



BENEFIT SUMMARY for Fiscal year 2018-2019

Life & Long-Term Disability Coverage	Cost / Percentage of Salary
Life Insurance with AD&D Coverage (Basic Term Policy for Employee)	0.14 per thousand gross; 50% paid by employee and 50% paid by employer
Life Insurance (Basic Term Policy for Spouses + Unmarried Dependent Children to age 26)	\$2.30 per month; 50% paid by employee and 50% paid by employer
Life Insurance (Voluntarily Supplemental Life) <ul style="list-style-type: none"> • Employee • Spouse • Unmarried children to age 26 	Rates for Voluntarily Supplemental Life are found online at http://suu.edu/ad/hr/benefits.html
Long-Term Disability Coverage	0.35 per thousand gross

EMI Health Medical Insurance – Care Plus Network				
Type of Coverage	Employer pay period Premium	Employee pay period Premium	Employer Annual Premium	Employee Annual Premium
Traditional Plan: Single	208.00	59.00	4,992.00	1,416.00
Traditional Plan: Two Party	468.00	134.00	11,232.00	3,216.00
Traditional Plan: Family	671.50	193.00	16,116.00	4,632.00
HDHP Plan: Single	209.50	23.50*	5,028.00	564.00*
HDHP Plan: Family	607.00	67.50*	14,568.00	1,620.00*

*Employee per pay period premium on the High Deductible Health Plan will be redistributed to the employee's Health Savings Account per SUU plan design.

EMI Health Dental Insurance – Premier PPO Network				
Type of Coverage	Employer pay period Premium	Employee pay period Premium	Employer Annual Premium	Employee Annual Premium
Single	12.90	3.10	309.60	74.40
Two Party	22.80	5.70	547.20	136.80
Three or more	42.50	10.60	1,020.00	254.40

EMI Health Vision Insurance*			
Type of Coverage	Employee pay period Premium	Employee Annual Premium	Employee Annual Premium
Single	2.05	49.20	49.20
Two Party	3.95	94.80	94.80
Three or more	6.30	151.20	151.20

*Voluntary plan – employee pays 100% of premium