

Faculty Senate Minutes

October 13, 2015

4:00 pm in the Charles Hunter Room of the Hunter Conference Center

Present: Kevin Stein, Bruce Howard, Loralyn Felix, Scott Lanning, Amanda Wilford, David Berri, Tyler Stillman, Bruce Haslem, Kholoud Al-Qubbaj, Andrew Van Alstyne (represented by proxy Kholoud Al-Qubbaj), Lynn White, David Lunt, Joy Sterrantino, Angela Pool-Funai (represented by proxy Kevan Jacobson), Rheana Gardner (represented by proxy Ben Sowards), Alan Pearson, Derek Hein, Mackay Steffensen (represented by proxy Bruce Howard), Chad Gasser, Nasser Tadayon, Matt Weeg, Isabella Borisova, John Murray. **Absent:** Abigail Larson, Denise Purvis, Michiko Kobayashi (was designated as proxy for Katy Herbold), Kevin Baker, Brian Ludlow, Wendy Sanders

1. Call to Order: 4:03 pm
2. Approval of Minutes: Need to correct spelling “Dubrasky” Motion to approve: Joy S, second: Scott L. all in favor
3. Recognition of Guests
 - a. Marvin Dodge, Vice-President of Finance & Administration: explained that SUU is providing financial assistance to the families of the pilots who died in the recent plane crash
 - b. Jason Ramirez-University Committee for Student Discipline: this committee needs faculty representation... would not likely meet more than 5x per year, need 3 names: Ben S & Kevin J volunteered to be on the committee, **Nasser T, will suggest the 3rd name for Jason.**
Student Assessment and Intervention Team (SAIT); This committee needs 2 faculty to review referrals where the student’s behavior is threatening in nature (to self or others). Dave L volunteered and **Joy S will give Jason the names of two other faculty**
 - c. James Sage, Associate Provost: Bryce Canyon semester in the Park Initiative—faculty encouraged to submit a course proposal > James will send a reminder to faculty tomorrow morning
4. Senate Treasurer’s Report: two accounts (regular & scholarships) Regular \$1327 balance – will be spent on food at the meetings & travel for the FS president to meet with other FS presidents in the state. Scholarship: balance \$4800. We are budgeted to spend \$4000/year. Note that faculty donations are not enough to maintain this for long
5. Senate President Elect’s Report
 - a. Report on Board of Trustees’ Meeting : no meeting was held

- b. University LRT committee credentials? : Bruce Howard was asked to look into this. According to 6.1, members are supposed to be full professors. Currently, two members on the U committee do not meet the criteria – but this is because these particular departments do not have full professors. **We need to look into the policy to see what should happen in the case that this requirement cannot be met.**
6. Senate President's Report
- Report on Deans' and President's Council meetings:
- Student satisfaction survey: students reported that they believe there is a high quality of instruction at SUU, but they do not feel the course content is adequate. At Deans' council, Kevin S. raised the FS's request for more transparency in merit money allowances. Provost Cook suggested we should remove any mention merit money from LRT policies as we do not always have it. Kevin is concerned about other issues (e.g. equity pay decisions, compression pay etc..). The deans did not elaborate on how they make these decisions. The SUU budget book does not address how money is allocated for compression or retention. James Sage explained that these decisions are very complex and made on a case by case basis. He agreed that transparency is important. **Kevin will check with Mackay S to see if he will put together a formal request for transparency.** Another solution is to let HR handle these calculations and decisions, releasing the deans from this responsibility.
- Mark Atkinson (at Deans' council) said online enrollment is through the roof. SUU is planning to hire adjuncts to cover this demand... but admin will run candidates through the faculty for approval first. Bruce Haslem said that online courses need to be ADA compliant – this is very time consuming and expensive to do. It would seem that the Center for Students with Disabilities should handle this. **Kevin S will speak to Mark Atkinson about this.**
- a. Update on LRT Task Force: 7 faculty senators are on this committee – they are reading a lot about LRT policies from other institutions. Nothing to report yet. Note: the FS LRT taskforce is separate from the University's LRT task force. The Provost is bringing in "LRT experts" to campus to help us with the process. James Sage is developing his own LRT task force made up of 1 faculty rep from each dept. (i.e. 22 members). This task force will help dept.'s LRT's align better with policy 6.1. James Sage emphasized that he does not and will not dictate what the dept.'s policies should be. These decisions need to be made at the dept. level. The faculty senate taskforce has a task that is more philosophical in nature: What should we value? Who do we want to be?

- b. Update on Evaluation of Academic Administrators: The deans liked the newest proposal – they have requested a few small wording revisions – likely will be approved at the next deans council meeting
 - c. Update on Early tenure policy: the deans do not recall seeing this policy. **Kevin will resend to make sure they get it now.**
- 7. Tuition benefits for married dependents of faculty/staff (Denise Purvis, absent): tabled
- 8. Salary and Retention Transparency Committee: see discussion in section 6
- 9. Feedback from colleges on yearly provost awards: comments were generally favorable, especially for a service award. Concern was expressed that we should not separate scholarship from creativity. Maybe we should allow each person to submit 1 item for review. Maybe we should break down scholarship into two categories: outstanding and distinguished. Kevin S suggested we put 3 options on the table for a straw vote: no change, some change, eliminate the awards... Kevin S motioned for a straw poll, Scott L second. Leave as is: 0, some change: 12, eliminate: 2, abstained 3. **Kevin will put together a proposal for change, and we will vote on this next time.**
- 10. New Business:
 - a. Proposal for Senate President additional terms (Lynn White): Faculty Senate presidents currently serve one year, which does not provide much stability or take advantage of what the FS president learned in his/her year of service. **Lynn will put together a formal proposal for a change to the FS by-laws**
 - b. Other:
- 11. Motion to Adjourn: motion to adjourn: Chad.G, second Tyler S

Next Meeting: Tuesday, November 10th @4:00 pm in the Charles Hunter Room (HCC)

Senate Executive Committee Meetings (4:00 pm, Leavitt Room, Special Collections, Library)

Fall Semester 2015: August 26, September 9, October 8, November 5, December 3

Spring Semester 2016: January 7, February 4, March 10 (Email only), April 7

Faculty Senate Meeting Schedule 2015-2016

Date	Time	Location
September 10, 2015	4:00	Hunter Conference Center Charles Hunter Room
October 13, 2015	4:00	Hunter Conference Center Charles Hunter Room
November 10, 2015	4:00	Hunter Conference Center Charles Hunter Room
<i>December 8, 2015</i> <i>This is finals week</i>	4:00	Hunter Conference Center Charles Hunter Room
January 12, 2016	4:00	Hunter Conference Center Charles Hunter Room
February 9, 2016	4:00	Hunter Conference Center Charles Hunter Room
March 15, 2016	4:00	Hunter Conference Center Charles Hunter Room
April 12, 2016	4:00	Hunter Conference Center Charles Hunter Room