

Faculty Senate Minutes

March 15, 2016

4:00 pm in the Charles Hunter Room of the Hunter Conference Center

Followed the new Rules of Order

**Documents reviewed discussed are
appended to this document**

Attendance: Kevin Stein, Bruce Howard, Loralyn Felix, Scott Lanning, Amanda Wilford, David Berri, Tyler Stillman, Bruce Haslem, Abigail Larson, Katy Herbold (represented by proxy - Michiko Kobayashi), Michiko Kobayashi, Brian Ludlow, Kholoud Al-Qubbaj (represented by proxy – Dave Lunt), Lynn White, Dave Lunt, Joy Sterrantino, Angela Pool-Funai, Rheana Gardner, Denise Purvis, Lynn Vartan, Wendy Sanders (represented by proxy – Scott Knowles), Derek Hein (represented by proxy – Jim Brandt), Mackay Steffensen, Chad Gasser, Nasser Tadayon, Matt Weeg, Isabella Borisova (represented by proxy – John Murray), John Murray, James Loveland. Absent (no proxy): Alan Pearson. Guest: James Sage

1. Call to Order: 4:03
2. Approval of Minutes: no suggestions or revisions were requested
3. Recognition of Guests
 - a. Terri Atkinson and Brandon Day (Special Projects Director of SUUSA): SUU tobacco resolution – tobacco free campus student survey results were reviewed. About 2000 students participated (25%). There is good support for some action, but not the 100% tobacco-free option at this point. Faculty and staff will be consulted re: recommended next steps, and will likely be surveyed next fall. Contact suusa_president@suu.edu if interested in being a more active participant.
 - b. James Sage
4. Senate Treasurer's Report: FS account is projected to be just under \$1000 by the end of spring semester. Travel budget is at \$855. Scholarships are bringing in just over \$2500 per year. Our balance in this account will be around \$5000 by end of spring semester.
5. Senate President Elect's Report
 - a. Report on Board of Trustees' Meeting: (summarized by Bruce H.) the corner property on 300W 200 S will become a new student residence (bye-bye parking lot). Graduate courses can be taught by people with just a bachelor's degree as long as they have exceptional work experience. i.e. they do not need to be faculty, they can be staff and/or adjuncts. FS raised concern about this change and the fact that we seemed to have no say in the matter. It was pointed out that the chair and

dean must approve any hire as a “safety check”. Note that this policy was sent out for a 30 day review... Faculty are encouraged to read these “campus-wide review” notices as they are emailed out by the President’s office. New certificates have been created (see Board of Trustees minutes for the list). The old “University College” has a new name: “School of Integrative and Engaged Learning”. Athletics: doing well. Health Care costs – we’re saving money. The new arts center block is going to be called “The Beverly”. The new business building got funded. The letter we are proposing to write to administration re: improving faculty salaries – has received support from president Wyatt.

- b. Elections for Senators and President-elect: nominations are been sent out. Tyler Stillman is on his last term... he needs to run an election to replace himself. Joy S is also serving her last term... she needs to find two people from HSS because Andrew Van Alstyne left. John Murray is also leaving and he will need to run elections to replace himself.
6. Senate President’s Report
- a. Report on Deans’ and President’s Council meetings: the annual Earthquake drill is coming up. April 7 – a special convocation on project based learning will be held. The Internship agreement form went through deans’ council with a few small changes and it is now out for review. May 2-6 grant writing conferences will be held and attendees will receive a compensation. Welcome week – goal to increase voluntary participation by faculty. Lengthy discussion about UNIV 1020 succeeding in college. Concerns that it is not a GE class, and it is not required. Students may sign up and then there will be a mass exodus once they find out that they don’t have to take it. One senator pointed out that on the Freshman website, there’s a checklist that states that the course IS required. Is it, or isn’t it? **Kevin will follow up on this contradiction.** Note that if we require it, we are increasing our total credits required for graduation and our requirements are already very high.
 - b. Update on LRT Task Force: in the process of drafting language – should soon be distributed to the FS in draft form. One change is that there would be a less stringent post-tenure review.
 - c. Update on faculty-authored textbook policy: Kevin S spoke to Michael Beach., who assured him that prior contracts will be honored. Michael B is drafting up new language for an improved policy.
7. Married Dependent Tuition Proposal: **Kevin will research how much a full-tuition waiver will cost the university.** Senators reiterated that what we really need to fight for is to remove the stipulation that once a dependent marries, they are no longer eligible for tuition benefits. **Denise P. will research whether the definition of “dependent” has**

changed. Denise will also see how much it would cost the U if we change “dependent” to “children”

8. Update on adjunct parking proposal: Tabled Denise will work on a proposal for the next meeting
9. Procedures for new Faculty Distinguished Service award: allow self-nominations and peer nominations. This award will not be conferred until next year. A vote was held to establish a standing FS committee to select a recipient for Faculty Distinguished Service award - the vote was unanimous. Note that any faculty member can serve on this committee, as long as there is fair representation across colleges.

Next year, FS meetings will be on Thursdays.

10. Follow up discussion on UNIV 1020: Succeeding in College course: see discussion above
11. Discussion on when to vote on the Modern Rules of Order? Still no firm consensus whether to adopt the new rules.
12. New Business: It was pointed out that, based on the minutes from Nov 13, 2014, we were supposed to train an ombudsman to help faculty with disagreements but this has not happened. Most big schools have someone in this role. This person would have no “power” per se, and ideally should not be affiliated with faculty or administration at SUU. FS were ask to get feedback from the people we represent. We will share our findings at the next meeting.

