

# SUU Faculty Senate Meeting

April 22, 2021

4:00-5:30

**Attending:** Bill Heyborne, Rheana Gardner, Steve Barney, Kelly Goonan, Andrew Misseldine, Brandon Wiggins, Carlos Bertoglio, Rachel Bolus, Lijie Zhou, Gary Wallace, Dave Berri, Richard Cozzens, Rosalyn Eves, Jim Mock, Matthew Eddy, Paula Mitchell, Doug Ipson, Brandon Wiggins, Daniel Swanson, Ross Flom, Celesta Lyman, Brianne Kramer, Greg Powell, Skip Jones, Donna DeSilva, Andrew Kent-Marvick, Bruce Haslem, Richard Bugg

**Not Attending:** David Christensen

## Proxies:

Guests: Jon Anderson, James Sage, Johnny MacLean, Trisha Robertson, Daneka Souberbielle, Joel Vallett, Toni Sage, Elizabeth Cox, Daniel Eves, Cody Bremner, Dave Lunt, Aimee Uchman, Grant Shimer, Jared Tippets, Jeffrey Hanson, Mark Alfred, Abigail Larson

1. Call to order (4:01)
2. Recognition of Presenters and Guests
  - a. Provost Jon Anderson
  - b. Associate Provost James Sage
  - c. Vice President Jared Tippets
  - d. Toni Sage, Director of Academic Success
  - e. Elizabeth Cox, Assistant Director of Academic Success
3. Approval of Minutes from April 8, 2021 meeting. APPROVED
4. Information Items (4:04)
  - a. [Professional Development Week](#), May 3-7
  - b. Report of accreditation visit (Provost Anderson)
    - i. There was positive feedback on the quality of the report. Overall the visit went incredibly well. They commented that we were doing things that were trend setting. Notes were read from the five recommendations.
  - c. [Revisions to Policy 6.36 - Course Syllabus](#) (James Sage)
    - i. We won't be taking a vote but ask that you review and take it back to your departments.
    - ii. James Sage: Carnegie credit hour language was inserted. We will come back to this in the fall as you look it over through the summer. Happy to receive feedback from the draft. We would like to have this finalized by the end of fall semester.
  - d. Change to SUU's insurance administrator effective July 1st
    - i. [Some details available here](#)
    - ii. We are self-insured, we pay in and we take out of a pot. We also utilize a second party backup insurance. We have an insurance administrator,

someone who processes insurance claims for us, which has been EMI. Their contract expired and that necessitated us putting it out to bid. We've received a number of proposals. EMI did not offer the same services to us as we've had in the past. We have a committee on campus, Employee Benefits Committee, on which Faculty Senate has a rep, we met and reviewed all the policies and utilized the services of a 3<sup>rd</sup> party consultant to help us understand all the policies. A decision was made to go with a new provider. There will be three insurance administrators: UMR is our new medical insurance plan administrator, EMI will administer medical and dental, and MotivRx will process our pharmaceutical claims, etc. We have asked that the new administrator reach out to faculty to assist in the transition by July 1<sup>st</sup>. Please take a look at yesterday's forum with Marvin Dodge. Most of us will benefit by these changes: co-pays, out-of-pocket will all go down, our provider network will expand. The details shouldn't change much in this transition. Those that have high medical needs have been contacted and are currently working out any issues. A new hospital will be constructed in St. George and with our new plan we will have access to those services, which we wouldn't have had previously. This change will take place on July 1<sup>st</sup>.

5. Action Items (4:30)

a. Open vs selective enrollment, recommendation to President Wyatt

- i. [Letter of support](#)
- ii. President Wyatt has agreed to lobby on our behalf to remain a selective enrollment institution if that is what we decide. Keep in mind that the Board could go against our preference and decide to indeed change us to an Open Enrollment institution. Selective enrollment is discriminatory in some ways and so there is a movement to open our doors a little wider to those groups who are marginalized. Departments would need substantial support to handle those enrollments/students with more faculty lines, e.g. ENGL 1010 and other required/GE courses that could cause bottlenecks. In addition, our support services team would need additional resources. Bill recommends that we throw our doors wide open to greater diversity. We indeed have disenfranchised certain populations from achieving a higher education by selective policies. Who is better placed to help these students find success and the opportunity to improve their lives? We are the best equipped campus in the state to take this on.
- iii. Comments: faculty feedback has been concerned about receiving genuine support with financial investment toward the faculty and staff to address the needs of these students rather than be concerned with filling seats. We will be set up to fail if we don't have the serious financial investment to keep our quality and systems in place and then to increase them so we can address the needs of a larger/needier student

