

## Faculty Senate Minutes

January 23, 2020

4:00 pm

Charles Hunter Room

**Attending:** Dave Berri, Steve Barney, Bill Heyborne, Melinda Ford, Randall Violett, Andrew Kent-Marvick, Rachel Bolus, Lijie Zhou, Shalini Kesar, David Tufte, Richard Cozzens, Jennifer Sorensen, Jim Mock, Matthew Eddy, Kelly Goonan, Michael Kroff, Andrew Misseldine, Doug Ipson, Donna DeSilva, Daniel Swanson, Danny Hatch, Richard Bugg

**Proxies:** Corey Twitchell for Carlos Bertoglio, Christopher Clark for Doug Wayman, Mackay Steffensen for Brandon Wiggins.

**Not Attending:** Mark Baltimore, Lee Montgomery

**Guests:** Jayci Hacker, Johnny MacLean, James Sage

1. Call to order (4:03)
2. Recognition of Presenters and Guests (4:05)
  - a. Jayci Hacker
  - b. James Sage
  - c. Johnny MacLean
3. Approval of Minutes from last meeting (4:05)
  - a. Approved
4. Action Items
  - a. None
5. Information Items (4:06)
  - a. Honors Advisory Council (Jayci and Dave)

There are opportunities in the Honors Advisory Council for faculty advisory committees – we would like to operate in line as a university level committee. Dave is the faculty fellow and helps to make connections with faculty. We are seeking appropriate representation so we are in line with university committees. Workshops are planned so please share information and we would like to have a Faculty Senate representative on the council. We have existed for 20 years now. It's likely that SUU will have the largest class graduating this year. We are hosting other western honors council committees here at SUU this year. Are there any volunteers to represent on the at-large council? (Corey Twitchell volunteered) We rely on faculty to interact with the students where they have been big contributors. A committee member will be visiting department meetings to make connections.
  - b. Meeting Schedule Change (February 27 [Whiting Room] March 26, April 9)
  - c. Faculty Anonymous Survey (Johnny) (4:15)

Located on Canvas; set up a year and a half ago for faculty to submit anonymous questions which are presented to each Dean's Council meeting, etc. Encourage your colleagues to use this forum for their questions/concerns.

Happy to also meet one-on-one with faculty to discuss your questions and help find answers.

There are also Academic Affairs office hours monthly – dates will be posted on Canvas. Let your departments know.

d. Curricular Update (James) (4:22)

SUU proposed its first doctorate degree for practitioners of psychology. It has resumed and is heading to the Academic and Student Affairs Committee and could go to the Regents in March or May. There is a serious mental health crises in Utah and we would like to help in addressing this crises by developing an educational program to train practitioners. This is new for us to have this kind of proposal. Students in this program will be supervised by the CAPS office. Eventually we would like to open up a community mental health clinic.

With the dissolution of SEAL we have been working to have all our different colleges take on these classes.

Curriculum deadline is today (1/23/20)

Academic Calendar Group – on campus calendar and an AP calendar we've been trying to figure out how to align. The committee has looked at this and James feels they have created one of the best online academic calendars to date, which could initiate in Fall 2021. We are seeking recommendations for Fall 2020 and Spring 2021 for AP.

If faculty want a calendar a certain way – we want to see what makes sense for teaching and learning – present your ideas to the president.

James will share the calendar version he's been working on with the Faculty Senate.

e. Policy updates

i. P&T Revision Committee (4:41)

Group is active in looking at adjustments and clarifications. The committee has four questions that will be posted to Canvas. Please visit and share your feedback.

1. Who should evaluation Contribution plans and reports of Department Chairs? Currently Dean only, no department review.

2. Who should review applications for Advancement to Full Professor?  
Currently Dean only, no department review.
3. UP&T Committee review applications for Sabbatical, or a new group?
4. Who looks at 5 year plans and reports for Tenured Faculty or Associate NTT.

(Take a look at Canvas to flesh out these questions better)

Would like to present your suggestions at the next meeting.

f. Other

i. SUU Women's Network (David Tufte) (4:44)

Events upcoming, we would like more faculty involvement in the activities. In 3-weeks there is a panel discussion in the Spring. Still determining time and topic. The statewide Women's Network Conference on April 3rd would like faculty to attend. Could also consider presenting. Open positions in the spring if you would like to be involved including a Faculty Senate rep. One person volunteered (?)

ii. Library Committee Senate Rep (Matt Nickerson) (4:46)

Revising the faculty library committee – it has not been an active committee they are seeking more faculty reps for input on direction, outreach, books, collection development, etc. They would like to take a more strategic direction with this committee. More information forthcoming.

