

SOUTHERN UTAH UNIVERSITY
STAFF ASSOCIATION BOARD MEETING
FEBRUARY 12, 1996
11 a.m.
SCIENCE 312

Present: Rex Michie, Lois Bulloch, Dale Orton, Sherrie Batt, Di Adams, Eric Tait, and Leanne Gower.

Excused: Clarisse Lunt, Kay Messerley, and Linda Reber

I. Rex conducted the meeting. The minutes of the January 9, 1996 meeting had been sent to everyone. The minutes were approved.

II. Financial Report: Eric reported that the sprinkler pipe and seeds have both come in. The financial report was approved.

III. Centennial Garden: The dedication for the garden has been set for August 1, 1996. Lois requested \$6,600 additional funding for trees that need to be planted now. The Staff Association will provide \$1,000 and the university will provide \$5,600.

\$400 from Centennial Garden Fund

IV. President's Report: Salary Committee - Rex was invited to sit on the committee in a non-voting position. They are meeting every Thursday. National studies are being brought in and also a consultant who helped Dixie College with their study. One of the recommendations coming from the committee is an internal equity analysis. The committee is working very hard to complete this by April. Also, the committee is trying to evaluate comparability of jobs across campus based on need, background, actual work, etc.

Pre-paid Legal Service: This idea was brought to Rex by Bill Beatty, and after discussing it, the committee felt that this is something that should go through Personnel. It is something that could be made available through payroll deductions.

V. Membership Meeting: Thanks to Clarisse for an excellent meeting. It was also brought up that VRI will provide training for free or for a nominal cost.

VI. Old Business: Years-of-Service Awards - Lois read some suggestions for different awards and some suggestions were made by the committee. The cost to give an award to everyone who has presently qualified is about \$1,600. For next year it would be approximately \$400, and \$600 the following year. Sherrie will get bids on plaques and pen and pencil sets from the Bookstore. The money for the awards will come from Staff Association dues.

Constitution Update: Lois has made some changes. Copies were handed out for review and approval.

VII. UHESA Meeting: This meeting will be held, Friday, March 1, at the Hunter Conference Center. The rooms have been scheduled and the meal has been planned. It will be a sit-down

lunch and will possibly be subsidized by registration. Miss SUU will perform. The meetings will run from 9 a.m. until 2 p.m. (Approx.)

VIII. New Business: Outstanding Staff Member Committee - The Staff Association Board will appoint a committee for review of outstanding staff nominees. The committee will be formalized at the next meeting. Staff Elections - We need to review what is written in the constitution and come prepared to deal with staff elections at our next meeting.

IX. Board Meeting: The next meeting will be held March 12, 1996 at 11 a.m. in Science 312.

Adjourned: 12:10 p.m.