

SOUTHERN UTAH UNIVERSITY

Open Enrollment Change form for FY 2019-2020

View your current elections in Self Service Banner 8, Benefits and Deductions, Health Insurance.

Employee Name _____ T# _____

By marking the options below, you are indicating you wish to switch from your current benefit election to the indicated benefit on July 1, 2019. All changes will be effective for the plan year July 1, 2019 – June 30, 2020.

MEDICAL OPTIONS

[] Waive all Medical (requires proof of other coverage)

Traditional Coverage

HDHP Coverage

HSA (HRA option for employees not eligible for HSA)

- [] Traditional Single
[] Traditional Two Party
[] Traditional Family
[] *FSA Annual Enrollment.

- [] HDHP Single
[] HDHP Family

- [] Single
[] Family

[] *HRA Special Enrollment for employees with HDHP but are not eligible for HSA (employer contribution only)

*FSA & HRA MUST Complete NBS Enrollment Form every year

DENTAL OPTIONS

VISION

- [] Waive all Dental
[] Employee only
[] Two party
[] Family

- [] Waive all Vision
[] Employee only
[] Two party
[] Family

DEPENDENT ELECTIONS

Table with 4 columns: Dependent Name, Birthdate, SSN, Medical, Dental, Vision. Includes checkboxes for each category.

List additional dependents on separate sheet or back

OTHER COVERAGES

[] Supplemental Life Insurance may increase up 10,000 or 20,000 during open enrollment without the EOI until you meet the guarantee coverage amount. MUST complete Life Change Form

[] Beneficiary changes for your life insurance must be completed on the Life Change Form.

[] AFLAC policies are short term disability, cancer, and accident. All policies are post-tax and not subject to open enrollment. You may elect their policies at any time by calling their agent. Shellie Cox (435)229-8456

[] Retirement Personal Contributions changes can be made directly through your vendor portals or with the specific form.

Employee Signature _____ Date _____

HR Signature _____ Date _____

[]EMI [] Wageworks [] NBS []DEDN []BENE []BCOV []MD []DN []VS []SL [] FSA []HSA []HRA []AFL