

## SUU Faculty Senate Meeting Agenda March 26, 2020

4:00-6:00

Zoom Meeting <https://zoom.us/j/859986469>

**Attending:** Steve Barney, Dave Berri, Bill Heyborne, Melinda Ford, Randall Violett, Andrew Kent-Marvick, Rachel Bolus, Lijie Zhou, Shalini Kesar, David Tufte, Jennifer Sorensen, Richard Cozzens, Jim Mock, Matthew Eddy, Doug Wayman, Michael Kroff, Andrew Misseldine, Doug Ipson, Donna DeSilva, Brandon Wiggins, Danny Hatch, Lee Montgomery, Richard Bugg, Kelly Goonan, Daniel Swanson.

### **Proxies:**

**Not Attending:** Mark Baltimore

**Guests:** Johnny MacLean, James Sage, Rich Christiansen, Corey Twitchell, Braden Bagley, Jonathan Holm, Kevin Stein, Ross Flom

1. Call to order (4:01)
2. Recognition of Presenters and Guests
  - a. Johnny MacLean
  - b. James Sage
3. Approval of Minutes from February 2020 meeting (4:03)  
Minutes APPROVED
4. Action Items (4:07)
  - a. SUU Policy 6.1 Faculty Evaluation, Promotion, and Tenure adjustments (3/26)  
Revised last year with feedback across campus – we tried to set a tone for continued improvement. We sent it out calling for feedback and we’ve collected the feedback as a committee to make any adjustments. Please see policy posted on Canvas for details on changes.

Motion to approve – 2 motions – APPROVED UNANIMOUSLY

5. Information Items
  - a. Student Mental Health Discussion Follow-Up (4:38)  
Peer support mentors are still available virtually – if you know students who have need, please feel free to refer them to that resource. CAPS is also operating virtually.

Kent-Marvick: What would be the reception if faculty made a statement about doubling CAPS budget?

MacLean: It would send a strong message. They are always looking at expanding CAPS.

Goonan: The President's Council Agenda that went out this week has a student fee recommendation of \$20 per student to support CAPS (of \$387.75 recommended for 2020-2021)

Barney: There is an initiative at the state Board of Regent's level that all students go through a training. Also, we need to ask ourselves how do we get faculty interested and invested/trained to respond to these issues.

Danny Hatch would like to be on an ad hoc committee looking into preparing a statement. Additional volunteers: Daniel Swanson, Jim Mock, and Brandon Wiggins.

b. Student Feedback Survey Results -Johnny MacLean (4:59)

Johnny MacLean

The biggest decisions that are forthcoming is the option for students to move to a pass/no credit scenario for grades. What to do about any promotional and tenure changes due to COVID, and what to do about summer classes.

Pass/No Credit

There is a group that has been diving into the weeds of what this option would be – students are requesting it pretty vocally. The provost is communicating that there will be that option. But there are a lot of details to figure out. We've also engaged the deans and SUUSA to consider these details. We could have this decided upon by sometime next week. This will be an option for those students who would have finished their classes face-to-face and have now been forced to online instruction.

Promotion/Tenure

Some universities are allowing their faculty to delay P&T. Because we're a teaching institution and are still teaching and our P&T policy allows a lot of flexibility, we are leaning toward not making any stipulations to delay.

For this summer the provost's office has made a recommendation to cabinet to move summer courses online. We hope the cabinet will move forward with a decision soon.

Q: Summer graduate internships (internal) if these internships can be moved into a remote environment then they can continue, otherwise decisions are still pending. If it's external, those entities/companies should make those decisions.

Tufte: If we have lots of students that choose these options will the legislature come back and say to us that we will not be fully compensated?

Sage: We will make sure to look into these concerns

As faculty we need to maintain the same academic rigor with our online teaching.

If a student gets a C- or below that can opt for the no credit grade. If they get a C or above they can opt for a P (Pass).

Barney: As we talk about student health and well-being, I think this is a good relief for those who need it as they adjust to the current climate.

Q: If we open this box, what prevents us from doing this again in the future? Currently we are in a global crisis, but what would prevent a student in the future petitioning for these conditions for their personal crises?

Sage: These nuanced issues are a great conversation for a future date. And these are issues to consider as well for Summer 2020 and Fall 2020.

### James Sage

The library has been open and also providing many virtual resources and the president has recommended that we keep the library open. But I've, out of an abundance of caution, recommended to close it. And I heard about an hour ago that the library will be closed. You can send an email to the circulation desk with the details of what you'd like to check out and let you know when you can pick it up. You call the library and they will bring the book out to the vestibule and set it on a table and leave, and then the student can come in and get it. This information will come out tonight or tomorrow (likely at 5pm tomorrow).

Q: How can our students access Wi-Fi?

A: There are companies offering hot spots for free. Can Wi-Fi access be enhanced for outside usage, esp. as the weather is improving?

- c. Covid-19 Update
6. Discussion Items (items requiring discussion and debate)
- a. Remote Instruction Transition Feedback

- b. Parking and Vehicle Registration Policy, Purchasing Policy (Passed President's Council)
  - c. Other Policy Updates Needed? (5:41)  
Please bring outdated policies to our attention so we can get them updated.
  - d. Senate Elections/President Elect Nominations (5:43)  
Please note that elections need to be conducted for new senators by next meeting.
  - e. Other Issues/concerns
  - f. Academic Calendar Revisions (5:48)
  - g. Be prepared for an additional (v. 15) calendar version that will equalize some semester offerings. The calendar is out for feedback and if you are interested, Heyborne can post it on Canvas.
  - h. GE Courses with Instructor Permission Designation (5:45)  
Take a close look at these courses and decide pedagogically if that is necessary. There is a list of courses on Canvas.
7. Standing committee updates (5:49)
- i. Academic Affairs (Dave Berri)
  - ii. Faculty Salary and Workload Committee (David Berri)
  - iii. Faculty Review Board (Gerry Calvasina)
  - iv. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)
  - v. Inclusion Diversity Awards (Shalini Kesar)
  - vi. Outstanding and Distinguished Educator Award (Richard Cozzens)
  - vii. Distinguished and Scholarly Award Committee (David Tufte)
  - viii. Distinguished Faculty Service Award (Andrew Misseldine)
  - ix. Ad hoc On-Line Calendar Committee Update (Michael Kroff)
  - x. Ad hoc Parking Policy Committee Update (Daniel Swanson)  
Parking enforcement is still happening. The appeals committee is not going to be functioning.
- b. Treasurer's Report (Benefits Fair) Cancelled
  - c. Past President's Report
  - d. President Elect's Report (Provost Search) (5:55)  
There was a 13-member committee to recommend the new provost. We had 71 applicants – highly qualified pool of applicants. Interviewed 10 candidates in the SLC airport. Invited 4 to campus, one declined. There was a unanimous recommendation to hire John Anderson, who has accepted, and will join us on

May 1<sup>st</sup>. He has reached out to deans and faculty senate and others soliciting input and other issues regarding academic affairs.

e. President's Report (5:58)

Please communicate to faculty and departments our appreciation for all the work they are putting in to make the online transition. Students appreciate our efforts.

8. Adjourn (6:01)

Retiring Senators – Please conduct departmental elections ASAP. New Senator will be introduced at the end of the April 9 meeting

Melinda Ford -Accounting

David Tufte -Economics and Finance

Lee Montgomery -Teacher Education

Lijie Zhou -Communication (Replacement for Previous Senator, eligible for reappointment Article 2 Section 1 Faculty Senate Bylaws)

Jennifer Sorensen -English

Randall Violette -Agriculture and Nutrition

Douglas Wayman -Library

9.