

SUU Faculty Senate Meeting Minutes

March 11, 2021

4:00-5:30

Attending: Bill Heyborne, Rheana Gardner, Steve Barney, Kelly Goonan, Andrew Misseldine, Rachel Bolus, Lijie Zhou, Gary Wallace, Dave Berri, Richard Cozzens, Rosalyn Eves, Jim Mock, Matthew Eddy, Carlos Bertoglio, Paula Mitchell, Doug Ipson, Ross Flom, Richard Bugg, Bruce Haslem, Celesta Lyman, Brianne Kramer, Greg Powell, Skip Jones, Donna DeSilva

Proxies: Corey Twitchell for Carlos Bertoglio,

Not Attending: David Christensen, Daniel Swanson, Brandon Wiggins, Andrew Kent-Marvick

Guests: Jon Anderson, James Sage, Trisha Robertson, Joel Vallett

1. Call to order
2. Recognition of Presenters and Guests
3. Approval of [Minutes from February 25, 2021](#) meeting. Minutes APPROVED.
4. Information Items
 - a. Senate meeting dates for AY 2020-2021
 - i. Mar 25, Apr 8, Apr 22
 - b. Elections for senate president
 - i. Dan Eves and Abi Larson are the top two vote recipients. We had pretty good participation in that first round vote, which was 196 responses. The election between Dan and Abby are up to 203 responses today. The voting will continue through five o'clock tomorrow and then an announcement will be made.
 - c. Replacement of retiring senators
 - i. Expiration dates of terms are listed on the [senate webpage](#)
 1. Replacements will be needed and if your term is expiring, it is your job to get your department to select a replacement senator
 - ii. Please refer to the [senate by-laws](#) regarding how to conduct elections
 1. Reminder if you are currently on the Senate, you are ineligible to take on a term immediately following this term. There has to be at least one-year vacancy, but you can run as many times as you want (as long as there is that one year gap in-between consecutive terms).
 - iii. Please encourage your tenured colleagues to run - we are currently out of alignment with our by-laws
 1. We are out of compliance in terms of the ratio of tenured to non-tenured faculty serving. We need to have a majority on tenured faculty serving on the senate.

2. The last faculty senate meeting will be April 22nd, so we will need to have these new people in place prior to that meeting in order for the outgoing senators to introduce the incoming. I need to have that new list of next years senators to the provost and president by May 1st.
3. We will not be holding Faculty Senate meetings over summer semester, we will adjourn until September unless a pressing issue arises that requires senate input.

d. COVID updates

- i. The mandate for mask wearing throughout the state expires on April 10th as per a legislative bill. The on-campus COVID taskforce decided to enforce the mask mandate (whether vaccinated or not) through the end of the semester. We will continue the status quo and get us through commencement.
- ii. Summer semester is still undecided, until the taskforce can assess infection and vaccination rates.
- iii. The taskforce has been working with Southwest Public Health to get on a waiting list for unused vaccines. See the email for more details.
- iv. Provost mentioned that there will be an email announcing that the campus mask mandate will extend through May 17th.

5. Action Items

a.

6. Discussion Items (items requiring discussion and debate)

a. Parental Caregiving with Modified Duties - Kelly Goonan

- i. Kelly read through the policy in its current draft. Please see Canvas files for details on this developing policy.
- ii. The policy addresses birth and adoption, but It does not address fostering children. It has been mentioned that fostering is a path to adoption, and we would like to have a conversation about whether foster child placement would also qualify.
- iii. Please take this policy back to your departments for discussion and we will consider this at our next meeting. It will be presented to the Dean's Council on Monday for feedback.

b. Mid-term grades and spring break - Celesta Lyman

- i. Discussion about changing the mid-term grade deadline to not conflict with Spring Break.
- ii. Option 1: make midterm grades due the Friday before leaving for spring break.
- iii. Option 2: 1- or 2-days following spring break to get grades in
- iv. Proposal: Bill will speak with the registrar and arrange to have emails sent out about the upcoming mid-term deadline, perhaps two weeks in advance. Also, including language about providing a reasonable approximation of the student's grade at that point in time.

- v. James Sage suggested that before contacting the registrar reach out to Johnny McLean first. Updates will follow at the next meeting.
7. Standing committee updates
- a. Academic Affairs (Steve Barney)
 - i. Adjustments have been happening to the syllabus policy to clarify the language and bring the sample appendix into compliance with what the actual policy says. Also, the section that says all courses are expected to comply with federal guidelines for credit hour, which is for every credit hour, per the federal guideline, is 45 hours' worth of work. Some of that is course work and some not. But the message is strong to students that when you take a 3-credit course, there is an expectation beyond class attendance, there's homework and lab work, etc. James is checking the language and it should be ready in the next couple of weeks.
 - b. Faculty Salary and Workload Committee (David Berri)
 - i. Meeting weekly – report forthcoming,
 - c. Faculty Review Board (Gerry Calvasina)
 - d. Distinguished Faculty Lecturer/Grace A Tanner Committee (Andrew Kent-Marvick)
 - e. Inclusion Diversity Awards (Brianne Kramer)
 - f. Outstanding and Distinguished Educator Award (Richard Cozzens)
 - g. Distinguished and Scholarly Award Committee (Ross Flom)
 - h. Distinguished Faculty Service Award (Paula Mitchell)
 - i. General Education Committee (Carlos Bertoglio)
 - j. Attainment Gaps Committee (Steve Barney and Bri Kramer)
 - i. Still brainstorming and looking forward to working with the new CDO.
 - k. OTL Advisory Board (Gary Wallace)
 - i. Looking at an outdated distance education policy and looking for volunteers to assist in this. Reach out to Gary or Matt.
 - l. Ad hoc Parking Policy Committee Update (Daniel Swanson)
 - m. Ad hoc Faculty Parental Leaves Policy (Kelly Goonan)
 - n. Treasurer's Report
 - o. Past President's Report - Strategic Planning Committee
 - i. Suggestion to open up discussion on allowing non-tenured faculty to serve on Faculty Senate Executive Committee. If you would like to discuss the possibilities further, reach out to Bill for the issue to be added to a future senate agenda.
 - p. President Elect's Report – Diversity Committee Updates
 - q. President's Report - President's Council
 - i. Jon Anderson: Last summer we had to cut the budget by 5% and that meant we kept some faculty and staff positions, also reducing operating budgets by half. Those cuts were permanent and operate as the new baseline for this new fiscal year. We are not planning on adding any new operating dollars back, because we don't have a lot. We may be able to do some with fss/faculties scholars support fund, to get some piece of

that back this year we're still waiting to see where everything settles. That decision will be made later this summer. We did receive \$1.17 million and I'll send an update probably next week to the campus about this \$1.17 million in growth money, it was targeted specifically to faculty lines. With some of the money that we received last year and this money over the last year we've added almost 20 faculty lines to the Faculty portfolio and so we're able to grow pretty significantly in full time faculty but not for operating dollars, this year, so I think that's where we are.

- ii. The legislative update is that there was money allocated for 3% adjustment for salaries across campus. Some portion of that will be for cost of living adjustments and some will be allocated to salary compression and equity. It is still being sorted out.

8. Executive Session

9. Adjourn (5:11pm)