

SUU Staff Association Minutes  
November 13, 2008  
2:30 pm  
Budget Office Conference Room

Those in Attendance: Bruce Tebbs, President; Travis Rosenberg, President –Elect; Casey Bowns, Past President; Pat Gardner, Secretary; Adrian Gunter, Treasurer; Executive Board Members Mike Humes, Blaine Edwards, and Bryant Flake.

Those Excused: Jared Wilcken, Emily Dean

Items of Business:

- *Approval of October's minutes:* error change was submitted – year in heading changed from 2007-2008. With those changes, a motion was made by Adrian to approve the minutes; a second was made by Casey.
- *Early Retirement:* Bruce gave a brief rundown of the early retirement incentive plan.
- *Budge Report:* Adrian reported there is a slight reduction in current expense, with just under \$2,500 left.
- *Wellness Program:* Bruce and Travis reported on their recent meeting with representatives from a company know as the Apple Program. This company would like to provide a wellness and disease management program for university employees. It was agree that the cost to implement this program would be better spent putting into SUU's current T-fit program.
- *Identity Protection Program:* Daun Young asked that the executive board consider /support her efforts in making an identity protection product available to staff, allowing a payroll deduction for employees who wish to purchase this product. The executive board felt that this type of product was readily available to the public, and there would not be a significant benefit of volume pricing, and that the employee expense wasn't significant enough to make it a part of our payroll system.
- *Christmas Social:* Due to the recent budget cuts, there will not be a staff Christmas social this year.
- *Training Schedule:* Blaine announced that the training schedule is now up and running, and encouraged all to promote this informational benefit to the campus community. Blaine will provide the committee with a list of up-coming trainings, along with a possible budget request for these trainings.

- *Outstanding Staff/ Distinguished Staff awards:* Jen Burt from Marketing asked if we would move up the process of selecting outstanding staff/ distinguished staff awards this year. That process will begin next month.
- *Policy Review:* The committee started reviewing the Staff Association's current Constitution and By-Laws for recommended changes. The board will resume reviewing the policy next month.

Meeting was adjourned at 3:55

Next meeting will be on Thursday, December 18<sup>th</sup>, 2008 at 10:00 am.