population. We might need to slow this process/vote down. We need more dialogue about this so we can have a greater sense of understanding. There is data showing that we are making good strides with our students that have GPA 2.0-2.5. The Attainments Gap Committee is trying to come up with these kinds of solutions on campus, so please make sure that you have department representation on our committee.

- iv. Comments: Thoughts on the fact the we don't need to be selective in order to stand out and be different from everyone else; While SUU is a great institution, we are not necessarily the best suited to address the needs of these lower GPA students, there are at least 3 other universities in this state that are tailored to these students; Also, this conversation shows that we really want the best for our students. If we do go Open Enrollment there are provision in the policies for us to set our own standards. Our departments can still implement what's expected in your own majors.
  - v. It seems we are not ready to take a vote on this today. The risk is that the board could very well just come to us and say that we are open enrollment, so please keep this in mind. Consensus was that we revisit this in September.
  - vi.
  - b. Item from Provost Anderson
    - i. Thanks were expressed to Bill Heybourne for his services to Faculty Senate. Thanks, Bill!!
  - c. Installment of new senators and senate executive committee
    - i. Rheana Gardner was passed the gavel and assumed senate president role.
6. Discussion Items (items requiring discussion and debate)
- a. Senate committees for next year - Rheana Gardner
    - i. Kelly replacement – Cody Bremner
    - ii. Aviation – Mark Alred
    - iii. HSA – Dave Lunt
    - iv. Political Science - Joel Vallett
    - v. Physical Science/Geology - Daniel Eves & Grant Shimer
    - vi. Abigail Larson is the president elect for our executive body, Treasurer/Andrew Missledine would like to serve, Secretary/Brianne Kramer, Parliamentarian/David Berri,
7. Standing committee updates
- a. Academic Affairs (Steve Barney)
    - i. Bill will be serving
  - b. Faculty Salary and Workload Committee (David Berri)
    - i. New Education rep is going to be Brian Ludlow
  - c. Faculty Review Board (Gerry Calvasina)
    - i. Brian Ludlow new rep from COEHD

- ii. Russell Wrangle new rep from CPVA
  - d. Faculty Awards Committees
    - i. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)
    - ii. Inclusion Diversity Awards (Brianne Kramer)
    - iii. Outstanding and Distinguished Educator Award (Richard Cozzens)
    - iv. Distinguished and Scholarly Award Committee (Ross Flom)
    - v. Distinguished Faculty Service Award (Paula Mitchell)
  - e. General Education Committee (Carlos Bertoglio)
    - i. Rosalyn Eves will be the replacement
    - ii. We will be having an orientation week to create student connections. We are rebranding GE and those marketing materials are underway.
  - f. Attainment Gaps Committee (Steve Barney and Bri Kramer)
  - g. OTL Advisory Board (Gary Wallace)
    - i. May 13<sup>th</sup> will be the date when Zoom automatic captures on Canvas will be deleted.
  - h. Ad hoc Parking Policy Committee Update (Daniel Swanson)
    - i. We met with sub-committees to work on initiatives and will meet as a whole committee soon.
    - ii. Daniel Eves new Faculty Senate Rep
  - i. Ad hoc Faculty Parental Leaves Policy (Kelly Goonan)
  - j. Treasurer's Report
  - k. Past President's Report - Strategic Planning Committee
  - l. President Elect's Report – Diversity Committee Updates
  - m. President's Report –
  - n. Parting remarks by Greg Powell: reminder that the two gavels passed to Rheana are as follows -- the big one is for the table and the small one for people.
8. Executive Session – no motion
9. Adjourn – 5:31