Jumpstart- conflicts with some majors that only offer lower division classes at that time, and thus might be losing majors.

Concern that CAPS has been moved too far off campus, and not enough \$ is being filtered into CAPS...giving people the impression that mental health issues are not all that important. It was noted that the move to a new building was intended to give students more privacy. Also, there has been talk of hiring additional counselors, but whether this has happened remains to be confirmed.

13. Adjourned at 5:35

Next Meeting: Tuesday, April 12th @4:00 pm in the Charles Hunter Room (HCC)

Senate Executive Committee Meetings (4:00 pm, Leavitt Room, Special Collections, Library)

Fall Semester 2015: August 26, September 9, October 8, November 5, December 3

Spring Semester 2016: January 7, February 4, March 10 (Email only), April 7

**Faculty Senate Meeting Schedule
2015-2016**

Date	Time	Location
September 10, 2015	4:00	Hunter Conference Center Charles Hunter Room
October 13, 2015	4:00	Hunter Conference Center Charles Hunter Room
November 10, 2015	4:00	Hunter Conference Center Charles Hunter Room
<i>December 8, 2015 This is finals week</i>	4:00	Hunter Conference Center Charles Hunter Room
January 12, 2016	4:00	Hunter Conference Center Charles Hunter Room
February 9, 2016	4:00	Hunter Conference Center Charles Hunter Room
March 15, 2016	4:00	Hunter Conference Center Charles Hunter Room
April 12, 2016	4:00	Hunter Conference Center Charles Hunter Room

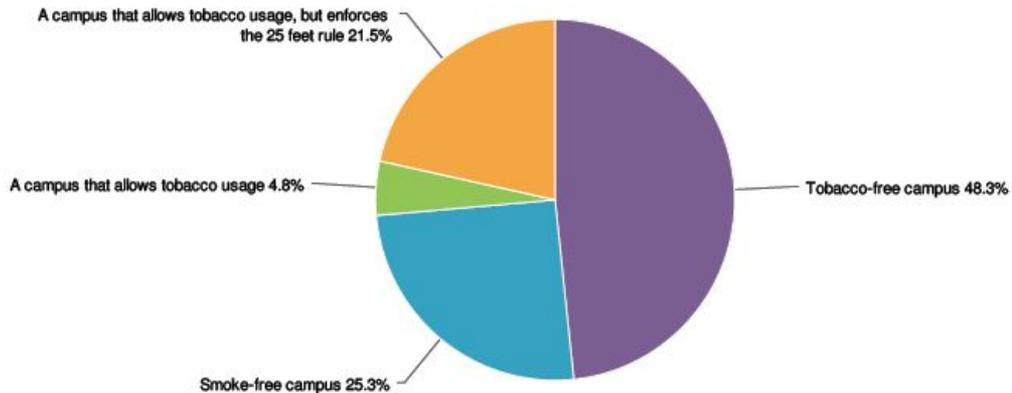
Education Benefits at Utah and other Peer and COPLAC Institutions:

1. **Utah State University**-Employees, spouses, and dependent children (up to 26 and unmarried) receive half tuition waivers.
2. **Dixie State University**-Full tuition waivers for employees, spouses, and dependent children.
3. **Weber State University**-Employees and their spouses receive full tuition waivers (up to 6 credit hours) and dependent children (up to 30 years of age) receive half tuition waivers.
4. **Utah Valley University**-Tuition is waived for employees (full or part time), spouses, and unmarried children under 26.
5. **University of Utah**-1/2 tuition waivers for employees (after 6 months of employment), ½ tuition for spouses (after 1 year), and unmarried children under 26 (after 3 years)
6. **Eastern Connecticut**-No benefit listed
7. **Fort Lewis College**-Full tuition waiver for employees and 25% tuition reduction for spouses and dependent children under 24.
8. **George College & State University**-Employees have to apply for a tuition assistance program. It's unclear how waivers are determined.
9. **Henderson State University**-Tuition waivers for all employees, spouses, and dependent children up to 24 years old.
10. **Keene State College**-No information on website about tuition benefit.
11. **Massachusetts College of Liberal Arts**-Full tuition benefit for all employees and their spouses. None for dependent children.
12. **Midwestern State University**-Full tuition waivers for full time employees, spouses, and dependent unmarried children under 24.
13. **New College of Florida**-Lists tuition assistance as a benefit, but no additional information.
14. **Ramapo College**-Full tuition waiver for full or half time employees, but none for spouse or children.
15. **Shepherd University**-Tuition waivers up to 6 credit hours a semester for full time employees, their spouses, and dependent children (if still on income taxes).
16. **Sonoma State University**-Tuition waivers for employees, spouses, domestic partners, and dependent children (under 23 years of age) for up to 6 credit hours per semester.
17. **Southern Oregon University**-Reduced tuition (no number specified) for employees and "family members" up to 12 credit hours per semester.
18. **St. Mary's College**-Website simply says "Full time employees, spouses, and dependents are eligible for full or reduced tuition."
19. **SUNY-Geneseo**-No benefit listed
20. **Evergreen State College**-Full waivers for employees up to 8 credit hours per semester (space permitting). None for spouse or dependents.
21. **University of Virginia-Wise**-No benefit listed
22. **Truman State University**-No benefit listed
23. **University of Illinois-Springfield**-Website says they have waivers for employees and dependents, but you have to contact HR.

