

Faculty Senate Minutes
January 27, 2011
4:00 pm in ELC 405

Senators in Attendance: Nathan Barker, David Berri, Robin Boneck, Richard Cozzens, Emily Dean, Boyd Fife, Alan Hamlin, Randle Hart, Michael Harvey, Derek Hein, John Howell, Lawrence Johnson, Rachel Kirk, Michael Ostrowsky, Jeremias Paul, Tony Pellegrini, Wayne Roberts, Phil Roche, Matt Schmidt, Julie Taylor, Nichole Wangsgard.

Visitors: Katy Herbold, Matthew Montgomery

1. Call to Order (4:02)
2. Approval of Minutes
 - Motion and seconded: Motion carried
3. President's Report: Dean's and Trustees Meeting

FYI: Model for selecting a single University Valedictorian revised to consider GPA with emphasis on course difficulty.

Budget cuts proposed (potentially @7% for Higher Education)
4. Election of New President
Status: Senate President-Elect – 4 current prospects
5. Christian Reiner: National Survey – “Faculty Attitudes”
 - Survey coming out in February for undergrad and grad students
 - Faculty survey also in February
 - Request for ALL faculty (full-time, part-time and adjunct) to complete survey
6. Policy regarding the number of Senators (Mike Harvey)
 - Election should be completed by March so new senators can sit in on April meeting
 - Number of senators for each college is based on total faculty count within the college
7. Elections for Faculty Senators
 - Election procedures will be posted online soon

- List of senators and term expiration dates are posted – senior senator is in charge of election
 - Term length is outlined in the constitution
8. Committee Report
Outstanding Scholar selected – Shalini Kesar
9. Faculty Input: Equity vs. Merit Pay
Recommendation from faculty requested prior to April 15
- **Points of discussion:**
 - 1) Possible 10% discount for non-terminal degree faculty, non-tenure track faculty, lecturer positions
 - 2) Credit toward years of service at another institution among new hires.
 - Currently “tweaking” equity model for categories identified above as the current model does not distinguish between these categories in higher education
 - Unclear yet if Merit will impact budget available for Equity. MERIT will likely be determined/defined at the College level
 - **MERIT:** One time BONUS requiring annual justification for continuation
 - **EQUITY:** Added to base pay, annual salary increase
 - **Question:** What proportion of budget should go toward MERIT vs. EQUITY?
Poll faculty to determine averages/preferences across campus – to be forwarded to committee
10. **Policy 6.2**
- G1b: Replace “...Dean will meet with all tenure/tenure track faculty...” with “...Dean will solicit input from all tenure/tenure track faculty...”
 - Motion: Robin Boneck, Seconded: Mike Harvey – Motion carried
 - G3b: Replace “...full-time faculty and staff...” with “...full-time faculty...”
 - Motion: Mike Harvey, Seconded: Robin Boneck – Motion carried
- Comment:** Wayne Roberts – Incorporating a designated 3 year term for Department Chairs may be a positive policy change.

11. Policy 6.27

Katy Herbold – Academic Affairs Committee accepted overload numbers suggested by Dean’s Council. AA Committee proposed: Overload 6 ICH Fall, 6 ICH Spring
AA Committee also proposed change: from 18 to no more than 21 Summer ICH

- III.B (Pg. 2 of 8) - Delete: “with the approval of the Dean for committee work.”
 - Motion: Mike Harvey, Seconded: Robin Boneck, Motion carried
- III.B.a (Pg. 3 of 8): “Upon approval by the provost, dean and the faculty member...” Delete: “provost”
 - Motion: Wayne Roberts, Seconded: Tony Pelligrini – Motion carried
- III.c (Pg. 4 of 8) - Restate: “...workload will total no more than 18 ICH unless expressly approved by the Dean.”
 - Motion: John Howell, Seconded: Emily Dean – Motion carried, 2 Abstentions

Request: Tony Pelligrini - Definition of ICH prior to approval of policy

- **Motion to Table Policy 6.27 until next senate meeting:** Seconded, Motion carried
- 3.b.(Last page) – Delete parenthesis examples, 5% to 95%...
 - Motion: Wayne Roberts, Seconded: John Howell – Motion Carries, 3 against

12. Motion for Executive Session, Seconded, Motion carried

13. Motion to Adjourn, Seconded, Motion carried

Next General Faculty Senate Meeting: February 24, 4:00, ELC 405