

SUU Faculty Senate Meeting Agenda

January 14, 2021

4:00-6:00

[Zoom Meeting](#)

Attending: Bill Heyborne, Rheana Gardner, Steve Barney, Kelly Goonan, Andrew Misseldine, Andrew Kent-Marvick, Rachel Bolus, Lijie Zhou, Gary Wallace, Dave Berri, Richard Cozzens, Rosalyn Eves, Jim Mock, Matthew Eddy, Carlos Bertoglio, Paula Mitchell, Greg Powell, Doug Ipson, Daniel Swanson, Ross Flom, Brianne Kramer, Richard Bugg, Bruce Haslem, Celesta Lyman, , Donna DeSilva, Skip Jones

Not Attending: David Christensen, Brandon Wiggins

Guests: Jon Anderson, James Sage, Johnny MacLean, Trisha Robertson, Danny Hatch, Lynn Vartan, Joel Judd

1. Call to order (4:00)
2. Recognition of Presenters and Guests
 - a. Dr. Jon Anderson - Provost and VPAA
 - b. Dr. Lynn Vartan - Director, APEX
 - c. Dr. Danny Hatch - Associate Professor of Psychology
 - d. Dr. James Sage - Associate Provost
3. Approval of Minutes from [December 2020 meeting \(4:02\)](#)
 - a. APPROVED
4. Information Items (4:03)
 - a. Senate meeting dates for AY 2020-2021
 - i. Jan 21, Feb 11, Feb 25, Mar 11, Mar 25, Apr 8, Apr 22
 - b. Updates regarding faculty compensation - Provost Anderson
 - i. We are very aware of the hard work by faculty. We are ready to move forward. Fulltime pay for the summer, for full-time faculty, will be the same as last year \$2000/per instructional (1) credit hour for the first 12 hours. Above this will be the normal overload rate. We have been working for sometime to acknowledge the work by faculty in adjusting to the new teaching modalities and we are going to give all full-time faculty a one-time \$600 stipend. It will show up in your paycheck sometime soon.
 - ii. We have been studying our overload pay rates with other institutions. We are ready to adjust up for part-time faculty (adjuncts) and overloads for undergrad and grad courses. We will move to \$900 per ICH. Keeping grad courses for now at \$1000, starting this summer.

- iii. Department chairs will be offered \$6000 dollars stipend for this summer and the work they will be doing.
- c. APEX Spring 2021 - Lynn Vartan (4:14)
 - i. Spring 2021 flyers will be in your mailboxes soon. Please integrate where you can in your classes.
- d. Suicide Prevention Training - Danny Hatch (4:18)
 - i. We've met with 10 different departments and the staff associations, about 250 employees on SUU. We are grateful for the chance to visit with your departments on these primer discussions on mental health. If you'd like us to present to your department, it will be about 50 minutes. CAST can provide even more trainings and details which are fantastic. The feedback has been positive and the topics are sensitive, so be aware of possible triggers. We care about each other and our students and this is why we are doing this kind of work/presentations.
- e. Update on faculty efforts to help with retention (4:23)
 - i. In our November senate meeting, we discussed faculty efforts to help retain students. Eric Kirby responded to the question regarding whether faculty efforts in contacting students has had a positive impact with students and registration status. If you're interested in the data points on this, Bill can present that to you,
- f. Update on COVID and testing (4:25)
 - i. This week there were a couple of different emails about our campus responses and resources. As per the governor's mandate two different types of testing will be occurring. There will be a testing of all student during the first 2 weeks. The case counts for week are at 85 positive. Encourage your students to get tested in the ballroom of the student center. There will also be a randomized testing of sub-populations of students after these two weeks. Names will be drawn and notified for ongoing COVID testing. We cannot force students to participate. Please help with positive messaging. The symptomatic testing site is at the Alumni House and all are welcome to be tested there. Contact tracing will stay the same and how we've been notifying people and their status.
 - ii. Question: when will instructors get their shots? Answer: Vaccination access does not apply to university teachers. The state is being lobbied for inclusion via many different groups. We will keep you updated when we learn more. The COVID taskforce meets regularly and will continue to forge ahead.
 - iii. Everything we know on our contact tracing efforts shows that spread occurs outside the classroom. Spread takes place in social environments and domestic environments, etc.

- iv. Yesterday the count of students who have been tested almost a 700-1000 students per testing day for this week.
- v. If you've had COVID or been vaccinated, the recommendation is that folks still continue to wear a mask, social distance, etc.
- g. University of the Parks working group - anyone interested in taking part? (4:35)
 - i. Dean Jean Boreen will be reinvigorating this initiative. A working group is forming across campus on how to better implement this moniker on campus. If anyone across campus have expertise or passion regarding the national parks and how to interface with the parks, reach out to Bill or Dean Boreen about your interest.
- h. Updates on Policies 1.0, 2.0, 3.0, and 4.0 - James Sage (4:37)
 - i. This has to do with the statutory authority. There is no longer a board of regents, it is now the Department of Higher Education. We will be updating these policies to reflect these changes. We don't have copies yet, but know we will be updating these. It's largely formulaic in updating the language. Happy to share policies in a future meeting.
- i. Campus review of Policies 6.1, 6.15, and 6.47 (4:39)
 - i. Reminder that the above policies are currently out for campus review. We have been reviewing these and voted. They have been to the President's Council and now out for all campus to review. If you have any concerns, please use the review email.
- j. CAST training opportunities (see information below) (4:22)
 - i. Please note the flyer at the bottom of the agenda for more information. All trainings are via Zoom.
 - ii.
- k. UCCEN Engaged Faculty Retreat (see information below)
 - i. Details below about attending this event.
- l. Faculty awards nominations due by January 29th
<https://www.suu.edu/academics/provost/award-nomination/>
 - i. The website just went live today and due by Jan 29th. Please consider making a nomination of one of your peers. Link is also available on the Canvas Faculty Senate page and the FS website. Please share with your departments.
- m. SUU has officially joined the Western Athletic Conference
<https://suutbirds.com/news/2021/1/14/administration-southern-utah-announces-western-athletic-conference-transition.aspx>

