

Faculty Senate Minutes

March 6th, 2018

4:00 pm in the Charles Hunter Room of the Hunter Conference Center

Attending : Bruce Howard, Nathan Barker, David Berri, Scott Lanning, Doug Wayman, David Tufte, Tim Lewis, Abigail Larson, Lee Montgomery, David Lunt, , Jennifer Sorensen, Danny Hatch, Jonathan Holiman, Benjamin Sowards, Scott Knowles, Halla Sweringen, Megan Brusvold, Mackay Steffensen, Matthew Roberts, Mark Meilstrup, Daniel Eves, Chris Monson, Selwyn Layton, Randall Violett, Shalini Kesar, Tony Pellegrini, Lynn Vartan, Bill Heyborne, Dave Lunt as proxy for Liz Olson, Dan Swanson as proxy for Angela Pool-Funai, and Tessa Douglas from the Staff Association. Not attending: Joel Judd and Jason Smith

- Call to Order 4:05 PM
- Recognition of Presenters 4:06 PM
 - a. Angela Pool-Funai – UUCC Graduate Senate Representative
 - b. Bruce Howard Academic Affairs Chair
 - c. David Tufte, Summer Course Committee Senate Representative
 - d. Jeremy Osborne Upper Division Senator with SUUSA
 - e. Matthew Weeg, Program and Course Fee Committee
 - f. Parker Hess, Vice President of Academics with SUUSA
 - g. Paul Boudreaux, Ari Weinryt, Cengage
 - h. Steve Barney, Johnny MacLean LRT Policy Revision Co-Chairs
 - i. Stuart Jones, VP for Advancement and Enrollment Management
- Approval of minutes from last meeting. 4:07 PM
- Cengage Unlimited, Save Students \$\$ on Textbooks (Paul Boudreaux) 4:08 PM

The students pay \$119.99 a term, \$180.00 for 12 months, \$240.00 for 24 months. Allows access to all Cengage material and the students can have access to 6 text books a year after the subscription ends. They also have OER products for \$25.00. Everything is included, it isn't a new product, but a new pricing model. Physical copies can be rented for just the price of shipping \$8.00 after the initial fee is paid. If they want a print copy, up to \$35.00 for a loose leaf copy.

- SUUSA Second Hand Smoking Initiative (Jeremy Osborne, SUUSA Senate Rep) 4:21 PM.

This is an initial draft of the policy revision. They would like our thoughts on this policy. The students would like to amend the current policy. Currently there is no smoking within 25 ft. of an entryway of a building. Smoking poles have been moved closer to doors. There is a growing concern about smoking and there is a drive to go completely smoke-free on campus. The students would like to put together a workable solution to head off this initiative.

Scott Knowles – have you consulted with the Shakespeare Festival? Actors smoke and it would be a deterrent for hiring people.

Abigail Larson – How much will this cost and who will pay for it?

Jeremy - The students (SUUSA) would fund it and a first estimate is that it would cost \$25,000 for four enclosures.

Ben Sowards – This suggestion seems to stigmatize those people who are smoking. I feel that this will make it worse because it says that these people need their own area because what you are doing is alienating smokers.

Scott Knowles – Can we do the opposite and designate smoke-free area?

- SUU Scholarship and Enrollment Strategy (Stuart Jones) 4:45 PM

An update on the enrollment strategies. The reason that we have been increasing enrollment is that we had static enrollment for four years. We are \$1100 dollars more expensive than UVU and \$1600 more expensive than DSU. Based on the Cicero 2014 report, we are not more recognized than less expensive institutions in the state. Marketing and scholarships were identified as the best ways to proceed to alleviate the disparity between tuition costs and the perception of the public. There has been an increase in the first year retention in the past three years. We predict a 5% increase each year. There is only 43% of the campus are only taking on-campus only. A large percentage take both on-campus and on-line courses. A small percentage are on-line only.

Brad – The president has publically committed to holding a manageable student to faculty ratio.

Nathan – The president has been working to meet the needs of the areas that are the most deficient in faculty.

Mackay – When you talk about scholarships are you talking about scholarships or waivers. Because they are different ways that the money is used. Waivers are a backfilling and scholarships are money in hand.

Stewart - The state only lets you have a certain number of waivers and the rest has to come out of pocket.

Bruce – Is there any discussion as we grow about how to deal with faculty parking?

Brad - There isn't anything currently in the works.

- SUU online (Jennifer Hunter)

We are going to talk some initiatives we are working on but we will see what you are interested in. If you don't like what we are presenting we will take a straw poll to see if we should continue with this project. Delphinium is a gamification layer for canvas that is completely optional. The students can turn them off and on.

- LRT Process (Steve Barney, Johnny MacLean) 5:18 PM

Looking at the faculty LRT policy and the results of the survey. A good response rate but not as many as they had hoped. All of the questions still have more than half voting in the affirmative. That means that the survey is approved by the faculty as a whole.

Dave Berri – I don't feel that the questions have given the faculty an idea of the choices. It isn't giving them a way to say that their other ideas.

Steve Barney – We aren't trying to dictate the policy based on this survey, we are trying to use it to inform our writing of policy.

Johnny Maclean – This is asking if mentors are a good idea and the poll indicates that mentors are overwhelming a good idea.

Dave Berri – The poll isn't asking if mentors are favored in lieu of the department committee. I don't feel like the faculty are being offered that alternative.

Johnny Maclean – Our charge was to update the faculty on the changes that are being made to the current policy.

Dave Lunt – The tenure track faculty that I have spoken with are in favor of mentors provided that they are good ones. Dave Berri brings up a good point about the choice wasn't clear but I think that everyone is on board with a good mentor is an asset.

