

## Faculty Senate Meeting Minutes

April 12, 2016

4:00 pm in the Charles Hunter Room of the Hunter Conference Center

**Attendance:** Kevin Stein, Bruce Howard, Loralyn Felix, Scott Lanning, Amanda Wilford, David Berri, Tyler Stillman (represented by proxy – David Berri), Bruce Haslem, Abigail Larson, Katy Herbold, Michiko Kobayashi, Brian Ludlow, Kholoud Al-Qubbaj, Lynn White, Dave Lunt, Joy Sterrantino, Angela Pool-Funai, Rheana Gardner, Denise Purvis, Lynn Vartan, Wendy Sanders (represented by proxy – Scott Knowles), Alan Pearson (represented by proxy – Rebecca Rasmusson), Derek Hein, Mackay Steffensen, Chad Gasser, Nasser Tadayon, Matt Weeg, James Loveland. **Absent (no proxy):** Isabella Borisova, John Murray **Guests:** President Wyatt, Provost Cook, James Sage, Nathan Barker, Mary Pearson, Marvin Dodge, Johnny MacLean.

1. Call to Order: 4:02 pm
2. Final vote on Robert's vs. Modern Rules of Order: the vote outcome was as follows: return to Robert's rules = 2, keep using the modern rules = 12, # of abstentions = 5, the motion to continue using the modern rules carried.
3. Approval of Minutes: reviewed March's Minutes, need to add that Katy H. was represented by proxy, Michiko Kobayashi. Minutes with this change were approved unanimously
4. Recognition of Guests
  - a. Michael Beach-Draft of Faculty Authored Textbook policy revisions: Michael B was not present. Concerns were that the changes are not adequate. Tabled until the fall. Lynn W will work on the policy to suggest revisions.
  - b. Mary Pearson-Awards committee guidelines: see #9 later in this document
  - c. Marvin Dodge (nothing to report), Jason Smith (nothing to report)
  - d. President Wyatt: conveyed his thanks and appreciation for what we do, announced next week's open forums (Monday & Tuesday), and conferred a plaque of appreciation to Kevin Stein for his service as faculty senate president. Provost Cook echoed President Wyatt's sentiments  
James Sage: deans council policy 6.8.3 gen ed. policy changes were approved – policy now moves on to president's council
  - e. Johnny MacLean. discussed a grassroots initiative called CAST (Care and Support Team) – he distributed a handout on CAST. The hope is that CAST will help address mental health issues on campus, particularly suicide among our students. Currently, CAPS has an 11-week waiting list. Hopefully, CAST will fill the gap by training people to help these students. Trainings will be held periodically for people who are interested. A statement will be prepared for faculty to put on their syllabi to address mental health concerns and the resources

available to students. Including this statement in syllabi is optional. The question of legal liabilities was raised: Johnny and President Wyatt assured us that these have been addressed and we will be protected. Concerns were raised that faculty and staff are not adequately trained to “provide therapy”... the suggestion was made to always recommend that students seek out the support of CAPS.

