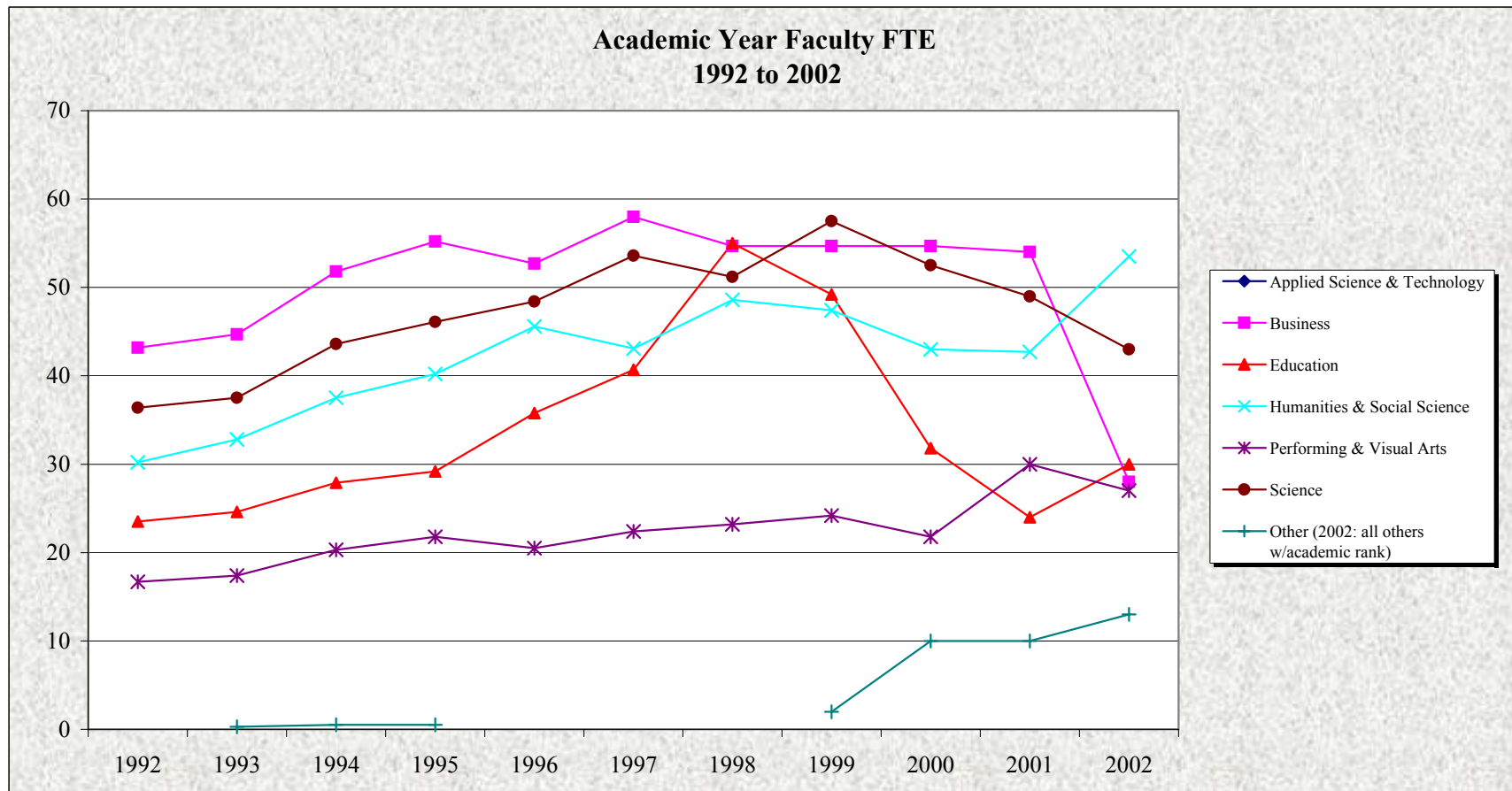


Information on Faculty and Staff

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
Applied Science & Technology											27.8
Business	43.2	44.7	51.8	55.2	52.7	58.0	54.7	54.7	54.7	54.0	28.0
Education	23.5	24.6	27.9	29.2	35.8	40.7	55.0	49.2	31.8	24.0	30.0
Humanities & Social Science	30.2	32.8	37.5	40.2	45.6	43.1	48.6	47.4	43.0	42.7	53.5
Performing & Visual Arts	16.7	17.4	20.3	21.8	20.5	22.4	23.2	24.2	21.8	30.0	27.0
Science	36.4	37.5	43.6	46.1	48.4	53.6	51.2	57.5	52.5	49.0	43.0
Other (2002: all others w/academic rank)		0.3	0.5	0.5				2.0	10.0	10.0	13.0
Total	150.0	157.3	181.6	193.0	203.0	217.8	232.7	235.0	213.8	209.7	222.3



