



Website: www.suu.edu/ad/staff/

Staff Association of Southern Utah University

President: Barbara Rodriguez
President (Elect): Stuart Bunker
Past President: Jared Wilcken
Secretary: Linda Bauer
Treasurer: Jeremy Martin
Faculty Representative: Loralyn Felix
Legislative Liaison: Linda Liebhardt

Board Members:
 Di Adams, Sr. Board Member
 Brian Fullerton, Sr. Board Member
 Lauri Garfield, Sr. Board Member
 Brandon Street, Jr. Board Member
 Tessa Douglas, Jr. Board Member
 Dan Camp, Jr. Board Member

Staff Association Agenda April 12, 2017 Alumni House, 3:00 pm

Attendees: Barbara Rodriguez, Jared Wilcken, Linda Bauer, Jeremy Martin, Loralyn Felix, Di Adams and Brian Fullerton

Excused: Lauri Garfield, Stuart Bunker, Brandon Street, Tessa Douglas, and Linda Leibhardt

I. Approve Minutes from March.

a	President's Council: March 20, 2017 - Next meeting is April 17, 2017	
1	2% was given for retention, merit, equity -Salary Equity Committee met to discuss that the 2% was for retention and equity. But there may be a 1% Cost of Living. FERM. Fair, Equal, Robin Hood, Merit = everyone above \$90 is taken out of the pool. Then the monies is dispersed between lower salaried staff and faculty. One-percent would be a lot more to people at the top of the pay scale, although 1% means a lot to those on lower pay scales.	
b	Trustee's Meeting: March 24, 2017 - Next Meeting is April 27, 2017	
1	Athletics received 1 Million dollars for student athletic performance.	

II. Update:

c	UHESA update:	
1	Change to by-laws instead of \$200. yearly fees were raised to \$350. which includes registration for two people. All were in agreement to continue to pay for UHESA membership.	

III. Action Items:

e	Assignments for Welcoming New Employees to Campus:	Assignment given to:
	Susan Roper- Teacher II (Head Start)- Started 3/16/2017	Linda - Email
	Matthew Smith- - Graduate and Online Admissions Advisor (Graduate and Online School)- Started 3/16/2017	Linda - Admin. Bldg
f	Recognition Committee, "SUU Staff of the Month": Brian Fullerton, Chair; Dan Camp	
1	SUU Staff of the Month is going great!	
g	Scholarship Committee: Di Adams, Chair; Brandon Street	
1	The Staff Association Scholarship interview timeline: we received 40 applications for the scholarship and met as a subcommittee and narrowed it down to 11 students to interview. We will be holding scholarship interviews on April 12 & 13 and hope to have final students selected for the scholarship by April 18 or so. We anticipate awarding 6 or 7 scholarships, depending on the scholarship value.	
h	SPDF Committee: Lauri Garfield, Chair; Tessa Douglas	
1	Everything is caught up in the spreadsheet. All but 1 or 2 contracts are back from the last batch we approved, and the reports are starting to come in. We have \$18,700 left in the account, <i>will Jeremy please verify the amount?</i> Have received a couple of calls from staff saying they intend to apply for funding this next go-round, but haven't received any applications yet. Our committee will meet the first part of June for the next quarter. In June we will finalize what we want to with the funds and change the bylaws.	
i	<p>It was suggested that we submit for "one-time money" for the UHESA Conference and for monies to give employees "plaques" for anniversary dates at the Yearly Closing Social. Jared said, 19 years ago is the only time he is aware of that we received an increase and it was because we started serving breakfast at the Staff Employee Opening Social and that our staff has continually grown. We also need to have more of a presence on campus and the SUU Staff needs to know we are behind their concerns.</p> <ol style="list-style-type: none"> 1. Staff Employee Opening Social: Serve Breakfast, drawing for prizes, plant flowers. 2. Staff Employee Closing Social: we serve lunch and give "award plaques" for anniversary dates of the staff. 3. We would like to give the Staff Employee of the Month \$100 award. 4. In addition, we will host the UHESA Conference (July 27th, 28th). For the conference alone we will need to allow for \$100. per person which would be \$4500. Figuring in a continental breakfast, lunch, snack and dinner for two days. Could include a Shakespeare Play, and/or a trip to Cedar Breaks. Plus, to bring in a speaker like Andy Andrews from The Butterfly Effect; LeRoy Maughan, Trust Expert, Executive Consult and Speaker from FranklinCovey; Thurl Bailey of the Utah Jazz. Speakers could be anywhere from \$2000 to \$5000. 	

IV. Bereavement Plant Deliveries

i	April - Barbara Rodriguez
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