed by the Sherratt Library Staff. Hundreds of records for Iron, Piute, Beaver, Garfield, Kane, and Washington counties were microfilmed and are now available for viewing at the Utah State Archives and at the Sherratt Library.

### ■ **Earthquake Coming in October**

In October the Library will be hosting an Earthquake Exhibit on the third level of the library. This new traveling exhibit tells the Intermountain West's earthquake story using photos and examples from accounts of earthquakes that have occurred in the area within the last 80 years. The exhibit was developed by Earthquake Education Services at the University of Utah Seismograph Stations.

■ Three of Sherratt Library's employees were honored at the Utah Library Association Conference, which was held in Ogden in May. **Suzanne Julian** was awarded ULA's "Special Services to Libraries Award" for her involvement in the funding and building of the new Cedar City Public Library. **Julie Stevenson** and **Josh Foremaster** received the "Distinguished Service to Paraprofessionals Award" for their work in developing an online ordering system for the library's materials selectors.

# Fond Farewells and Welcome Aboard

## MANY THANKS AND A FOND FAREWELL TO THE FACULTY AND STAFF THAT RETIRED THIS YEAR

## WELCOME ABOARD TO THE NEW FACULTY AND STAFF AT SOUTHERN UTAH UNIVERSITY.

**Dorothella Smith**, Dean's Secretary in School of Business, retiring after 28 years of service.

**James (Jim) Jensen**, Associate Professor of Accounting in the School of Business is leaving after 15 years of commitment to the university.

**Steven H. Heath** retired from Southern Utah where he has served since 1970. He is to be commended for his faithful service and his dedication to scholarship.

**Joy Peterson** is retiring after 28 years of service to the university. She was an Associate Professor of Physical Education in the College of Education.

**Chuck Metten** has served as the Dean of the College of Performing and Visual Arts for the last six years and has been instrumental in the monumental changes the college has undergone. Chuck will continue to perform with the Shakespeare Festival.

The School of Business welcomes **Denise Woodbury**, Ph.D., associate professor of finance.

The new College of Computing, Integrated Engineering and Technology welcomes **Sarah Brown**, Ph.D., assistant professor of mathematics.

The College of Education welcomes **Teresa J. Denison**, professional-in-residence of family and consumer science, **Katy Herbold**, Ph.D., assistant professor of educational leadership, **Matthew Rhea**, Ph.D., assistant professor of exercise science, and **Mark B. Marriott**, field service coordinator and clinical instructor of graduate studies and field services

The College of Humanities and Social Sciences welcomes **Ravi Roy**, Ph.D., assistant professor of political science. **Kurt Harris**, Ph.D., assistant professor of english. **Jorge Nisguritzer**, Ph.D., assistant professor of spanish.

The College of Performing and Visual Arts welcomes **William J. Byrnes**, professor of theatre arts and dance and dean of the college of performing and visual arts, **George Stoffan**, DMA, assistant professor of music, **Patrick Roulet**, DMA, assistant professor of music, **Matthew A. Neves**, assistant professor of theatre arts and director of MFA arts administration program, **Laurine Grace St.Pierre**, assistant professor of music and director of choral activities and **Donna McIntyre**, department of music secretary.

**Dave Richardson**, Ph.D., assistant professor of graphic design.

The College of Science welcomes **Debra A. Hanson**, instructor of biology.

## Welcome to the Nursing Department Faculty

**Janet E. Warner**, **Susan S. Gardner**, **Shelly Ebert**, and **DeAnn R. Brown**.



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Change Service Requested