- 24. University of Maine at Farmington**-Full waivers for employees. Half waivers for spouse and dependents (up to 8 credit hours per semester).
- 25. University of Mary Washington**-Full waivers for employees. None for spouse or dependents.
- 26. University of Minnesota-Morris**-No benefit listed
- 27. University of Montevallo**-After 6 months of employment, full time employees, their spouses, and dependent children (as defined on their income tax forms) get full tuition waivers (space permitting)
- 28. University of North Carolina at Asheville**-Full time employees can have tuition waived for a total of 3 classes if they are career related. No benefit for spouse or children.
- 29. University of Science and Arts at Oklahoma**-No benefit listed
- 30. University of Wisconsin-Superior**-No benefit listed
- 31. Christopher Newport University**-Full waivers for employees for 1 class each semester. No benefit for spouse or children.
- 32. Columbus State University**-No benefit listed
- 33. Western Carolina University**-Full time faculty and staff can take 3 courses per year if space is available. No benefit for spouse or children.

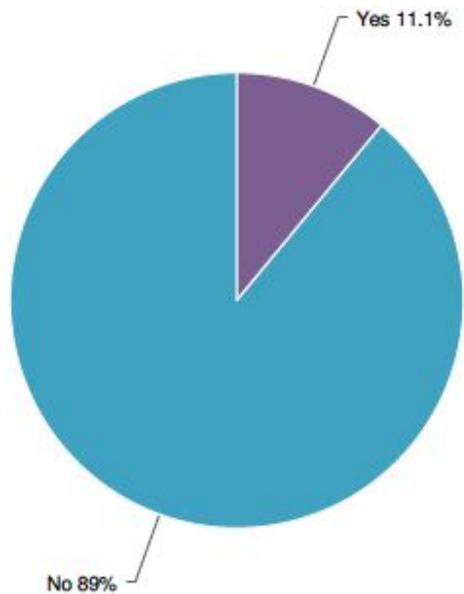
SUU Tobacco Policy Survey Results

1. Based on the definitions above, what type of campus would you prefer to attend?



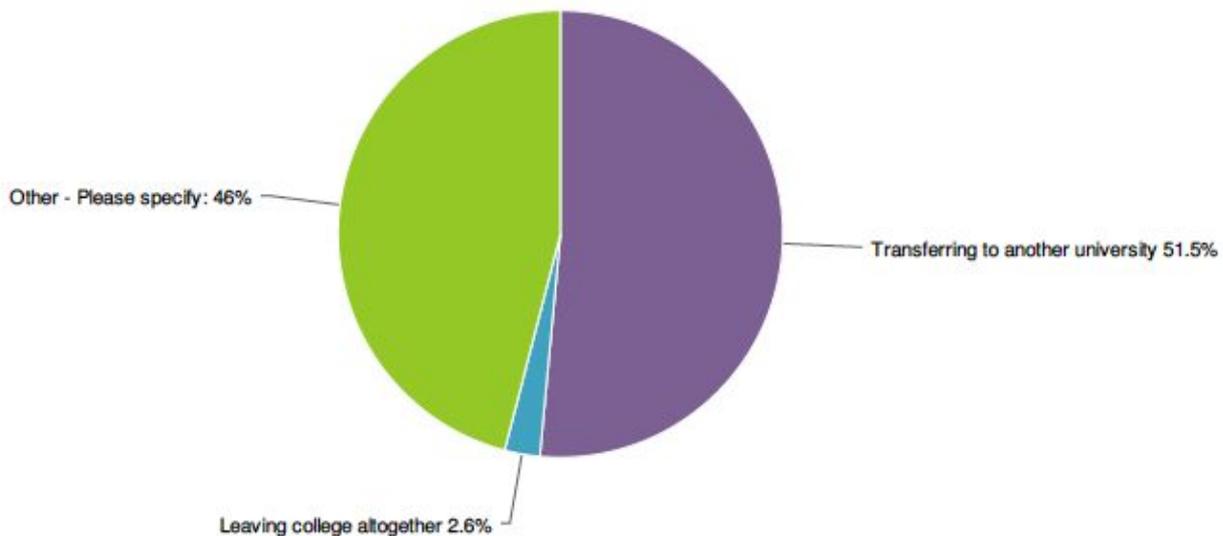
Value	Percent	Count
Tobacco-free campus	48.3%	1,028
Smoke-free campus	25.3%	538
A campus that allows tobacco usage	4.8%	103
A campus that allows tobacco usage, but enforces the 25 feet rule	21.5%	458
Total		2,127

