

Faculty Senate Minutes

January 12, 2016

4:00 pm in the Charles Hunter Room of the Hunter Conference Center

Present: Kevin Stein, Bruce Howard, Loralyn Felix, Scott Lanning, Amanda Wilford, Abigail Larson, Michiko Kobayashi (represented by proxy – Katy Herbold), Brian Ludlow, Katy Herbold, Kholoud Al-Qubbaj, Lynn White, David Lunt, Joy Sterrantino, Angela Pool-Funai, Denise Purvis, Lynn Vartan, Alan Pearson, Derek Hein, Mackay Steffensen, Chad Gasser, Nasser Tadayon, Matt Weeg, Isabella Borisova, James Loveland. **Absent (no proxy):** David Berri, Tyler Stillman, Bruce Haslem, Rheana Gardner, Wendy Sanders, John Murray

1. Call to Order: 4:02
2. Approval of Dec 8, 2015 minutes: added more detail to section 10, corrected Lynn Vartan's first name. Motion to approve: Joy S seconded: Chad G all in favor
3. Recognition of Guests
 - a. James Loveland- Kevin introduced and welcomed James L as the new faculty senate representative from the staff association.
 - b. Jill Whittaker answered questions about faculty use of Google Sites via video conference. Jill explained that well-developed directories and CANVAS are making faculty websites more obsolete. Also, resources need to be allocated to other demands placed on our web services. Jill said we can link our google site to our name on the SUU faculty directory page. Concerns were raised re: impact on SUU's image by not having faculty webpages, but Jill pointed out that not everyone has one as is. The deadline to migrate to google site is scheduled for fall 2016. Google sites does have file size limitations – for these large files, put them on your google drive. To start creating your web site, log in to your email, click on the grid icon in the upper right corner, and click on google sites.
 - c. Matt Zufelt: did not speak
 - d. James Sage: addressed FS later in the meeting
4. Senate Treasurer's Report: FS is not spending much... mostly just on refreshments for FS meetings. Our balance a little over \$1600 in our expense account and \$800 in travel. This year, we have collected \$1278 for the Scholarship fund and we've spent \$3500 in scholarships. FS needs to bring in more money for scholarships if we are going to maintain them.
5. Senate President Elect's Report
 - a. Report on Board of Trustees' Meeting: no meeting was held, so no report

6. Senate President's Report (10-15")
 - a. Report on Deans' and President's Council meetings - Dean's council report: faculty need to do the title IX training. Deans signed off on the evaluation of the academic officers policy. The early tenure policy was approved. IDEA eval forms have been delayed – this was addressed. It was pointed out that providing deep data takes time. ELO data was reviewed. Very few faculty seem to connect ELOs to their online classes' course rubrics. This is supposed to happen for ALL GE courses, online or not. Hoverboards have been banned on campus. Faculty are asked to encourage students not to use them if they see them. Academic integrity policy is being revised – FS has been invited to participate. Grant Corser of CETL has sent out a survey on faculty development – please take it.
 - b. Update on LRT Task Force: task force is working on drafts and will soon bring texts to FS for review. Note: the task force is NOT trying to make it harder to receive tenure. They are trying to clarify the policy and make adhering to it easier.
7. Proposal for Senate President additional terms (Lynn White): the proposal and discussions from the last meeting were reviewed. One concern was that few faculty would want to serve a longer term of office. Perhaps if we could attach real value to these positions in LRT documents, this would change. Several senators felt that things are good the way they are now. Straw vote was held to see if FS is interested in the possibility of extending the term vs. keeping it the way it is now: the vote outcome was 6 for pursuing change and 12 for keeping it as is. The issue is buried for now.
8. Strategy for proceeding with parking and married-dependent tuition proposals: Denise P researched benefits at other institutions and SUU does not measure up (**I think –I've asked Denise for clarification**). It was proposed that SUU should grant tuition benefits to the dependents of SUU employees (married or not) as long as they meet the IRS definition of "dependent". We should increase the age cutoff to 30. We would also like to push for full-tuition benefits. **Denise will figure out some of the language for this proposal and get back to FS.** Re: parking... there's nothing in policy that says who gets free parking and who does not. **Kevin S. suggested he speak to President Wyatt and request that adjuncts receive parking benefits.** Another issue was brought up: parking is becoming more difficult as the student population increases. Maybe we need to revisit the possibility of having parking lots for faculty and staff only. **Kevin S will look into this.**
9. New Business
 - a. Faculty-authored textbook royalties (Lynn White): Lynn pointed out that textbooks she authored are sold through the bookstore. Without any notice, the agreed upon royalties were cut by approximately 75%. She was told by the bookstore manager (Jane Clark) that this was because a dean complained that

faculty were making too much profit. This was discussed a department's heads meeting in the fall of 2014. Mackay S researched the minutes and summarized the issue. The deans felt that the Bookstore not complying with policy 6.17. and changed the way royalties were calculated. Lynn questioned whether faculty with self-authored material were ever contacted to have new agreements drawn up. A breach of contract concern was raised. **A motion was made that faculty senate clarify policy 6.17. Mackay S, seconded Scott L. all in favor. Joy S and Mackay S volunteered to work on this.** James Sage pointed out that Page 2 of the policy should be revised to more closely adhere to a contract format.

- b. Other: Chad G summarized a concern he heard about – namely, inconsistencies in academic scheduling (e.g. we started classes on a Wed this semester) which plays havoc with many classes and labs. James Sage explained some of the guidelines and regulations that SUU has to adhere to. This, along with the Shakespeare Festival, more or less dictates the schedule.

At the next faculty senate meeting, Kevin will address the internship agreement form (an issue raised by Steve Barney at an earlier FS meeting)

Some faculty are concerned that enrollment is up, but faculty compensation is not. Many faculty are not up to CUPA average. 100% of faculty should be at or above CUPA average. The Utah legislature is meeting soon. **Kevin S stated that we should renew our dialogue with the provost to increase faculty compensation, especially given the increase in enrollment numbers:** Motion made by Brian L, seconded by Angela P-F, approved unanimously.

10. Motion to Adjourn at 5:35pm: motion made by Abbey, seconded by Loralyn, approved unanimously

Next Meeting: Tuesday, February 9th @4:00 pm in the Charles Hunter Room (HCC)

Senate Executive Committee Meetings (4:00 pm, Leavitt Room, Special Collections, Library)

Fall Semester 2015: August 26, September 9, October 8, November 5, December 3

Spring Semester 2016: January 7, February 4, March 10 (Email only), April 7

**Faculty Senate Meeting Schedule
2015-2016**

Date	Time	Location
September 10, 2015	4:00	Hunter Conference Center Charles Hunter Room
October 13, 2015	4:00	Hunter Conference Center Charles Hunter Room
November 10, 2015	4:00	Hunter Conference Center Charles Hunter Room
<i>December 8, 2015 This is finals week</i>	4:00	Hunter Conference Center Charles Hunter Room
January 12, 2016	4:00	Hunter Conference Center Charles Hunter Room
February 9, 2016	4:00	Hunter Conference Center Charles Hunter Room
March 15, 2016	4:00	Hunter Conference Center Charles Hunter Room
April 12, 2016	4:00	Hunter Conference Center Charles Hunter Room