

SUU Faculty Senate Meeting Agenda

February 25, 2021

4:00-5:30

[Zoom Meeting](#)

Attending: Bill Heyborne, Rheana Gardner, Steve Barney, Kelly Goonan, Andrew Misseldine, Rachel Bolus, Lijie Zhou, Gary Wallace, Dave Berri, Richard Cozzens, Rosalyn Eves, Jim Mock, Matthew Eddy, Carlos Bertoglio, Paula Mitchell, Doug Ipson, Daniel Swanson, Ross Flom, Richard Bugg, Bruce Haslem, Celesta Lyman, Brianne Kramer, Greg Powell, Brandon Wiggins, Andrew Kent-Marvick

Not Attending: David Christensen, Skip Jones, Donna DeSilva

Guests: Jon Anderson, James Sage, Johnny MacLean, Trisha Robertson

1. Call to order (4:00)
2. Recognition of Presenters and Guests
3. Approval of Minutes from [February 11, 2021](#) meeting. Approved. (4:02)
4. Information Items
 - a. Senate meeting dates for AY 2020-2021
 - i. Mar 11, Mar 25, Apr 8, Apr 22
 - b. Festival of Excellence - Deadline is Feb 26th (4:04) There have been many submissions and may surpass previous years. Applications are still being accepted.
 - c. SUU was featured in [The Education Magazine](#) in its [10 Most Admired Universities and Colleges to Watch in 2020 issue](#) (4:06)
 - d. [HB 0318](#) - University Presidential Searches (Line 338) (4:07)
 - i. A large bill is being considered by the legislature. It has some language about searches for presidents for higher education institutions. It's proposed that candidates be kept secret excepting with the committee. There are some large search firms that have been advocating for this. However, we believe in transparency and that the names be revealed to the community. The language (secrecy) has been struck from the bill, but we may see this again in subsequent years. We should keep our eye on this!
 - e. [Commencement Schedule](#) (4:11)
 - i. Some faculty are still confused about this year's commencement schedule. Marketing Communications made the announcement a few days ago. It will take place over two days (April 30&31st). Follow the link in their email for more information. What is the expectation for faculty attendance? As many people as are able, would be welcome to attend commencement. If faculty feel unsafe, they can opt out.
 - f. Policies up for campus review (4:13)
 - i. [Policy 1.0 Statutory Creation](#)

- ii. [Policy 2.0 Institutional Criteria & Functions](#)
 - iii. [Policy 3.0 State System of Higher Education](#)
 - iv. [Policy 4.0 Organization of the University](#)
 - v. [Policy 6.5 Undergraduate Admissions](#)
 - vi. [Policy 6.8 Development and Revision of Curriculum & General Education](#)
 - 1. We have discussed these policies as a senate. Please have your department colleagues send their feedback to Bailey Bowthorpe.
- g. Updates on Speedway program - Brandon Wiggins (4:16)
- i. Speedway offers college courses for \$79 a credit hour for 7-week courses. The program is growing – 88 people have signed up. And our # of course offerings are increasing as well. The funding model is that students are buying the course at the adjunct rate. Most of the instructors are inhouse and teaching at overload rates. The seven weeks are intensive – completion rates are roughly comparable to Wiggins 7-week regular courses. It is understood we need to address other outcomes and we are working to support our students. There has been a reduction in student fees to move these expenses from students to E&G expenses.

What are the participation projections?

- We would like to advertise this widely once there has been approval. We have hopes for a broad growth, while keeping classes small.

What are the support services available to students?

- The pricing model assumes that you're paying strictly for the cost of instruction. But they do have access to the library. We have to provide support services to our students as an accredited institution.

How is it working for faculty in work-life balance? Is this going to move to expectation for faculty participation?

Faculty workload has got to be intense and it's voluntary for now. Experiences were shared that the 7-weeks was manageable. And faculty who participate, will do so on a strictly volunteer basis. We're trying to manage these classes in house but we are mindful of workload and will use adjuncts as necessary.

Anderson: We started with targeting students who began their college education with us, but did not finish. We haven't marketed much beyond this. Waiting for approval for \$75 a credit. Most students come in with 60 hours they've earned from other institutions. Others hold about 15-30 credits and are ready to finish. We hope that this will grow. We will not reduce the rigor.

Sage: In terms of academic programs: the "Speedway" program will be supported by a new "Bachelor of General Studies" degree (different from

the existing BA/BS in General Studies and the existing Bachelor of Interdisciplinary Studies). That "B.G.S." program has been approved by campus, reviewed by the Chief Academic Officers within USHE, and will return to the SUU Board of Trustees" on 19 March 2021.