2. Does SUU's current smoking policy (Policy 5.28) have any influence your decision to continue attending SUU?



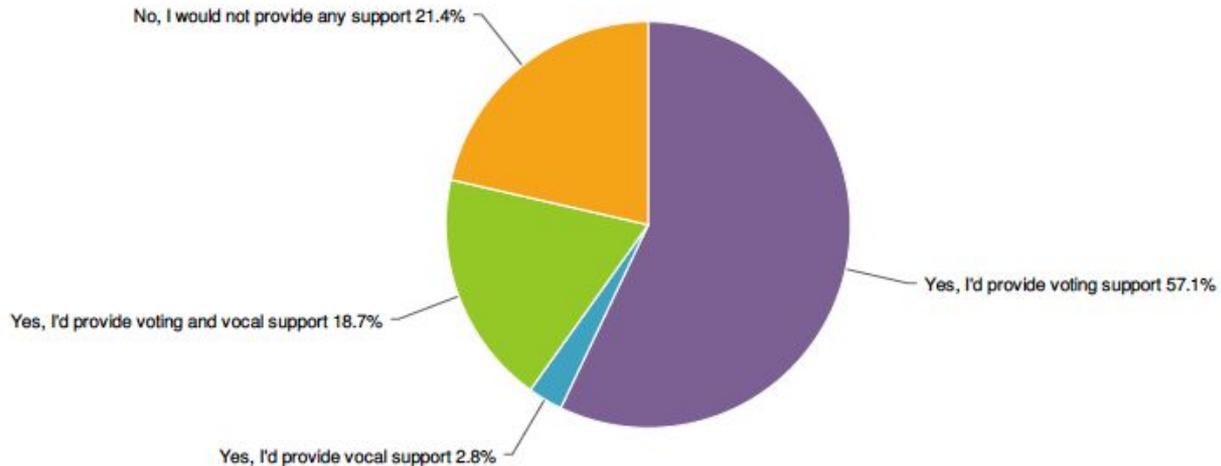
Value	Percent	Count
Yes	11.1%	235
No	89.0%	1,892
Total		2,127

3. SUU's current smoking policy has caused me to consider:



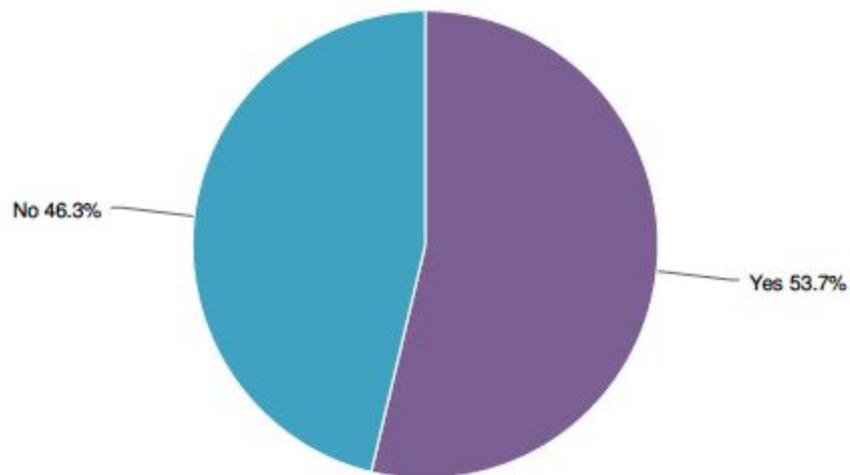
Value	Percent	Count
Transferring to another university	51.5%	121
Leaving college altogether	2.6%	6
Other - Please specify:	46.0%	108
Total		235

4. If there were a tobacco-free campus initiative at SUU, would you support it?



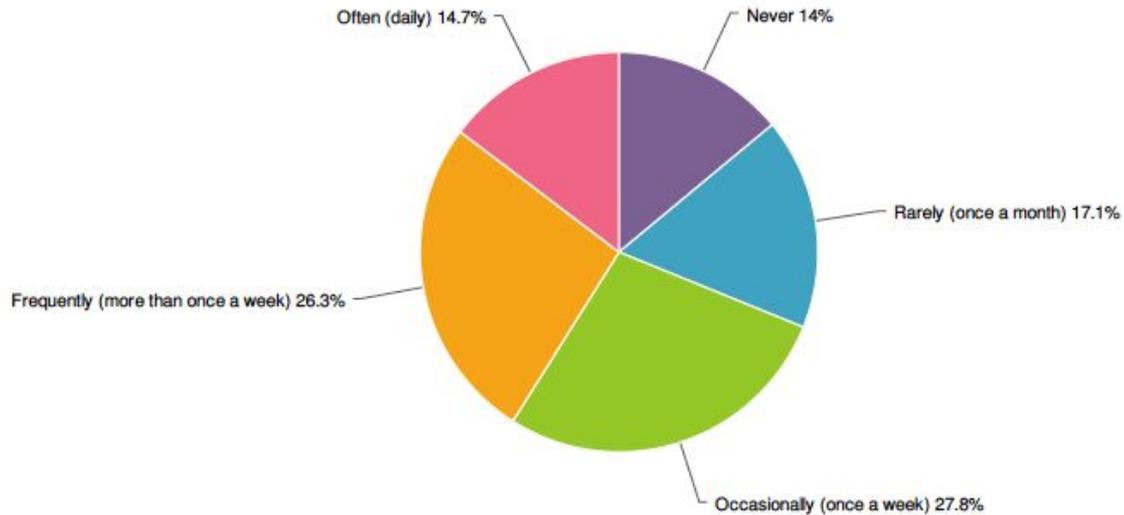
Value	Percent	Count
Yes, I'd provide voting support	57.1%	1,215
Yes, I'd provide vocal support	2.8%	59
Yes, I'd provide voting and vocal support	18.7%	397
No, I would not provide any support	21.4%	456
Total		2,127