6. Discussion Items (items requiring discussion and debate)

a. Faculty Leaves Committee (Steve/Dan) On Canvas (4:48)

The language has been analyzed on this policy and the committee has proposals for the changes they suggest. (See packet/HANDOUT for itemized proposals)

Please provide feedback – it's available on the Canvas page.

b. Faculty Maternity Leave/Sick Leave (Kelly Goonan) (5:05)

There is no specific language on how faculty members address these issues. We need to talk about this issue and put together a policy.

Currently it operates department by department. We need to have a family and medical leave policy for faculty.

The Senate would like to take up this issue for drafting a paid maternity leave policy and form a committee. Please email Bill or Kelly if you would like to join this committee.

Comment: This comes down to an issue of diversity – let’s get the Diversity Office involved as well. Chris Heely with HR has been informed via Steve Barney and she would like to consider this issue as well.

- c. Other Issues/concerns  
None.
7. Standing committee updates (Senate Reps) (5:15)
- i. Academic Affairs (Dave Berri)  
Setting up meeting with Steve and Bill.
  - ii. Faculty Salary and Workload Committee (David Berri)
  - iii. Faculty Review Board (Gerry Calvasina)  
No updates
  
  - iv. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)  
Seeking new proposals for next year.
  
  - v. Inclusion Diversity Awards (Shalini Kesar)  
Meeting the first week of February.
  
  - vi. Outstanding and Distinguished Educator Award (Richard Cozzens)  
Applications are open until the end of the month.
  
  - vii. Distinguished and Scholarly Award Committee (David Tufte)  
Passed around a handout outlining the issues. Has come up with 5 proposals for improvement.
  
  - viii. Distinguished Faculty Service Award (Andrew Misseldine)  
Nominations can be submitted until the end of the month. We are looking at nominees over 3 years.
  
  - ix. Ad hoc On-Line Calendar Committee Update (Michael Kroff)  
Working on proposals.
  
  - x. Ad hoc Parking Policy Committee Update (Daniel Swanson)  
  
Developing policy to garnish wages from faculty/staff if receiving violations.
- b. Treasurer’s Report  
Shared balance of account
  - c. President Elect’s Report (5:24)  
All of the sabbatical leaves were funded for next year. That required creative accounting to make that happen from the Provost’s Office. Four applications were rejected – proposal for creating criteria on reasons of acceptance/rejection and a

system that will inform them as to the reason why their proposals were not approved and communicate the rejections thoroughly.

d. President's Report (5:39)

i. NASPA Conference Report

Student Affairs Professionals Conference addressing mental health issues. Statistic 15.9 percent of college students are considering suicide, which means approximately 4 students in your classrooms are considering suicide. Discussion at the conference centered around what can we do about this. Questions included – how can faculty get involved in helping our students.

We would like to discuss together in upcoming meetings how we can collaborate with campus services and our own resources in order to consider how we can be helpful. 10 years ago rates were 8.6%.

Interventions should be diverse in using various groups/resources/solutions/etc.

Comment: Could we ask for faculty/staff training QPR (Question, Persuade, Refer) on suicide prevention, along the lines of Title 9, etc. Perhaps even auditing classes for further training?

Let's come to the next meeting with your solutions (take these issues back to your departments) and we can go to administration with our ideas.

ii. Budget Hearing Review (5:49)

In HANDOUT (available on Canvas) Includes a report on this hearing. There could be surprises coming in the next legislative session. Details include the Provost's request

8. Adjourn (5:55)

Retiring Senators:

Melinda Ford	-Accounting
David Tufte	-Economics and Finance
Lee Montgomery	-Teacher Education
Lijie Zhou	-Communication
Jennifer Sorensen	-English
Richard Bugg	-Theater Arts and Dance
Randall Violette	-Agriculture and Nutrition
Rachel Bolus	-Biology
Shalini Kesar	-Engineering and Technology
Daniel Hatch	-Psychology
Douglas Wayman	-Library