- h. Faculty interested in persistence and completion (4:13)
 - i. Stephen Allen is taking this project on and is interested in taking part in this conversation. Please contact Bill who will forward them onto Stephen.
 - i. Elections for senate president (4:15)
 - i. Emails sent for nominations for president elect. There have been 8 nominations so far. They have been contacted to assess their interest. Nominations are still being accepted – please email Bill soon. Voting will begin after Spring Break/middle of March.
5. Action Items (4:35)
- a. Revisions to Policy 6.0: Definition of Faculty and Policy 6.1: Faculty Evaluation, Promotion, and Tenure - Steve Barney
 - i. The primary revision is to Policy 6.0. This is the first doctoral program at SUU. It's not a research program, it's a training for people to be psychologists. We will have provided 9100 clinical mental health interventions a year and these hours need to be supervised by licensed psychologists. There are only 13 in the area. So, the burden will be with the faculty to supervise these students. A lot of schools who have these programs have a specific designation for faculty titled, clinical faculty. They will provide these supervision services. The policy is intentionally vague in the wording because the proposal requires new language for the type of faculty we need to meet our supervision needs. We have received positive feedback. We will bring faculty in to fit what our program needs and we would like to build in the security of ongoing employment and advancements in these positions. These are non-tenure track positions. All of the evaluation and criteria are handled at the department level and will not be a part of the P&T processes. So, we need to change the language regarding this in the policy as well. We want to also incorporate flexibility in the policy that would benefit the nursing profession, etc. there is a lot of potential here for utilization across campus via this policy. We would like to move toward a vote so we can advance this through the process.
- Voting was motioned for approval of the revisions for policy 6.0 and 6.1.
Nay Votes: 1; Abstentions: 0; Support for approval was with the majority and the motion passed.
6. Discussion Items (items requiring discussion and debate)

7. Standing committee updates (5:00)
 - a. Academic Affairs (Steve Barney)
 - i. We are working on revisions to the syllabus policy and assessing language that outlines and defines faculty workload.
 - b. Faculty Salary and Workload Committee (David Berri)
 - c. Faculty Review Board (Gerry Calvasina)
 - d. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)
 - e. Inclusion Diversity Awards (Brienne Kramer)
 - f. Outstanding and Distinguished Educator Award (Richard Cozzens)
 - g. Distinguished and Scholarly Award Committee (Ross Flom)
 - h. Distinguished Faculty Service Award (Paula Mitchell)
 - i. General Education Committee (Carlos Bertoglio)
 - i. Working on ideas in order to better integrate GE course with the rest of the courses. One initiative for marketing was a GE video and redesign of the GE website and social media. Organizing a focus groups to assess student perceptions. Collaborating with other committees, e.g. the attainment gap committee, etc.
 - j. Attainment Gaps Committee (Steve Barney, Bri Kramer)
 - i. Meeting in smaller groups in addition to the weekly meetings. We have initiatives that we are working on. We are looking forward to welcoming the new CDO.
 - k. OTL Advisory Board (Gary Wallace)
 - i. Looking at alternative options to Kaltura.
 - l. Ad hoc Parking Policy Committee Update (Daniel Swanson)
 - m. Ad hoc Faculty Parental Leaves Policy (Kelly Goonan)
 - i. In touch with Katya about getting the document ready to present. But we have been asked to wait, pending approval to the sabbatical leave provision by the Board of Trustees. In the interim, putting together draft language to present to committee and senate.
 - n. Treasurer's Report
 - o. Past President's Report - Strategic Planning Committee
 - i. We are still strategically planning and working on the mission statement. We hope to have a report very soon.
 - p. President Elect's Report – Diversity Committee Updates
 - i. Email about the new CDO hire. Starting April 1st?
 - q. President's Report - President's Council
 - i. A brief update regarding legislative session – things are looking very promising – we have never been viewed as favorably as an institution as we have this year. Our funding asks look to likely materialize. We are hopeful that the final votes will grant us what we've asked for. President Wyatt will schedule a forum once the legislative session ends.
 - ii. Compliance with mask mandate – if there are students that are not complying – faculty can report students to the dean of students. Faculty

don't need to feel they need to confront students. Regarding Zoom and its ongoing nature, departments will make decisions about how they will continue to use Zoom post-pandemic. When we can again require face-to-face attendance, then it will be according to attendance policies. Right now, we can't require that. Summer semester will proceed as Spring semester.

8. Executive Session – motion was made to move into Exec session.
9. Adjourn (5:22)