

**Faculty Senate Minutes**  
**Thursday, August 18, 2016**

**5:00 pm in the Charles Hunter Room of the Hunter Conference Center**

**\*\*Please note the later-than-usual 5pm instead of 4 pm start time so we can participate in the New Student Induction and the Carter Carillon Tradition.**

**In attendance:** Bruce Howard, Nathan Barker, Loralyn Felix, Bruce Haslem, Mary Pearson, Doug Wayman (proxy for Scott Lanning), Josh Price (proxy for David Berri), Abigail Larson, Michiko Kobayashi, Joel Judd, Kholoud Al-Qubbaj, Dave Lunt, Todd Mack, Angela Pool-Funai, Jason Smith, Lynn White, Wendy Sanders, Matthew Roberts, Mackay Steffensen, Chad Gasser, Nasser Tadayon, Matthew Weeg, Mark Meilstrup, Daniel Eves, Chris Monson

1. Call to Order (1") 5:03
  - a. Introduction of new senators and current senators
  - b. Scott Knolls taking over Denis Purvis role
  - c. Some vacancies remain – will be addressed by current senators in each department
  - d. Request for email updates and senator updates to make webpage current
  - e. Approval of April meeting minutes by general consensus
2. Recognition of Guests
  - Kim Craft, Chair Economics
  - Josh Price
3. Senate Treasurer's Report (3")
  - a. Chad Gasser – We have two faculty senate accounts. Regular Budget Account stands at 1327\$. Faculty Senate Scholarships Account has been able to provide four 1,000\$ scholarships for the last several years; currently we are bringing in about 200\$ per month for this fund. This account needs continual replenishment so please consider having a small deduction from your paycheck to support this cause.
4. Senate President Elect's Report (5-10")
  - a. Report on Board of Trustees' Meeting by Nathan Barker President-Elect: Marvin Dodge spoke regarding facilities, construction and grounds. Also discussed was the new Strategic plan "Explore, Engage, and Excel" which has been approved through 2022.
  - b. Shakespeare Festival can now sell wine on 12 weekends in the summer in an alcohol garden (12 licenses). Other permits are available for other events by application only. New Shakespeare schedule for next year has also been announced

- c. Also discussed: new sports management degree and greater emphasis on teacher education
- d. Full Board of Trustees report is available online
- 5. Senate President's Report (10-15")
  - a. Report on Deans' and President's Council meetings
    - DEANS Council Highlights
      - i. Student retention. Especially important in the first few weeks
      - ii. Today's email attachment gives more information regarding what we can do to improve student retention
      - iii. Training sessions for Link (replacement for SANs)
      - iv. Electronic LRT will be coming soon
      - v. Aviation program
      - vi. Strategic plan
      - vii. Open Access resources – grants available for those who can incorporate these into their courses. Speak to Dean Sanders for more information

#### PRESIDENTS Council

- viii. Expand diversity – new Chief Diversity Officer
- ix. Policy 5.22 Data Governance will be sent out campus wide for review. Concerns the protection of different levels of data. Please read over and send feedback regarding policy to Marvin Dodge.
- x. Summer compensation – discussing guaranteeing courses in high demand.
- xi. Parking for adjuncts – agenda item carried over from last year. No decision made at this point. President's council concerned that free parking for adjuncts should also apply to part-time staff, increasing financial significance of such a change.
  - 1. Discussion includes various models for parking system: should no one pay? What about students? What are some viable alternatives to our current system? Tiered system, special reserved spots, pay adjuncts more to purchase plates. Students feel there is inequity b/c they must pay for parking while fulltime faculty does not.
  - 2. Discuss further next meeting.
  - 3. Is there interest in an Ad Hoc Committee to discuss parking issue? Is it worth the battle?
- b. Update on LRT Task Force – revisions continue throughout the year. Committee members remain the same with the exception of Joy Sterrantino. Nathan Barker (President Elect) will also participate. Initial draft will be brought to the senate floor soon.
- c. Standing Committees