5. Have you ever avoided an area on the SUU campus because of exposure to secondhand smoke?



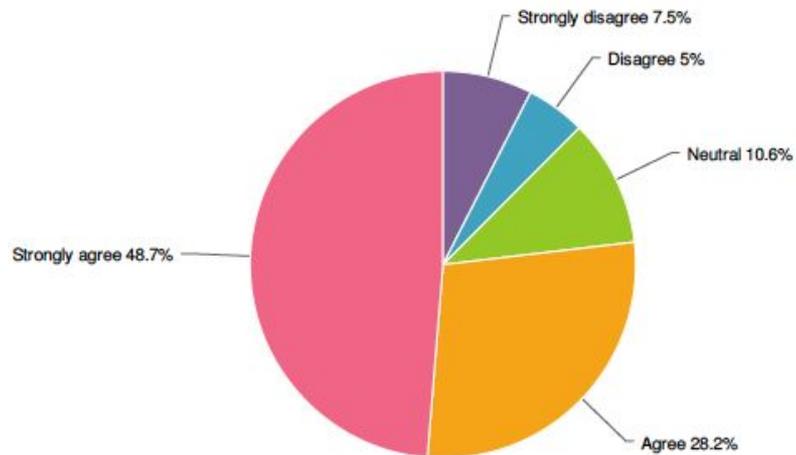
Value	Percent	Count
Yes	53.7%	1,143
No	46.3%	984
Total		2,127

7. How often are you unwantedly exposed to secondhand smoke on the SUU campus?



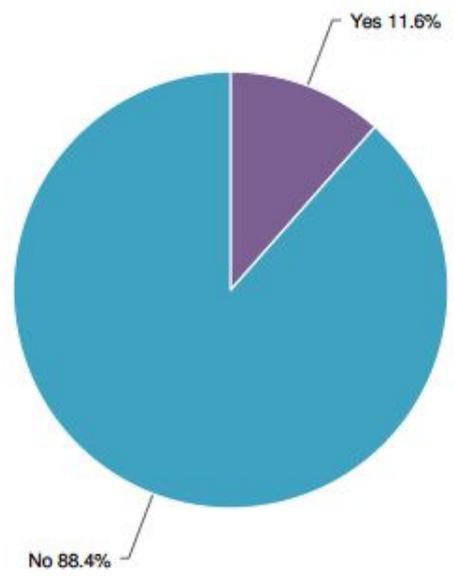
Value	Percent	Count
Never	14.0%	298
Rarely (once a month)	17.1%	364
Occasionally (once a week)	27.8%	592
Frequently (more than once a week)	26.3%	560
Often (daily)	14.7%	313
Total		2,127

8. Please specify your agreement with the following statement: Secondhand smoke bothers me.



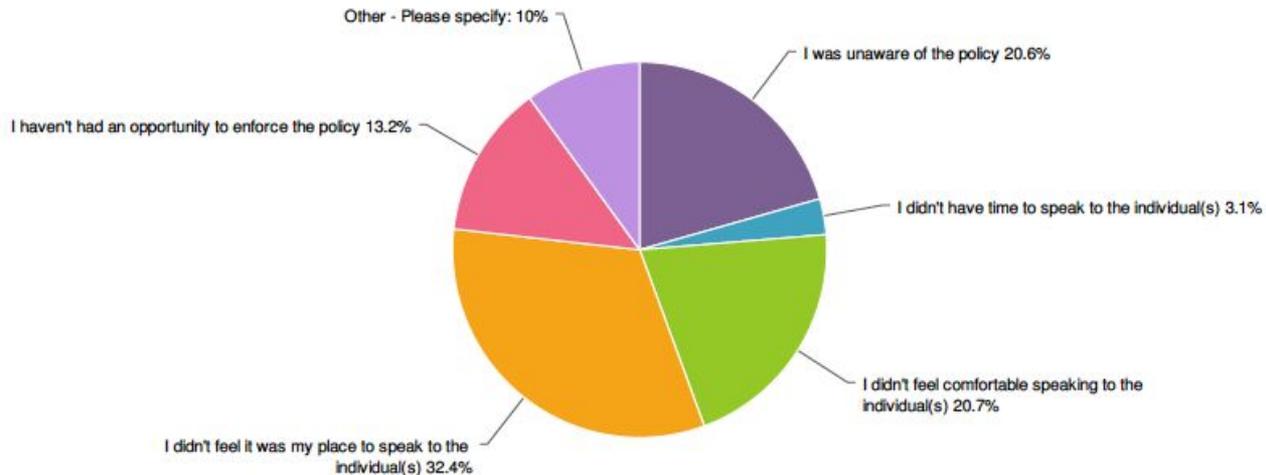
Value	Percent	Count
Strongly disagree	7.5%	160
Disagree	5.0%	106
Neutral	10.6%	226
Agree	28.2%	599
Strongly agree	48.7%	1,036
Total		2,127

9. Have you ever helped to enforce SUU's smoking policy by asking someone that was smoking to move 25 feet away from a building?