5. Action Items

- a. Policy 6.8 – (4:44) Development and revision of curriculum and general education (please see included draft and memo in the shared file along with repealed policies that this revised policy would replace) - James Sage
 - i. See memo for details on the revision highlights. Noteworthy is the language has been streamlined to provide more autonomy for

departments and colleges to populate curriculum committees, in all cases we should strive to make our curriculum changes resource neutral. It's about the integrity of the curriculum.

- ii. Concerns expressed over appointed vs. elected. Worried about the loss of the voice of the faculty if we are not electing committee members. Does not want to depend upon administration to make the decision on who is appointed. Response: we deliberately used language that allows you to determine which direction you want to go in terms of appointing or electing.
- iii. Question should we institute a more formalized process in paneling these committees? Response: depends on the department and size, perhaps. If there are larger departments that have concerns about electing they should communicate to their chair and demand elections.
- iv. It was decided to postpone this vote until next meeting. Please take this back to your departments and see how they feel about this and then we'll propose a vote in our next Jan meeting (21st).
- v. Questions are: How do we populate the department college curriculum committee? What is the prescription language in the policy – do you want it neutral or to specify?
- vi. Jon Anderson and Bill Heyborne will meet with the policy arbitration committee.

6. Discussion Items (items requiring discussion and debate)

a. Graduate course caps and 7- vs 14-week length – Rosalyn Eves (5:06)

- i. Graduate course caps are currently set at 40. is that set-in stone, is there flexibility?
- ii. Comment: provost and deans met last summer and determined the ICH classification would apply to graduate course as well and that the course cap would be set at 40. If you increase the # of students and keep the work the same at some point you realize you can't do it and you look for ways to make things more efficient and water down the rigor. We feel the need to provide individualized opportunities between teacher and students.
- iii. Provost: it was brought my attention that there was significant variance on class size and we thought we'd propose a benchmark on this. It's clearly not working and so we removed the guidelines and encouraged the deans to go with the language in 6.46 policy.
- iv. What does it cost to have a graduate student – if the financial aspect is a part of the discussion then we need to have some real numbers.
- v. Is there flexibility for 7-week courses for graduate levels.
- vi. This is a long-term discussion since we have stepped very heavily into online, which has a very different institutional and enrollment model. Is a program going to be part of that model or not? We need to have this discussion, we have been having it since program development began.

There may be space for flexibility or maybe not. We can take a look at this.

- b. Smoke Free Campus – Gary Wallace
 - i. Discussion will be moved to next meeting 1/28

- 7. Standing committee updates
 - a. Academic Affairs (Steve Barney)
 - b. Faculty Salary and Workload Committee (David Berri)
 - c. Faculty Review Board (Gerry Calvasina)
 - d. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)
 - e. Inclusion Diversity Awards (Brienne Kramer)
 - f. Outstanding and Distinguished Educator Award (Richard Cozzens)
 - g. Distinguished and Scholarly Award Committee (Ross Flom)
 - h. Distinguished Faculty Service Award (Paula Mitchell)
 - i. Ad hoc Parking Policy Committee Update (Daniel Swanson)
 - j. Ad hoc Faculty Maternity/Family Leaves Policy (Kelly Goonan)
 - k. Treasurer’s Report
 - l. Past President’s Report - Strategic Planning Committee
 - m. President Elect’s Report – Diversity Committee Updates
 - n. President’s Report

- 8. Executive Session
 - a. A motion to go into an executive session was given. Motion was seconded.

- 9. Adjourn (5:32)



January 2021 CAST Trainings

Listening & Helping Skills

Monday, January 25, 3:00-5:00pm

Helping Survivors of Sexualized Violence
& Navigating Title IX

Tuesday, January 26, 3:00-5:00pm

QPR Suicide Prevention

Wednesday, January 27, 3:00-5:00pm

Self Care

Thursday, January 28, 3:00-5:00pm

All trainings will be held over Zoom. Please fill out the form to RSVP.



<https://bit.ly/2Lhwo2Z>

UCCEN Engaged Faculty Retreat

Unprecedented Times: Unprecedented Opportunities.

February 19, 9 am-12:30 pm via zoom

- Keynote address by Dr. Eric Hartman, Executive Director of the Center for Peace and Global Citizenship, Haverford College, PA
- Three breakout sessions
- Registrants will be able to access the keynote and workshops post-conference (so if you're interested but unable to "attend" on February 19, please register)
- Additional conference details at <https://weber.edu/ccel/engaged-faculty-retreat.html>
- What is UCCEN? Utah Campus Community Engagement Network, a coalition from across the state supporting community engaged pedagogy and programming

Interested? The Community Engagement Center will cover your registration fee if you reserve a conference spot through [Pam Branin](#) by February 1 (don't register online, [contact Pam](#)).