

SUU Faculty Senate Meeting Agenda February 11, 2021

4:00-5:30

[Zoom Meeting](#)

Attending: Bill Heyborne, Rheana Gardner, Steve Barney, Kelly Goonan, Andrew Misseldine, Rachel Bolus, Lijie Zhou, Gary Wallace, Dave Berri, Richard Cozzens, Rosalyn Eves, Jim Mock, Matthew Eddy, Carlos Bertoglio, Paula Mitchell, Doug Ipson, Daniel Swanson, Ross Flom, Richard Bugg, Bruce Haslem, Celesta Lyman, , Donna DeSilva, Skip Jones, Brianne Kramer, Greg Powell, Mackay Steffensen for Brandon Wiggins

Not Attending: David Christensen, Andrew Kent-Marvick

Guests: Jon Anderson, James Sage, Johnny MacLean

1. Call to order (4:02)
2. Recognition of Presenters and Guests
 - a. Dr. Jon Anderson - Provost
 - b. Dr. James Sage - Associate Provost
3. Approval of Minutes from [January 28, 2021](#) meeting. (4:04)
 - a. Minutes Approved
4. Information Items (4:05)
 - a. Senate meeting dates for AY 2020-2021
 - i. Feb 25, Mar 11, Mar 25, Apr 8, Apr 22
 - b. Festival of Excellence - Deadline is Feb 26th
 - i. Submissions have been low – encourage your students/colleagues to participate.
 - c. Free membership to SUMA - use [this link to join](#)
 - i. Free membership for faculty & staff to SUMA through March 13th to join at faculty/staff level. Follow link.
 - d. Faculty interested in Persistence and Completion
 - i. Would like to connect with faculty who have expertise in this area to contribute to this effort, please reach out to Bill if you or some colleagues would like to participate in faculty feedback.
 - e. Updates on Speedway program - Brandon Wiggins
 - i. Comments postponed to the next meeting.
5. Action Items
 - a. Policy 6.5 - Undergraduate Admissions - James Sage (4:12)
 - i. Policy is in the shared drive for your perusal
 - ii. This is a growing movement across the country to eliminate these standardized tests. USHE institutions are mostly going in this direction.

ACT requirements have also been removed from the Regent's scholarships.

iii. Motion to approve – Unanimous vote of Approval

6. Discussion Items (items requiring discussion and debate) (4:24)

a. Utah System of Higher Education Equity Lens Framework and how SUU might respond - Jon Anderson

i. This document is a focused effort to shape the thinking about how policies are developed and evaluated. USHE wants to look at every policy and practice through an equity lens. Holding us to underserved and underrepresented groups and before we make a policy decision, we want to evaluate how it might impact equity. This review is to introduce the idea, are we unintentionally disadvantaging students? What are the reasons students are struggling, there is a diversity committee – there are many ways we are trying to implement this idea. USHE wants to do whatever they can to close attainment gaps.

b. Changes to definition of clinical faculty - Steve Barney

i. Gov Herbert declared four years ago a public health emergency and called upon higher education to be contributors to addressing these issues. SUU departments had about the same time been considering these needs, esp. in rural areas. The program is underway for Fall 2022 and in the midst of the accreditation documents. Cohort groups will be 10 students. In resident, 4-years. There will be clinical/practicum hours supervised by a licensed psychologist. These students will contribute 9100 clinical hours to our community. There are only 21 licensed practitioners. We need more help. We need more faculty – licensed and credentialed to supervise these students. Barney presented some core assumptions for the hiring of new faculty.

ii. Please take a look at this document (see Canvas) with your departments. Is this something that can be supported? Will it be beneficial to your departments?

7. Standing committee updates (4:57)

a. Academic Affairs (Steve Barney)

i. We have looked at the sabbatical policy last fall. Right now we're holding.

b. Faculty Salary and Workload Committee (David Berri)

i. Stay tuned for an update. We reviewed the charge of taking a look at the policy – possibly creating or modifying the algorithms. Perhaps 6.35 review to integrate into 6.27.

c. Faculty Review Board (Gerry Calvasina)

d. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)

e. Inclusion Diversity Awards (Brienne Kramer)

- i. Have meet and selected recipients and names have been sent on.
 - f. Outstanding and Distinguished Educator Award (Richard Cozzens)
 - i. Several nominees and will be meeting next week to make a decision.
 - g. Distinguished and Scholarly Award Committee (Ross Flom)
 - i. Will be making decisions on nominees and looking at procedures to put in place for future nominees.
 - h. Distinguished Faculty Service Award (Paula Mitchell)
 - i. There are a lot of good candidates and we are making decisions next week.
 - i. Ad hoc Parking Policy Committee Update (Daniel Swanson)
 - j. Ad hoc Faculty Maternity/Family Leaves Policy (Kelly Goonan)
 - i. Last weeks meeting was between Trisha Robertson, Maureen Redeker and D. McGuire and decided to pursue an all inclusive paid parental leave for all SUU employees that will be an addition to one of the 9.7 (?) policy. There will also be a policy update to 6.15 for parental caregiving for faculty.
 - ii. Adoption will be included. 6 weeks paid leave.
 - k. Treasurer's Report
 - l. Past President's Report - Strategic Planning Committee
 - m. Ongoing – link with more info here:
<https://www.suu.edu/strategicplan/committee.html> President Elect's Report –
 - n. Diversity Committee Updates
 - i. Candidates are visiting campus this month.
 - o. President's Report -
8. Executive Session
 9. Adjourn (5:20)