

Faculty Senate Minutes

April 26, 2012

(Approved Sept. 27, 2012)

Senators in Attendance: Alan Hamlin, Steve Barney, Julie Taylor, Robin Boneck, Derek Hein, Chad Gasser, Lynn Vartan, Bruce Howard, Michael Ostrowsky, David Shwalb, Steve Irving, Mark DeBeliso, David Berri, Emmett Steed, Tony Pellegrini, Nichole Wangsgard, Wayne Roberts, Helen Boswell, Artis Grady, Griffin Edwards, Lee Montgomery, Richard Eissinger, Jim McCoy, Nathan Barker, Randle Hart, Rachel Kirk, John Howell, Shobha Gurung, Jeremias Paul, Christine Frezza, Sarah Brown, Connie Nyman, Kim Weaver, Des Penny, Selwyn Layton, Randy Allen, Janet Seegmiller, Richard Cozzens.

Guests: Ginny Romney and Brad Cook

1. Call to Order- 4:02 PM
2. Approval of Minutes: Five changes (typos) will be made. Motion to accept with these changes by Robin Boneck. Seconded by Rachel Kirk.
3. President's Report by Alan Hamlin: Dean's Meeting- Decentralization of Provost Grant fund
 - a. The new scholarly support grant funding will be effective July 1. Centralized Faculty Scholarly Support Committee role is finished. Local level review process instead of centralized. The new process will be utilized for grants due Sept. 1st. Local review at the college level will help deans be more accountable of resources. Now, faculty and departments will make decision.
4. Succession-
 - a. Dr. Steve Barney is President!
5. Introduction of new President-Elect, new Senators- Steve Barney (new Senators replace former Senators at table)
 - a. Dr. Julie Taylor elected president-elect.
 - b. New Senators. Kim Weaver, Des Penny, Selwyn Layton, Michelle Orihel, Randall Allen, Mark DeBeliso, Jeff Barnes, Griffin Edwards, Janet Seegmiller.
6. Treasurer's Report: Robin Boneck
 - a. Provost allocated \$2281.00 and spent only \$989. Gift account raised approximately \$2780.00 which will go into student scholarship.
7. Membership of Executive Committee- Steve Barney (Need treasurer and secretary to serve with Pres. Barney and Pres-Elect Taylor)

- a. Janet Seegmiller will be secretary and Sarah Brown Duffin will be treasurer.
8. Senate Committee Assignments- Steve Barney
 - a. Library Committee: Helen Boswell
 - b. University Press Editorial Board: Rachel Kirk
 - c. University Curriculum: Shobha Gurung
 - d. Academic Standards Committee: Selwyn Layton
 - e. Graduate Curriculum: Jim McCoy
9. Provost's Report:
 - a. In the spring of 2013, we would like to have a day of celebration for scholarship. UGRASP does this and there is so much more going on to celebrate. Our faculty and staff are writing grants, etc. Idea is to find a day for scholarship celebration. Great way to share in each other's work.
 - b. New Shakespeare Center. Try a first year play experience for new students and faculty. They will be provided a book that will coincide with a Shakespeare play. Provide play to all staff members too. To do this we will reserve the Randal I Theater for two plays. Also, encourage faculty to find ways to include play in courses. Great way to link our campus to the festival. Common experience for faculty and students. With this, everyone will have a common experience.
 - c. We are up for membership with several societies such as Phi Kappa Phi, COPLA, Omicron Delta Kappa, Golden Key and Phi Beta Kappa. As we associate with these groups/chapters we will decide which chapters we want to focus on including.
 - d. A wall will be created for academic accomplishments.
10. Insurance coverage for domestic partners- Christine Frezza:
 - a. Christine Frezza found website and current determination of what a domestic partnership is. The research presents ten criteria and six possible documents to be supplied as evidence of domestic partnership. This has two flaws. First, criteria 10 same sex, what about opposite sex? Second, a heterosexual does not have to provide evidence. U of U and USU are offering benefits. We have decided to ask faculty for input. Christine is making a motion. She moves that SUU considers offering domestic partners insurance coverage to faculty who are currently receiving health benefits. Should we distribute possible model found by Christine? Yes. In business 2 out of 12 had moral questions. Increase in cost is not an issue. Should motion be phrased for staff too? Yes, and recommend that HR looks into it for whole university. Motion was made to table the motion until we have more information made by Janet Seegmiller and seconded by Jeff Barnes. Motion to table carried.

11. Policy 5.4- changes in copyright policy

- a. Policy made things clear and concise. This came from library dean to simplify copyright. Effort to simplify. Jim McCoy motioned to accept. Shobha Gurung seconded. Question under P.6 regarding copy made accessible by web and in public forum. If copy was made available to students through canvas, is this fair use? It would be fair use if used on only in one class, but if used semester after semester without permission, it is not fair use. Motion made to approve, seconded and passed.

12. Other Business-

- a. Goals for next year (Steve Barney)

- i. Objective 1: Revisit Policy 6.1. Time for service is taking away from time for scholarship. Let's look at ways to craft our leave, rank, and tenure such as a dual tract with faculty allowed to choose their tract. How do we get faculty to be more engaged and incentivized? Provost has given us approval to look more into this. We need ways to reward these faculty. Communicate ways to Steve this summer with proposals. When work load is increased, we need some policies to help guide engagement tract. If we choose this path, this path might negatively influence faculty who move to another institution because other universities currently do not think this way.
- ii. Objective 2: Look at mission of faculty senate. What is our goal? What is our mission? Steve encourages senators to ask colleagues and other faculty regarding what our mission is.
- iii. Objective 3: More communication and visibility for Faculty Senate. A common complaint is that faculty don't know what goes on at senate. Steve will create a separate e-mail account and office hours in the Sharwin Smith center for people to come talk to Steve. Goal is to increase visibility.

- b. Other Business: Discussion on how we evaluate collegiality. As university is maturing, we should not leave the word collegiality open to soft interpretation. Request has been made by Jeff Barnes to tighten up 6.28 as regard to faculty in the area of collegiality. Senate should take a look at this next year. Jeff Barnes will lead this task and present to academic committee this summer. Take out more subjective elements. Collegiality is not congeniality. We need collegiality defined properly. Faculty is not using the proper procedures when they are measuring each other. We need to define better and streamlining this would help all.

13. Motion to Adjourn: Alan Hamlin