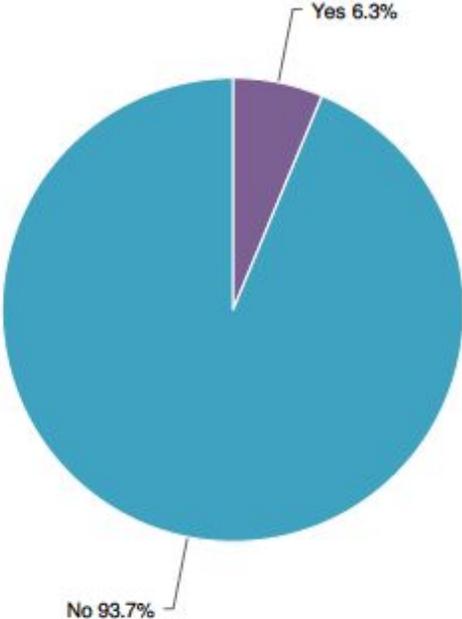
Value	Percent	Count
Yes	11.6%	246
No	88.4%	1,881
Total		2,127

10. Why haven't you helped enforce SUU's smoking policy?



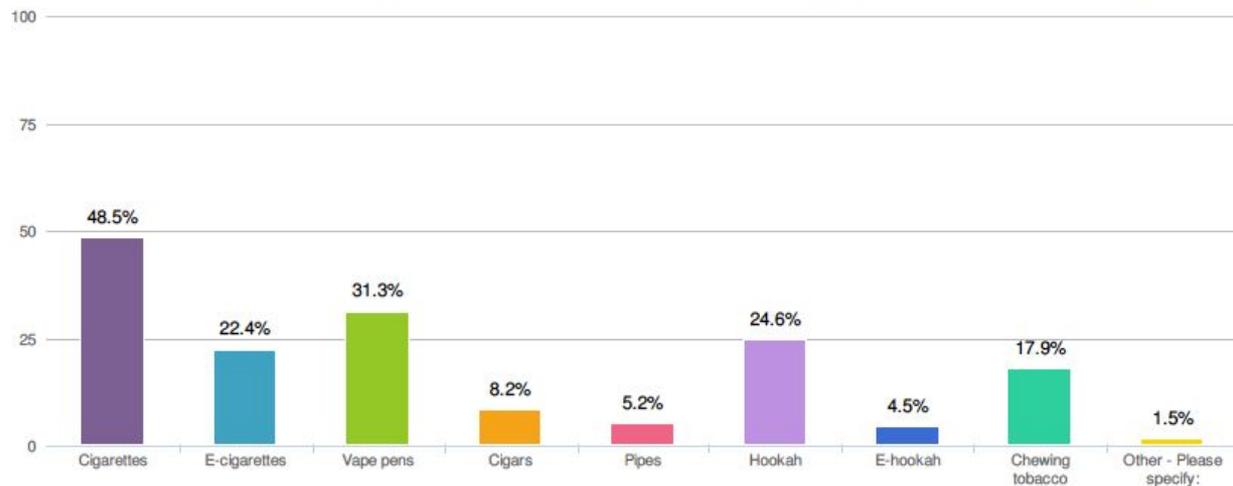
Value	Percent	Count
I was unaware of the policy	20.6%	387
I didn't have time to speak to the individual(s)	3.1%	58
I didn't feel comfortable speaking to the individual(s)	20.7%	388
I didn't feel it was my place to speak to the individual(s)	32.4%	608
I haven't had an opportunity to enforce the policy	13.2%	248
Other - Please specify:	10.0%	188
Total		1,877

11. Have you used any tobacco-related products in the past 30 days?



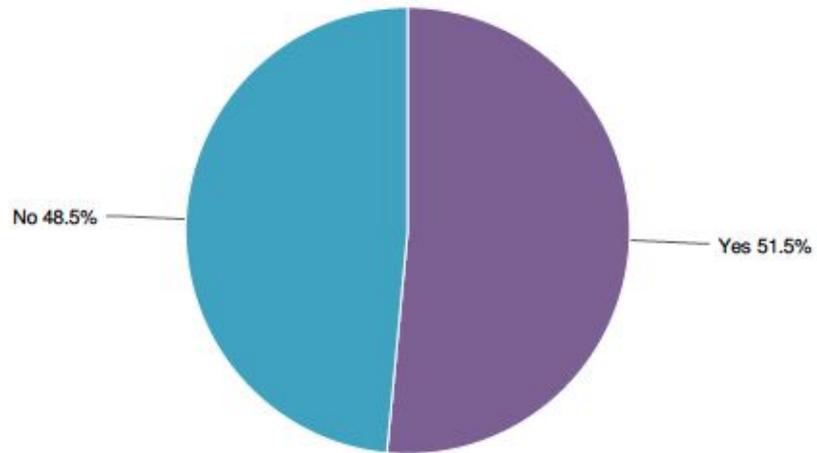
Value	Percent	Count
Yes	6.3%	134
No	93.7%	1,993
Total		2,127

12. What types of tobacco-related products have you used in the last 30 days? Please check all that apply.



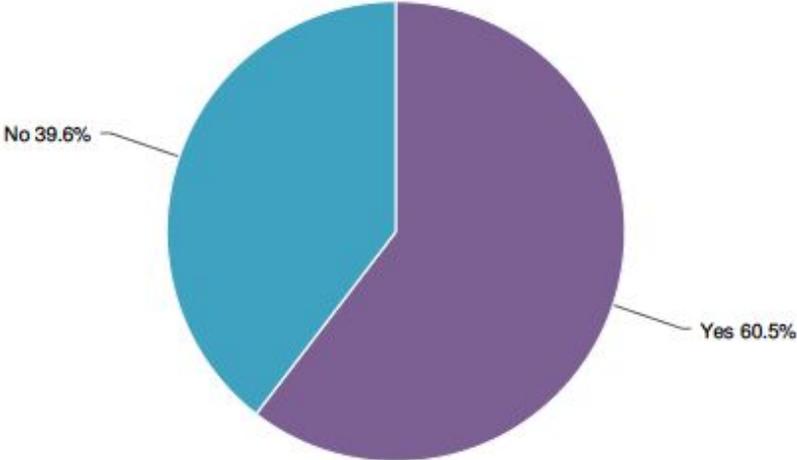
Value	Percent	Count
Cigarettes	48.5%	65
E-cigarettes	22.4%	30
Vape pens	31.3%	42
Cigars	8.2%	11
Pipes	5.2%	7
Hookah	24.6%	33
E-hookah	4.5%	6
Chewing tobacco	17.9%	24
Other - Please specify:	1.5%	2