Average Faculty Loads Per Headcount Faculty*
2000-01 to 2002-03

	Average Number of Sections Per Headcount Faculty*			Average Number of Credit Hours Taught Per Headcount Faculty*			Average Number of Different Preparations Per Headcount Faculty*		
	2000-01	2001-02	2002-03	2000-01	2001-02	2002-03	2000-01	2001-02	2002-03
Applied Science			6.2			14.5			3.9
Applied Technology			3.8			12.5			3.1
STIT			1.1			4.8			1.1
Applied Science & Technology			4.5			12.3			3.2
Accounting/Information Systems			3			8.5			2.1
Business	4.1	3.8	1.5	11.5	9.5	4.4	2.8	2.8	1.0
Economics & Finance			2.9			8.7			2.2
Management & Marketing			2.5			7.4			1.8
Business Education/CIS	2.9	3.3		8.2	9.5		2.8	2.9	
MBA/MAC			1.6			4.5			1.3
Military Science			4.7			10.0			2.0
STIT	1.5	1.1		4.6	5.4		1.1	1.1	
Technology	4.4	3.7		14.2	11.8		3.3	3.0	
Business	3.7	3.8	2.5	10.8	10.6	7.0	2.7	2.7	1.7
Continuing Education	9.0	2.5	1.5	1.0	3.0	2.0	1.0	1.0	1.0
Master of Education			1.7			5.4			1.5
Physical Education	3.4	3.2	3.0	5.1	4.5	4.5	2.7	2.6	2.5
Teacher Education	5.3	4.3	4.3	13.6	10.9	10.8	2.9	2.6	2.3
Education	4.5	3.4	3.4	10.1	10.2	7.6	2.8	2.6	2.3
Communication	4.0	4.0	4.6	10.1	10.3	12.6	2.3	2.4	2.8
English			3.3			10.0			2.2
Foreign Language & Humanities			2.9			10.1			2.4
Language and Literature	4.2	3.9		13.7	12.4		2.7	2.6	
Honors	4.5	5.0	2.0	9.5	9.0	5.5	3.0	4.0	2.0
Psychology	3.5	5.0	5.3	10.5	15.3	16.4	2.5	3.4	3.5
Social Sciences	4.3	4.6	4.7	12.9	14.3	14.7	3.5	3.4	3.3
Humanities and Social Science	4.1	4.2	4.0	12.0	12.4	12.0	2.8	2.8	2.7
Art	2.8	3.3	3.1	8.1	10.4	9.0	2.3	2.7	2.5
Master of Fine Arts			2.7			6.7			2.3
Music	5.5	5.4	5.1	10.5	10.6	9.8	5.3	4.9	4.7
Theatre Arts	3.9	3.6	4.4	9.4	8.7	9.9	2.8	2.6	3.4
Performing & Visual Arts	4.1	4.1	4.2	9.4	9.7	9.4	3.5	3.3	3.5
Biology	5.7	4.9	5.0	12.5	10.9	10.8	4.2	3.5	3.6
Family & Consumer Science	6.6	6.9		13.9	14.4		3.7	3.7	
Mathematics/Computer Science	3.5	3.6	3.3	12.3	12.7	11.5	3.0	2.9	2.4
Physical Science	5.9	5.0	5.0	11.8	11.0	10.1	4.4	3.8	3.8
Science	5.3	4.9	4.3	12.5	12.1	10.8	3.8	3.5	3.2
University Studies	2.4	4.2	4.2	5.6	9.2	8.9	1.4	1.7	1.5
University	4.3	4.1	3.8	10.9	10.5	9.8	3.0	2.9	2.7

Source: Third-Week Enrollment Report, SUU Registrar's Office.

Note: These data are derived from course information and should not be confused with faculty workload studies or budgeted FTE information.

*All data are for headcount faculty, not FTE faculty. Hence, even part-time faculty are treated as full-time faculty. Thus, numbers of sections, credit hours, and preparations taught are lower than calculations per FTE faculty.

