

**Faculty Senate Minutes**  
**April 22, 2010**  
**4:00 pm in ELC 405**

Attendance: Gerry Calvasina (Outgoing Faculty Senate President), Deb Hill (Incoming Faculty Senate President), Brad Cook (Provost), Nathan Barker, David Berri, Robin Bonek (Treasurer), Kim Craft (Visitor), Emily Dean, Richard Eissinger, Fred Govedich, Alan Hamlin, Randle Hart, Derek Hein, Bruce Howard, Lawrence Johnson, Rachel Kirk, Andrew Marvick, Mark Miller, Matt Schmidt, Kevin Stein, Tony Pellegrini, Wayne Roberts, Matt Schmidt, Julie Taylor, Nichole Wangsgard, Andreas Weingartner (Secretary), Denise Woodbury (Past President).

1. Call to Order by Faculty Senate President Calvasina
2. Review and approval of minutes from the March meeting.  
Motion (Deb Hill) to approve the minutes and seconded (Fred Govedich).  
Minutes approved.
3. Provost Cook

Truth in tuition hearing: Tuition increase is used for

- a. new faculty lines to reduce loads and reduce section sizes
  - b. improve service to students (new advisors)
  - c. creation of a University College
  - d. technology in the classroom
  - e. salary increases
4. Gerry Calvasina: President's Report  
Thanks to Deb Hill for her work as president elect, and to Kevin Stein for his work as the chair of the academic affairs committee.
  5. Deb Hill: Terms of committee memberships  
Deb Hill moves to change senate committee membership terms from two years to three years. This motion was introduced during the previous faculty senate meeting. It passed unanimously.
  6. Passing the gavel:  
The gavel is passed from the outgoing faculty senate president Gerry Calvasina to the new faculty senate president Deb Hill. Deb Hill presents a gift (framed work of art created by a student) to Gerry Calvasina.
  7. Outgoing senators introduce new senators
    - a. Nichole Wangsgard from the College of Education replaces Deb Hill.
    - b. Wayne Roberts from the School of Business replaces Alan Hamlin.

- c. Randle Hart and Rachel Kirk from Humanities & Social Sciences replace Mark Miller and Kevin Stein.
  - d. Richard Cozzens from CIET replaces Andreas Weingartner.
- 8. Deb Hill: Executive positions
  - a. Nominations for Treasurer: Alan Hamlin nominates Robin Bonek. Fred Govedich seconds the nomination. All are in favor except for one abstention.
  - b. Nominations for Parliamentarian: Wayne Roberts nominates Michael Harvey. Dave Barry seconds the nomination. All are in favor.
  - c. Nominations for Secretary: Julie Taylor volunteers for the position of secretary. All are in favor.
- 9. Kim Kraft: Salary Equity

Target salaries were developed by HR for each faculty member based on CUPA data (uses field and academic rank; HR also included years of service at SUU). Salary increases are proportional to the size of the gap between current salary and target salary. A handout is presented to the senators showing salary distributions before and after the adjustments.
- 10. Kevin Stein: Policy 6.2 (Academic Officers)

A draft of Policy 6.2, Part G (Department Chairs), is presented to the senate. Kevin Stein moves to support the document. The motion is seconded by Fred Govedich. Discussion: Alan Hamlin questions the need for a two thirds majority of department faculty to unseat a department chair. The motion passed with everyone in favor except for three abstentions.
- 11. Richard Eissinger: Distance Learning

The first priority is to give input to new learning system (current version of blackboard will not be available soon). The second priority is to give input to strategic planning to enhance distance learning. The third priority is to support Professional Learning Communities.
- 12. Emily Dean: Scholarships

Faculty senate scholarships were awarded to four students out of about 35 applicants.
- 13. Andy Marvick: Distinguished Faculty Lecturer

Patricia Paystrup was selected to present the Distinguished Faculty Lecture.
- 14. Other Business
  - a. Tony Pellegrini: Consider setting aside a certain time each week with no classes to allow for events that all students and faculty can attend.
  - b. Deb Hill: AAC&U handout on quality in higher education.

- c. Alan Hamlin: Center of Excellence for Teaching and Learning will be created; it will have a half-time director, with space in the third floor of the library. Nominations for the position of director for this center are welcome.

15. Motion for Executive Session (Alan Hamlin).

16. Motion to Adjourn.

Next Meeting: August 27, 2010 @ 4:00 pm in ELC Room 405