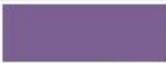
13. Have you ever tried to quit using tobacco products?



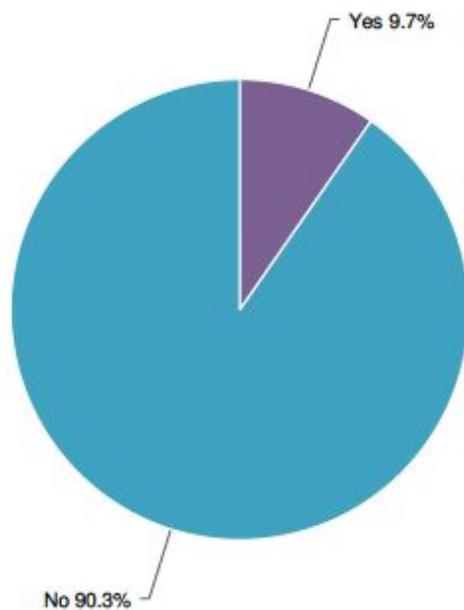
Value	Percent	Count
Yes	51.5%	69
No	48.5%	65
Total		134

14. Are you aware that SUU offers resources to help students quit using tobacco products?



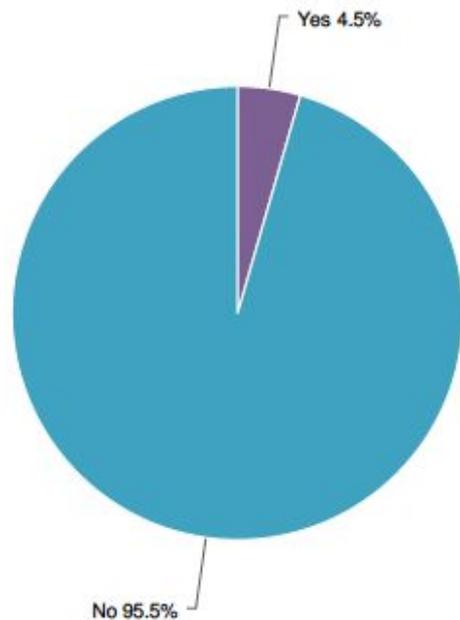
Value	Percent		Count
Yes	60.5%		81
No	39.6%		53
Total			134

15. Do you think that a stronger SUU tobacco policy would help you quit using tobacco-related products?



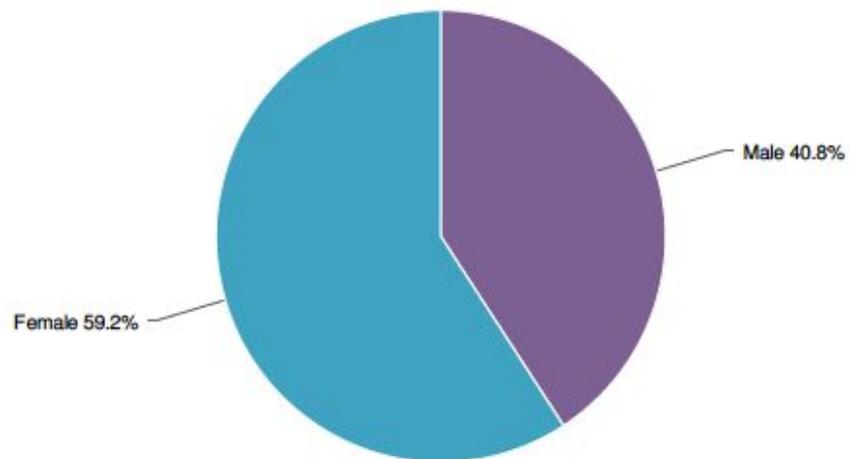
Value	Percent	Count
Yes	9.7%	13
No	90.3%	121
Total		134

16. Have you ever knowingly used a tobacco product in an area that is prohibited by SUU's smoking policy?



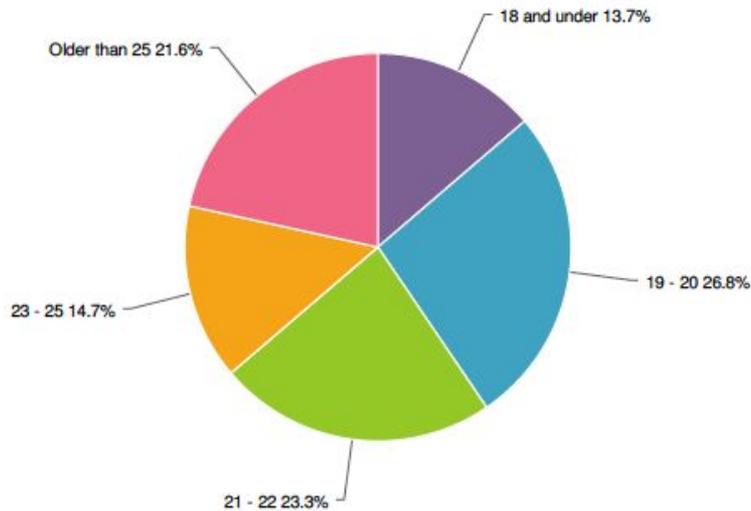
Value	Percent	Count
Yes	4.5%	6
No	95.5%	128
Total		134