Johnny – We went back and forth about how to address this policy and that the name change would send a message that we are turning over a new page.

Bill Heyborne – As a revision group we were specific in saying that having a team of mentors might spur those who aren't good mentors to step up their efforts because the new faculty are really working hard.

Bruce Howard – I never felt that there was a chance to make suggestions on the survey. It felt that the survey asked is this a good idea but it never asked what is the best of the idea.

Scott Lanning – this doesn't really have to do with the survey, but when would this policy be enacted?

Johnny MacLean – If everything goes well it wouldn't take effect until fall of 2019. Also as we move forward we will release our next draft on April 6th. We would like a vote from the faculty senate on April 17th.

Nathan – How should we proceed?

Scott Lanning – We need to ask our faculty what they think and vote to proceed with the policy or not.

Matt Roberts – Is there still time to make specific suggestions.

Johnny MacLean – Yes, in the faculty fora this month.

Nathan Barker – There is still time to make suggestions into the current policy.

- Committee Reports 5:50 PM
 - a. Program and Course Fee Committee (Matt Weeg Senate Representative) 5:51 PM

Each department identifies the monetary needs to keep programs going. This committee reviews the proposals and see how budgets are done at SUU.

b. Summer Course Committee (David Tufte) 5:54 PM

The summer course committee met and it was nice to have the faculty involved to help clarify concerns.

c. Academic Affairs Committee (Bruce Howard, Chair – Senate Rep) 5:55PM

We will have our first meeting coming up. Nothing else to report.

- Pick committees for next meeting (Nathan Barker) Everything that is left

Faculty Review Board –

Faculty Development and Evaluation-

Benefits Committee-

- Senate Election's Reminder (Nathan Barker) 5:56 PM
 - a. Rotating Off: Scott Lanning, Abigail Larson, ~~Angela Pool-Funai, Dave Lunt,~~ Mackay Steffensen,
- Senate ~~Confessions~~ Discussions
 - a. Food break while non-senators invited to leave 5:57 PM
 - b. Senate Treasurer's Report 6:01 PM

General fund \$2300. \$750 for travel Scholarship \$1800 but we gave out \$2500. We are low there.

c. Senate President Elect's Report 6:02 PM

We now have a list of 40 schools that have similarities in the right areas, so our new list is more representative since we are now being compared to less crappy schools.

Bill Heyborne – Is there a way that we can know how the schools are chosen?

Dave Berri – we can release the list so you can see it.

The most important slide that Stewart showed us was that the number of scholarships they were given out was a mistake and Stewart acknowledges that it was less effective.

d. Shared Governance – (Nathan Barker) 6:09 PM together with Senate President's Report

If you saw the agenda, you saw that the students were going to present the midterm grade policy and had requested a vote. This initiative is very important to them, and there was talk about bringing around 200 students to the meeting, and recording who voted no, to show us just how important it is to them.

If we use question 17 on the IDEA survey only 4% are below 3 on the survey. That should mean that 96% are adequate.

Brad wants to vote with the faculty and I want to vote with the faculty but right now the students will not be happy. We would like to come up with a way to make sure that everyone is satisfied with the way faculty let students know about their grades in a timely manner.

The process is policy 5.56 says that we as the Faculty Senate can “review” the policy but not “approve.”

Dave Lunt – Emily Dean wanted us to know that no one is against a student knowing their midterm grade but she is bothered by the students writing policy. She urges us to fight for the process, where changes to academic policy come from the faculty.

Lynn Vartan – I echo the sentiment that we need to protect the process. I am extremely concerned about the suggestion that the students may try to push it through by public shaming.

Matt Roberts – So to clarify, the faculty can’t approve changes to academic policy.

Ben Sowards – Do we need to vote on the LRT policy if we don’t get to approve it?

Lynn Vartan – We are a little more advisory because our vote provides counsel to the president, Deans and the Provost.

Mackay Steffensen – Can we have a secret ballot?

Lynn Vartan – I would rather have it be a secret vote so there isn’t any repercussion.

Mackay Steffensen – If we can take a secret vote, I would like that.

There was much discussion about how to help resolve the student midterm grading policy.

- New Business 6:38 PM

- Motion to Adjourn 6:39 PM
 - a. Next Meeting, TUESDAY April 17th, 2018

Committees in our By Laws

- ✓ Academic Affairs Committee
- ✓ ~~Leave, Rank and Tenure Committee~~
- ✓ Distinguished Faculty Lecturer and Grace A. Tanner Committee
- ✓ ~~Faculty Publication Award and Student Scholarship Committee~~
- ✓ Distance Education Committee
- 🍏 Faculty Salary-Equity Committee
- 🍏 Faculty Review Board
- ✓ Outstanding and Distinguished Educator Awards Committee
- ✓ Distinguished Scholar/Creative Activity Awards Committee
- ✓ Distinguished Faculty Service Award Committee
- ✓ Policy/Procedure Arbitration Committee

Committees not in the By Laws, but we have them

- 🍏 Faculty Development and Evaluation Committee
- ✓ Program and Course Fee Committee

Committees with Faculty Senate Representation:

- 🍏 Benefits Committee
- ✓ Staff Association Committee
- ✓ Library Committee
- ✓ University Parking Committee
- ✓ University Press Editorial Board
- ✓ ~~Undergraduate Research Advisory Board~~
- ✓ University Curriculum Committees - Graduate
- ✓ University Curriculum Committees - Undergraduate
- ✓ University Curriculum Committees - General Education
- ✓ University General Scholarship Committee
- ✓ Academic Standards and Admission Committee