- f. Nathan Barker was introduced as the next faculty senate president elect
5. Senate Treasurer’s Report: Chad G. indicated no significant changes to the existing accounts.
  6. Senate President Elect’s Report
    - a. Report on Board of Trustees’ Meeting: student applications are up, but we are even with last year re: students paying their deposits. The electronic billboard north of town is up. “The Beverly” is scheduled for completion this July. A new tutoring center in the ELC has been created. This center will provide tutors primarily for math. Deans Council: the Legislative session ended and the results are fair – there will be an average 2% salary increase for faculty – the money is to be used for equity, retention or merit. The exact amount and to whom will be determined by the deans. Wyatt and Cook reminded senate that the legislature will not allow us to call this a “cost of living” raise and distribute it equally. Cook assured us that every attempt will be made to keep the process fair. One senator requested that President Wyatt address the legislature and make sure they understand that we are not the same as “the private sector” and we should not be treated as such. The student center is being remodeled – paid for through student fees and the legislature. Errors were made regarding the math requirements for certain courses. Faculty who teach courses with math requirements should verify that they are correct. A new café has opened in the Library. New senators were not introduced at this FS meeting. Elections have not yet been completed. New senators will be introduced at the first meeting in the fall.
    - b. Nominations and vote for new executive committee. Secretary: Abigail Larson volunteered and was accepted. Treasurer: Chad Gasser is willing to continue and was accepted. Parliamentarian: Angela Pool Funai volunteered and was accepted.
    - c. Review of election procedures: Bruce H reported that the election process was not understood by everyone. All faculty in a given college where one or more seats are available must be made aware of the open seats and allowed to self- or other nominate an eligible faculty member. All faculty are to be given the opportunity to vote.
  7. Senate President’s Report
    - a. Report on Deans’ and President’s Council meetings: the CAST and Bridge programs were discussed at these meetings. Bridge is a program whereby UG

students can take masters level courses. The policies a) early tenure and b) evaluation of academic officers, were ratified through the board of trustees.

- b. Update on LRT Task Force: a consultant came to campus in the fall. This visit was followed by open forums. The first draft to outline proposed changes to LRT policy is almost ready: some of the changes include a less stringent post-tenure review, to eliminate collegiality as an evaluative category, to shift the burden of proof such that it will be up to admin to prove that tenured faculty are NOT doing their jobs. Other changes are proposed.
  - c. Review of FS accomplishments: FS successfully adjusted the outstanding scholar award, the early tenure policy was approved, the new internship agreement form was approved, FS added a staff association representative, and put a hold on the university 1020 course. FS still needs to work on summer compensation, LRT issues, parking for adjuncts, tuition waiver, faculty authored textbook policy, FS compensation letter, and a policy to drop students for non-attendance in the first week of class.
  - d. Passing of the gavel: Kevin Stein formally passed the gavel to Bruce Howard.
8. Married Dependent Tuition Proposal Updates: Denise P – Given that students can stay on their parents’ health policy until the age of 27 (even if they are married), why not extend this to tuition benefits? Denise asked around and discovered that there was no way of knowing what the cost would be to the university if we removed the clause that states that tuition benefits end when the dependent gets married. Kevin S. discovered that between 92-99 students are currently on a half tuition benefit. If they got a full tuition benefit this would “cost” the University about \$300K per semester. Discussion ensued... the decision was made to ask for two changes: 1) full-tuition benefits 2) remove “until married” restriction. Motion was made to separate the issues – but present both at the same time. Voting results: 14 to present them as separate issues, but at the same time, 5 want them presented together as one package. Motion passed.
9. Changes to FS Bylaws re: awards committee and elections: proposed additions and changes in red font were discussed (see addendum). A vote was held to approve these changes/additions with one modification to point #10 – “The selection process will include, the committee notifying the campus community of the nomination process and calling for and processing self or other nominations.” Note that the yellow hi-lighted text “self or other” was added. Vote to approve was unanimous. The remaining proposed changes recommended by Mary Pearson were tabled for the first meeting of the fall 2016 semester.
10. Update on adjunct parking proposal: Denise Purvis drafted up a request to provide adjuncts with free parking. Kevin will work with Denise to get signatures and walk this over to the President’s office. Unanimous vote approve this action.

11. Feedback from various departments/colleges on the ombudsman idea; tabled until next fall – but Katy H informed FS that many options are currently available for faculty and staff to express a grievance – but you cannot remain anonymous. You can remain anonymous with an ombudsman. Ombudsmen operate confidentially, independently (they report only to the president), and neutrally. Their job is not to determine who is right and wrong. Their job is to talk about options, and the process is informal (no written records are kept). Dave L. will work with Katy on this in the fall
12. New Business none
13. Motion to Adjourn: 5:52