19. What is your gender?



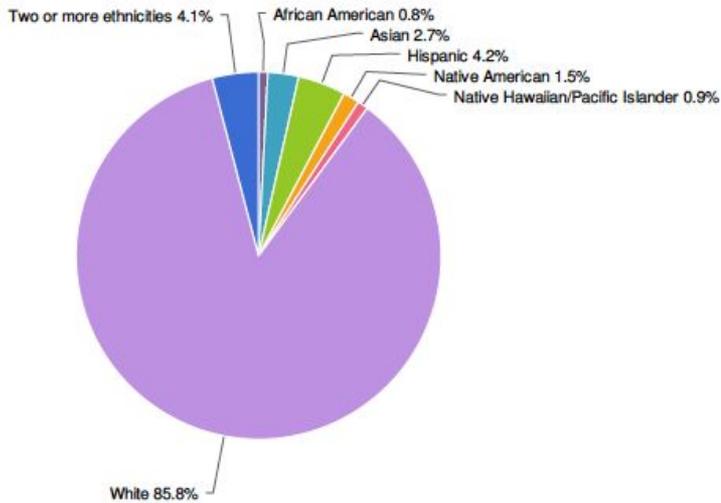
Value	Percent		Count
Male	40.8%		868
Female	59.2%		1,259
		Total	2,127

20. What is your age range?



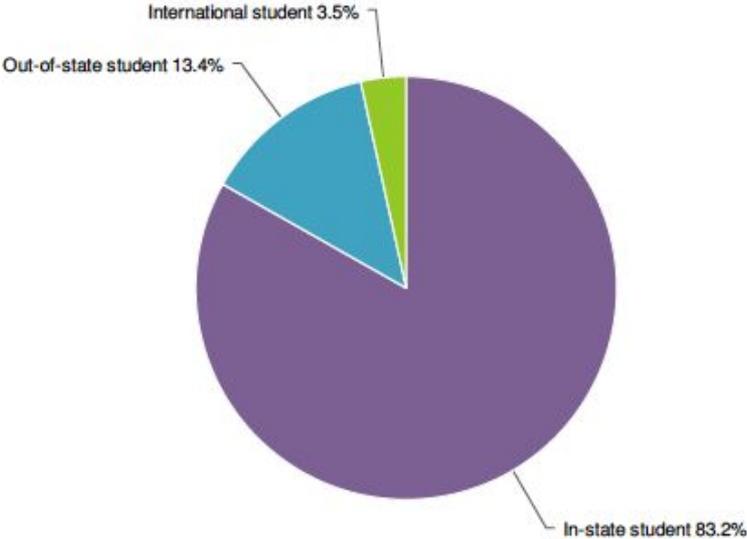
Value	Percent	Count	Statistics	
18 and under	13.7%	292	Sum	33,638.0
19 - 20	26.8%	569	Average	20.2
21 - 22	23.3%	495	StdDev	1.7
23 - 25	14.7%	312	Max	23.0
Older than 25	21.6%	459		
Total		2,127		

21. What is your ethnicity?



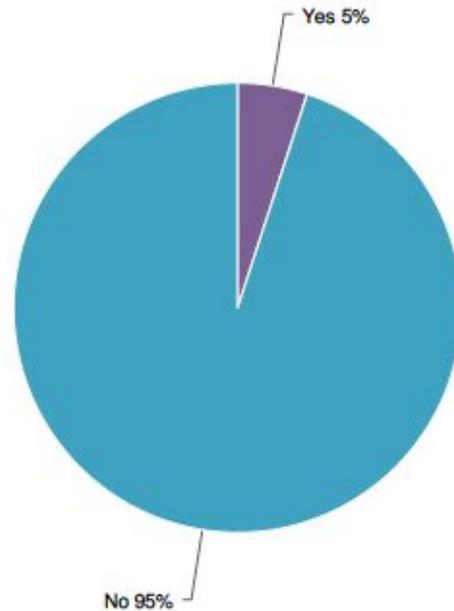
Value	Percent	Count
African American	0.8%	17
Asian	2.7%	58
Hispanic	4.2%	90
Native American	1.5%	31
Native Hawaiian/Pacific Islander	0.9%	20
White	85.8%	1,824
Two or more ethnicities	4.1%	87
Total		2,127

22. What residency classification are you?



Value	Percent	Count
In-state student	83.2%	1,769
Out-of-state student	13.4%	284
International student	3.5%	74
Total		2,127

23. Are you a United States veteran?



Value	Percent	Count
Yes	5.0%	107
No	95.0%	2,020
Total		2,127

Qualitative Questions

Why did you knowingly use tobacco products in a prohibited area?

Is there anything else that you would like the SUU administration to know regarding its current smoking policy?