

SUU Faculty Senate Minutes
August 28, 2014
4:00 p.m. Cedar Breaks Room, Sharwan Smith Center

Senators in Attendance: Emily Dean, Kevin Stein, Kim Weaver, Selwyn Layton, Joy Sterrantino, Loralyn Felix, Scott Lanning, Jeff Barnes, David Berri, Tyler Stillman, Mark DeBeliso, Michiko Kobayashi, Kholoud Al-Quibbaj, Andrew Van, Alstynne, Lynn White, Jee-Young Chung, Jim Brandt (proxy for Mark Meilstrup, Kim Weaver, Isabella Borisova, Thad Morton, Chad Gasser, Nasser Tadyon, Matthew Weeg, Michelle Orihel, Randall Allen, Rheana Gardner, Denise Purvis, Kevin Baker, Wendy Sanders.

1. Emily Dean: Call to Order at 04:05 p.m. Motion to approve the minutes of April 24, 2014 by Mark DeBeliso; seconded by Scott Lanning. No discussion; minutes approved unanimously.
2. Brief remarks on rules of order: Faculty Senate President Emily Dean talked about “Roberts Rules” and to keep congenial respective attitudes during discussion in the sessions.
3. Recognition of Guests:
 - a. Jee-Young Chung was introduced by Faculty President Emily Dean as a new faculty senator from the College of Humanities and Social Sciences as well as introduced Katy Herbold as a new senator from the College of Education (Katy was unable to attend due to business. President Dean also introduced Kevin Stein who was in China on business last April when the new Senators and the President Elect was introduced. President Scott Wyatt, Provost Brad Cook and John Taylor
4. Provost’s Report: Brad Cook
 - a. Provost Cook shared Southern Utah University’s priorities that came from comments and recommendations of the Northwestern Accreditors.
 - i. Northwestern Accreditation is deferring SUU’s accreditation until they receive and ad hoc report on some follow up concerns. The recommendation reads, “The institutions has yet to collect data with regard to the assessment of general education feedback into curricular improvements. The institution should address this matter expeditiously.” According to Provost Cook this was a finding at the last Northwestern review. In the “2008 Northwestern evaluation of SUU a note was made to the Deans to develop a process to fully assess general education as a part of a comprehensive assessment process. Specifically SUU was asked to fully develop a data summarization, an analysis framework, and provide evidence the analysis was used to improve program improvement. This

work has yet to be done.” Thus, the ad hoc report on these things must be accomplished and turned in within a year. Part of this collection will be done in CANVAS to gather the data and show improvements. A question on how common is this? Provost Cook assured that this is not uncommon and with hard work this will not be a problem. Northwestern also feels the institution has made sufficient progress from the previous visit.

- ii. Time turned over to John Taylor the faculty fellow to help with organization of these assessments and data collection. John addressed the myths such as this is administrations agenda. According to John this is USHE policy and is guiding all of Utah’s higher general education. Thus, our ELO’s were handed to SUU by the State of Utah. Another myth is that we do not have to teach all the learning outcomes. According to the State of Utah the learning expectations are that these must all be taught at an introductory level. According to John this can be done on CANVAS which can collect data through assignments, quizzes, tests, etc. and then can be uploaded into an existing program or PathBright which Salt Lake Community College is piloting and SUU is looking at this program as another avenue. Thus, this program can be used in conjunction with CANVAS for the data and assessment process which proves SUU is doing what they are saying that they are doing. Which is collecting the data, assessing it, and improving programs based on this assessment.
5. Senate Treasurer’s Report: The budget set this year for faculty senate is \$2,182.00. Encumbered was -\$100.00 which leaves a balance of \$2082.00. The concern is for the faculty senate scholarship budget. The beginning balance was \$8667.86 with \$366.00 in donations and -\$3000.00 in scholarships. The current balance is now \$6,033.86 with projected donations of \$2928.00 and thus June 15th projected balance of \$5595.86, June 16th project balance of \$2523.86, and June 17th projected balance of -\$548.14. The average per pay period is \$122.00 and average pay period donation is \$2.033333 and six are donating \$5.00 or more. It was brought up that this needs to be brought to administrations attention and that the culture for the new faculty versus pay is hurting these types of donations.
 6. Senate President Elect’s Report: Kevin Stein reported that SUU has 41 new faculty this year and 40% were hired in the past 5 years. James Sage is our associate Provost. PVA is now fully accredited and more individual accreditation than most programs. New professors are at less than 90% CUPA and the student faculty ratios are also an issue in PVA and the performing arts center will not be receiving funds any time soon. It was discussed that faculty mentoring program had a goal of 600 students for mentoring and they surpassed it with 750 students being mentored. It is still encouraged for faculty to take on 5 students to mentor.
 - a. Undergraduate Curriculum Committee – Brian Ludlow volunteered.

- b. PVA Reps for:
Faculty Development Committee- Denise Purvis
Convocation – the senators will take this back to their college
- c. Faculty Publication Award Student Scholarship Committee – Scott Lanning

7. Senate President's Report

- i. SUU's enrollment is down which means budget is down 5%. Salary has been scaled back to 1.25% from 4%.
- ii. The President's Council felt that the wording in Policies 6.33 "Academic Integrity" and 6.19 "Grade Appeal" put too much burden of proof on the student and thus the wording of these policies need to be revisited this year. Policy 8.38 "Supplemental and Overload Compensation Policy for Staff" will be reviewed at our next faculty senate meeting.
- iii. Inauguration will be September 12, 2014 and it has been asked to work around classes for the inauguration. Faculty are strongly encouraged to be there in their regalia.
- iv. December 11th will be the last faculty senate meeting for the semester.

8. SUU President's Report: President Scott Wyatt addressed enrollment and its decline. Many factors are involved including the missionary age, marketing strategy, aggressiveness of our recruiters (top 3 recruiters are not recruiting), brand is unclear due to messaging. One area is that SUU is hiring professional recruiters and marketing firm to start addressing these issues. Also, Harry Reid's name has been removed from the Outdoor Engagement Center due to confusion and no donations or monies connected with Harry Reid or the Center.

9. New Business:

- a. No discussion on Health Care because HR is very busy with new hires and thus this will be addressed at the next faculty senate meeting.
- b. Senators discussed items to be addressed including the limit on independent study, CANVAS having adobe presenter 7.0 vs. 9.0, workload reassignment, faculty recruiting, IRB committee not doing reviews over the summer, policy changes that may be happening over the summer, class sizes vs. compensation, and summer school enrollment being down.

10. Motion for Executive Session by Mark DeBelisio with a second by Chad Gasser, all in favor.

11. Motion to Adjourn by Mark DeBelisio with a second by Scott Lanning, all in favor.