**UTAH SYSTEM OF HIGHER EDUCATION
2003-2004 BUDGET REQUEST
FORM S-11, Page 1**

Date: 12-Nov-02

Initials: BR

ANALYSIS OF FACULTY TEACHING WORKLOAD

INSTITUTION: Southern Utah University

Enter data in green cells only

Fall 2002

1. FACULTY FTE CENSUS COUNT

A. Faculty FTEs supported by Appropriated Instructional Funding (See Section 1A of instructions)	190.8
B. Other Faculty FTEs Supported by State Appropriations (See Section 1B of Instructions)	0.0
C. Faculty FTEs Supported with Funds Other than State Appropriations (See Section 1C of instructions)	0.0
D. Total Institutional Faculty (Total of A, B & C above)	190.8

2. DETAIL OF LINE 1A-- INSTRUCTIONAL FACULTY FTE BY

INSTRUCTIONAL LEVEL/BY FACULTY RANK

-----FACULTY RANK-----

----INSTRUCTIONAL LEVEL----	(1)	(2)	(3)	(4)	(5)
	FULL PROF	ASSOC PROF	ASST PROF		
A. VOCATIONAL	0.5	8.3	5.5	6.8	21.1
B. LOWER DIVISION	9.0	20.7	22.2	23.3	75.3
C. UPPER DIVISION	10.1	29.6	31.8	16.8	88.2
D. BASIC GRADUATE	0.2	3.8	1.6	0.7	6.3
E. ADVANCED GRADUATE	0.0	0.0	0.0	0.0	0.0
F. TOTAL ALL LEVELS	19.8	62.4	61.1	47.5	190.8

----See Separate Document for Instructions----

Total Faculty Contact Hours 2,447.6
Total Faculty FTE 190.8
Average Teaching Load per FTE Faculty 12.8

Total Instructional Credit Hours 2,374.9
Total Faculty FTE 190.8
Average SCH per FTE Faculty 12.4

**Number and Source of Highest Degrees of Full-time Tenure-Track Faculty
2002-2003**

Institution Granting Highest Degree	Number of Degrees			
	Doctor	Master	Bachelor	Total
Academy of Art College-San Francisco		1		1
Arizona State University	5	2		7
Brigham Young University	15	8		23
Colorado State University	1			1
Drake University		1		1
Eastern Kentucky University		1		1
Florida State University		1		1
Indiana State University	1	1		2
Iowa State University	1			1
Kansas City Conservatory		1		1
Louisiana State University	1			1
Mankato State University		1		1
McGill University	1			1
Michigan State University	2			2
Moscow State Pedagogical University	1			1
National Theatre Conservatory		1		1
New Mexico Highlands University		1		1
New Mexico State University	2	1		3
New York University		1		1
North Carolina Central University		1		1
Northern Illinois University		1		1
Ohio University	2	1		3
Oklahoma State University	2			2
Pennsylvania State University	1			1
Purdue University	3			3
Southern Illinois University	1			1
Southern Utah University		1		1
Spalding University	1			1
St. Cloud State University	1			1
State University of New York at Buffalo	2	1		3
Syracuse University	1			1
Texas Technical University	3			3
University of Alabama		1		1
University of Arizona	4	2		6
University of California - Davis	3			3
University of California - Santa Barbara	1			1
University of California - Riverside	1			1
University of Colorado	3			3
University of Connecticut		1		1
University of Florida	1			1
University of Georgia	2			2
University of Houston	1			1
University of Iowa	2			2
University of Kansas		1		1
University of Maine	1			1
University of Maryland	1			1
University of Michigan	1			1
University of Mississippi	2			2

**Number and Source of Highest Degrees of Full-time Tenure-Track Faculty
2002-2003**

Institution Granting Highest Degree	Number of Degrees			
	Doctor	Master	Bachelor	Total
University of Missouri - Kansas City		1		1
University of Missouri - St. Louis	1			1
University of Nebraska	2			2
University of Nebraska-Lincoln	1			1
University of Nevada - Las Vegas	2			2
University of Nevada - Reno	1			1
University of New Mexico		1		1
University of New Orleans		1		1
University of North Carolina	2			2
University of North Texas	1			1
University of Northern Colorado	1			1
University of Oregon	3	1		4
University of Pittsburgh	1			1
University of South Dakota	1			1
University of Tennessee	2	1		3
University of Texas	1	1		2
University of Texas A&M	1			1
University of Tulsa	1			1
University of Utah	15	4		19
University of Washington	1			1
University of Wisconsin-Madison	3			3
University of Wyoming	3			3
Utah State University	12	12		24
Virginia Polytechnical Institute	2			2
Virginia State University	1	1		2
Washington State University	2			2
Wayne State University		1		1
Weber State University		1		1
Wichita State University		1		1
Total	130	57	0	187

