

Faculty Senate Minutes

December 8, 2015

4:00 pm in the Charles Hunter Room of the Hunter Conference Center

Present: Wendy Sanders, Rheana Gardner, John Murray, Chad Gasser, Denise Purvis, Mackay Steffensen (represented by Bruce Howard, proxy), Angela Pool-Funai, Tyler Stillman (represented by Amanda Wilford, proxy), Loralyn Felix, Scott Lanning, Joy Sterrantino, Lynn White, Kevin Stein, Katy Herbold, Bruce Howard, Matt Weeg, Nasser Tadayon, Abigail Larson, Kholoud Al-Qubbaj, Amanda Wilford, Derek Hein (represented by Said Bahi, proxy), Dave Lunt, Michiko Kobayashi, Isabella Borisova, Alan Pearson

1. Call to Order: 4:03 pm
2. Approval of Minutes: correction made to Oct minutes, section 6: “Kevin is concerned about ~~that~~ other issues” and added “e.g.” before “equity pay decisions, compression pay etc...” motion to approve Joy S, second Chad G, all in favor
3. Recognition of Guests (5’): Steve Barney, Emily Dean, Marvin Dodge, Provost Cook. Though not present, Kevin announced that Lynne Vartan is replacing Kevin Baker on faculty senate.
 - a. Steve Barney-Internship Agreement Form: Steve found a problem with SUU’s internship policy... SUU is missing an agreement form between SUU, the intern, and the internship agency to release SUU from responsibility/liability in the event there is an incident. Working with others on campus, Steve drafted up an agreement form for the FS to consider.
 - b. Emily Dean and Marvin Dodge-University Strategic Plan: Emily emphasized that the plan is still a draft and as such, faculty are welcome to provide input or ask questions. Emily summarized the process that led up to the strategic plan, and the results of the SWOT analyses: strengths, weaknesses, opportunities, and threats. Efforts have been made to increase enrollment and retention, and they appear to be working. Emily reviewed SUU’s new mission and vision statement, core themes (explore, engage, excel), and the strategies under each. The strategic plan includes efforts to increase diversity and have a more inclusive campus. Other sections and subsections were summarized. Emily informed FS that comments and suggestions may be made anonymously via www.suu.edu/future.edu or in person with Emily or Marvin. Marvin reviewed the process whereby upper administration will put things in motion to implement the plan. Marvin reported that the budget is tight, but they are committed to providing funds to support the strategic plan. Feedback is welcome.
Provost Cook: voiced his appreciation for all that faculty do.
4. Senate Treasurer’s Report: funds and expenses are as projected
5. Senate President Elect’s Report:

- a. Report on Board of Trustees' Meeting: the chair and co-chair were re-elected for another 2 years. A policy was passed to limit the number of classes a non-faculty staff member could teach. The Experiential Learning Leadership Institute will house experiential education, an academic journal, and develop ideas. A number of new certificates, minors etc are being considered (see p.4 of this document). The Utah Shakespearian Festival may take a loss this year, likely because of the confusion over the closure of the outdoor theatre. SUU Admissions: applications are up 45%. SUU won the Football Big Sky Championship! An Inclusion Strategic Plan is being worked on. A proposal is being entertained to make SUU a Tabaco free campus – a survey is being developed to assess concerns across campus. A discussion followed. Kevin will revisit the Tabaco-free issue at the next FS meeting.

6. Senate President's Report

- a. Report on Deans' and President's Council meetings: faculty are a little concerned about enrollment increase (as positive as that is). Mark Atkinson suggested we designate some seats in some classes for online students... if not filled, then these would be released to face-to-face students. Jared Tippets put forth a proposal for a low cost daycare on campus. Tom McFarland: there is a new SUU app to look up campus events and locations etc...
- b. Update on LRT Task Force: Kevin emailed all faculty a summary in earlier this month.
- c. Care and Support Team (CAST): Johnny MacLean: students are creating a care and support team – to reach out to at risk students. Provost Cook will meet with them soon and will ask whether they are receiving the appropriate training to deal with this vulnerable population.

7. Tuition benefits for married dependents of faculty/staff (Denise Purvis): dependents of faculty and staff receive tuition benefits, but only until age 27, or until they get married – whichever comes first. With so many children getting married at a very young age, this seems unreasonable. A discussion followed, with overwhelming support for the proposal that SUU extend, if not improve this benefit. It seems the other universities in the USHE system have full tuition benefits for dependents of faculty/staff. Wendy S motioned to look into extending and or improving tuition benefits. Seconded: Brian L, all in favor but for two abstentions, and none against.

