

STAFF ASSOCIATION EXECUTIVE COMMITTEE MEETING  
Thursday, September 14, 2000 - 2:00 p.m. - 4:20 p.m.  
Regents Board Room

PRESENT: Joelle Eyre, Marlo Jensen, Brent Johnson, Josh Jones, Tammy Melton,  
Joyce Messer, Bill Moody, Connie Nyman, Dean O'Driscoll, Belinda Rowley, Becky  
Stucker, Mike Wasden, *Nes Brinkerhoff*

### **Minutes**

Minutes from the August 10, 2000 meeting were read and approved unanimously.

### **Officers' Reports**

Bill reported on an emergency meeting of the Staff Association Executive Committee that was called Monday, September 11, 2000 at the request of David McGuire. The committee nominated, voted and confirmed two non-academic staff members to serve on the Employee Relations Review Committee. Richard Banks and Trudy Smith have agreed to serve two-year terms and have been provided copies of the policy describing the committee makeup and responsibilities. They have also been provided copies of the campus "Grievance Policy." A motion was made at Monday's meeting to review the Employee Relations Review Committee policy and passed unanimously. The Employee Relations Review Committee is comprised of five staff members. Two of the members are selected by the Staff Association Executive Committee and three members are selected by the Director of Human Resources. The President approves all members. Bill expressed concern over the Academic Prioritization Newsletter that was distributed. Bill would like to know who is on the committee and who is representing the staff. Bill is working on a 2000/2001-salary comparison. If anyone is interested in reading his findings, please contact him.

Joelle reported that the scholarship fund has a balance of \$33,516.00.

Marlo has been unable to attend any Faculty Senate meetings, but he will be to the next one.

### **Old Business**

Awards for outgoing Executive Committee Members are ready. Joyce made a motion to have a get together to present the awards. Marlo seconded. The Social Affairs Committee will arrange a gathering in the Starlight Room on

Wednesday, October 4, 2000 from 12:00 p.m. until 1:00 p.m. with the awards being presented at 12:30 p.m.

A review of the general staff association meeting in August was done. The committee has received positive feedback. In order to get more staff to attend it has been decided that next year the meeting will not be held the same day as the opening faculty/staff meeting. The meeting will be on Tuesday, August 14, 2001 in the evening. The meeting will be combined with the barbecue.

A number of by-laws revisions were approved in the general staff association meeting. The revisions will now go before the proper boards for approval to be incorporated.

The Social Affairs Committee that is chaired by Joyce will oversee sending flowers to staff who lose an immediate family member. Please keep Joyce or one of her committee members apprised.

Marlo was given the information for the Service Anniversary Awards to be presented in the spring.

### **New Business**

Brent is already serving on the Benefits Committee. Because he is already there he will unofficially represent the staff association.

Bill has made phone calls to other colleges/universities in the state and has found that a 10% bookstore discount to staff (except textbooks) is offered at the University of Utah, Weber State, UVSC, SLCC, USU, CEU and Dixie College. Bill will investigate the possibility of SUU offering something comparable.

The University of Utah has purchased the services of a professional who gives training on how to approach and talk with legislators. As participating members in UHESA this is a service that will be extended to SUU. Bill would like to see as many staff members as possible take advantage of this.

Bill would like to see more staff representation throughout campus. Along with this he would like the staff to have a process in place where they are continually working on a project to help the students.

Tammy will chair a new committee that will look into the possibility of restructuring or expanding the members on the Staff Association Executive Committee.

### **Committee Reports**

The barbecue was a success and all that attended had a good time. Joyce will check with Lois Bulloch about where and how much money there is to replace the sign for the staff garden.

Brent will head a committee that will look into the possibility of creating a sick leave bank. There are many factors to be considered when trying to establish a sick leave bank. Brent hopes to have a committee formed and initial information gathered before next months meeting.

### **Executive Session**

Marlo made a motion for executive session. Joelle seconded followed by a unanimous vote.

### **Adjournment**

Meeting adjourned at 4:20 p.m.