- i. This will be addressed at the next meeting BUT two spots need immediate attention
  - ii. Parking Services Appeals Committee UNKNOWN time – Dan Eves expressed interest
  - iii. Admissions Committee Wednesday 11 – 12 – K Al-Qubbaj volunteered.
  - iv. Need for new senators prior to September 8<sup>th</sup>
    1. Education and Business need no more new senators
    2. Humanities and Social Sciences needs one senator. Senior Senator (Lynn White) will run an election to fulfill prior to the next faculty senate meeting
    3. Science (COSE) Nursing Program: asked to hold an election to replace Alan Pearson. Other vacancies within COSE
    4. PVA: Scott Knolls replaces Denise Purvis
    5. School of Integrative and Engaged Learning (formerly University College) have no senators and/or representatives. Brad Cooke feels representation is not needed b/c all faculty are represented under their primary college.
6. Policy 6.17 Faculty-authored Materials (Lynn White, 10-15")
  - a. Reduced compensation from previous years from bookstore. Interpretation of retail costs have changed w/o faculty notification; now based on photocopy costs vs fair market value. Should be based on retail price (fair market value) not cost of production.
  - b. Bookstore needs to be more transparent with faculty. A new formula needs to be developed (one that takes into account faculty time and effort).
  - c. Should an Ad Hoc committee be formed to discuss further? Decided that a Coalition of interested parties (within and without of faculty senate) will be formed by Lynn White. Discussion outcomes will be reported next month.
  - d. It should be noted that there is not consensus regarding the value of tackling this issue b/c of the ambiguity of defining “market value” vs. “cost” and pushes against “open-source” momentum.
7. Ombuds Position (Bruce Howard, 5-10")
  - a. Offer from a highly qualified individual.
8. Married Dependent Tuition Proposal Updates (Denise Purvis, 5-10")
  - a. Handed over to Scott Knolls to be discussed next month
9. Salary Letter update (Mackay Steffensen, Josh Price, 10")
  - a. Letter read by Mackay: concerns about retention and inequities with state raises; 45<sup>th</sup> percentile (adjusted) currently. Salaries should meet the CUPA salary average. Mackay will send a copy of the drafted letter to Bruce Howard.
  - b. Josh Price presentation – Strategic plan makes no mention of faculty salary. No mention since 2009-2010. Most recent wage increases emphasis on

administration. Ratio of faculty salaries compared to administration and staff University of Utah 4.17 VS SUU 0.79. More \$ on admin salaries vs. faculty salaries and more and more “new” money is going towards admin as opposed to faculty. Percent increases in SUU positions that pay over 40,000: 31% increase for admin vs 12% increase for faculty; new positions that pay over 60,000 52% increase for admin vs. 19% for faculty. Difficult to fill vacancies & retain new employees b/c of low salary cap.

- c. Presentation will be given to President’s council. Possibly trustees meeting as well.
  - d. Unanimous support for Josh Price’s presentation and concerns.
  - e. Dave Lunt: Questions about student to faculty ratio and how this is calculated.
  - f. Questions regarding: How is CUPA’s average calculated? Faculty Senate members are unclear as to how this is calculated. Should we use the faculty retention rate as a benchmark of university success? Comment: If we are “premiere” institution in the mountain west we should have comparable salaries.
10. New Business (15’):
- a. Bruce Howard suggests review of Policies for Family Medical Leave and Post-partum leave & possible Ad Hoc committee
  - b. Policy 6.2: Lynn White suggests Ad Hoc committee for development of administrator review instrument (standardized objective form).
  - c. Brain Ludlow suggests going to COED site b/c he remembers previous assessment forms used in the past.
  - d. Matthew Roberts has volunteered to help Lynn look into this more closely.
  - e. Lynn asked if someone from outside of faculty senate can participate in the committee – Bruce believes this is OK
  - f. A proposal will be developed and brought to the faculty senate table.

Brain Ludlow: Online course policy and oversight by faculty. Looking to set standards for faculty and adjuncts to measure the quality of online courses. Dean and associate dean have collected data regarding discrepancies among courses.

Dean and Associate Dean of College of Ed will present this information September 8<sup>th</sup> at 4:00 pm

Dean Sanders to discuss open resources and copyright information at the next senate meeting? Possibly set up campus-wide training session as this information doesn’t pertain to all senate members.

11. Motion to Adjourn (1’)
- a. Adjuring 6:40