Adjuncts currently have to pay for parking permits. Denise suggested we waive this for them. Brian L. motioned to pursue this via policy change. Seconded by Angela P.F. All in favor.

8. Faculty Vote on Provost Awards: Kevin reviewed the 4 different options. Discussion followed and concerns were expressed as to the logistics... (e.g. what rubrics we would use). FS agreed to eliminate proposal #1. Proposal #2 became the focus;

Keep all the existing categories the same (Outstanding Scholar, Outstanding Educator, and three Distinguished Educator awards) but add three more awards for "Distinguished Scholar."

The suggestion was made to modify “outstanding scholar” to read “distinguished creative activity”. Another suggestion was to have three distinguished scholarly activity awards and one distinguished service award. It was noted that we might want to “tinker” with the label “scholarly activity” – for example, change the name to “creative activity”. With this in mind, the Provost awards would thus be:

- One Outstanding Educator, and three Distinguished Educator awards
- Three Distinguished Scholarly Activity awards (subject to a name change)
- One Distinguished Service award

This would send the message that teaching is our number 1 priority and is valued most. Motion to approve the suggested changes: Matt W, seconded: Denise P: 20 in favor, 1 abstention, none opposed.

9. New Business

- a. Proposal for Senate President additional terms (Lynn White): Lynn reviewed the proposal to increase the senate president and vice-president to a 2-year term, summarizing the advantages sent to FS earlier. A lively discussion followed but had to be tabled due to time constraints. Kevin S we revisit the proposal in January’s FS meeting.

10. Proposal to invite Staff Association representation to FS Meetings: staff person would not be allowed to vote, but would be invited to otherwise participate in FS meetings. Motion to approve this proposal: Bruce H., seconded: Loralyn F, approved unanimously and with no abstentions

11. Motion to Adjourn: 5:55 pm, all in favor

Next Meeting: Tuesday, January 12th @4:00 pm in the Charles Hunter Room (HCC)

Senate Executive Committee Meetings (4:00 pm, Leavitt Room, Special Collections, Library)

Spring Semester 2016: January 7, February 4, March 10 (Email only), April 7

Faculty Senate Meeting Schedule Spring-2016

Date	Time	Location
January 12, 2016	4:00	Hunter Conference Center Charles Hunter Room
February 9, 2016	4:00	Hunter Conference Center Charles Hunter Room
March 15, 2016	4:00	Hunter Conference Center Charles Hunter Room

April 12, 2016	4:00	Hunter Conference Center Charles Hunter Room
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**Programs Under Development or Consideration
Southern Utah University
Fall 2015**

(last updated: October 26, 2015)

Program Name	Degree Type	Current Status	Projected for Regents' Agenda
Global Studies	Minor	Discussion phase 2014-2015 R401 development Fall 2015	<i>Spring 2016</i>
Sports Communication	Certificate	Preparation of R401 in Fall 2015	<i>Spring 2016</i>
Mobile Learning	Graduate Certificate	Preparation in Fall 2015	<i>Spring 2016</i>
Unmanned Aircraft Systems (drones)	AAS emphasis (Professional Pilot Program & Legal Studies)	Planning and preparation in Fall 2015	<i>Spring 2016</i>
Alternative Route to Licensure	ARL	21 credit program; SUU does not award anything; SUU only offers credit	<i>Spring 2016</i>
Culinary Arts (SWATC Transfer Program)	AAS General Technology (specialty)	Planning Fall 2015. Preparation Spring 2016	<i>Summer 2016</i>
Hospitality Management	BA/BS	Discussion phase Fall 2014-Spring 2015 R401 development Fall 2015	<i>Summer 2016</i>
Arts Administration Minor	Minor	Planning Fall 2015. Preparation Spring 2016.	<i>Summer 2016</i>
Multimedia	MS (online)	Discussion phase Spring 2015-Fall 2015 R401 development Spring 2016	<i>Summer 2016</i>
Dietetics	BS	Discussion phase Spring 2015	<i>Summer 2016</i>
Dance	BFA	Discussion phase Spring 2016	<i>Fall 2016</i>
Rural Health Nursing	MS (hybrid)	R401 work to start Spring 2015	<i>Fall 2016</i>
Innovation & Creativity	Minor	R401 work will start Spring 2015	<i>Fall 2016</i>
Athletic Training	MS	Planning Fall 2015 and Spring 2016. Submission of proposal in Spring 2016.	<i>Fall 2016</i>