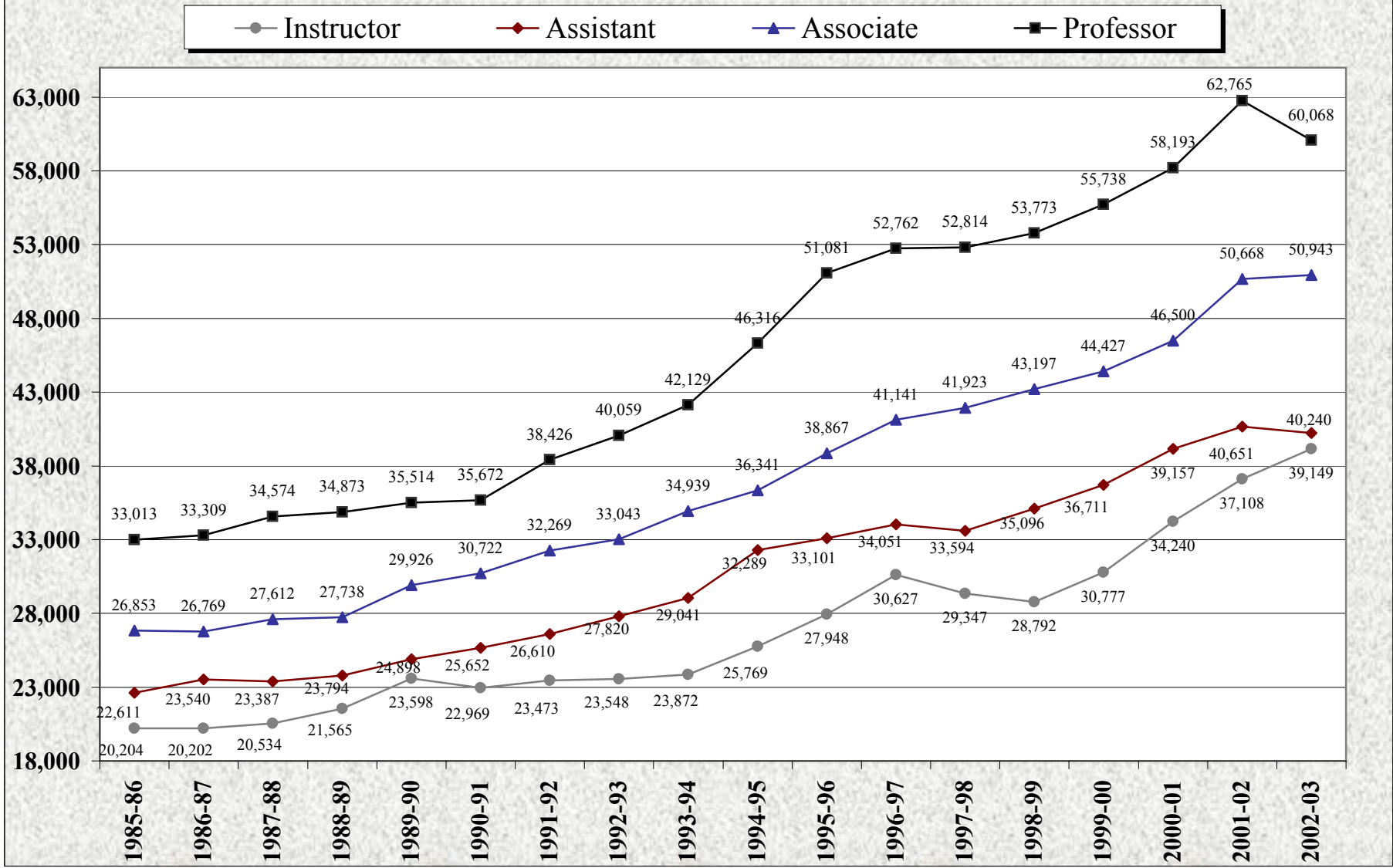
**Distribution of Tenure among Contract Faculty
1999-00 to 2002-03**

(Excludes academic administration and others in non-teaching positions,
but includes contract faculty who are in non-tenure-track positions.)

School	#Tenured 1999-00	#Tenured 2000-01	#Tenured 2001-02	#Tenured 2002-03	Total # Faculty 2002-03	2002-03 Tenured Faculty as % of 2002-03 Total Faculty
Applied Science & Technology				12	31	39%
Business	30	29	22	16	25	64%
Education	14	13	10	12	30	40%
Library	6	6	6	5	10	50%
Science	28	27	24	17	44	39%
Humanities & Social Science	20	19	22	25	53	47%
Performing & Visual Arts	7	9	9	9	26	35%
Total Tenured	105	103	93	96	219	44%

Average Faculty Salaries by Rank

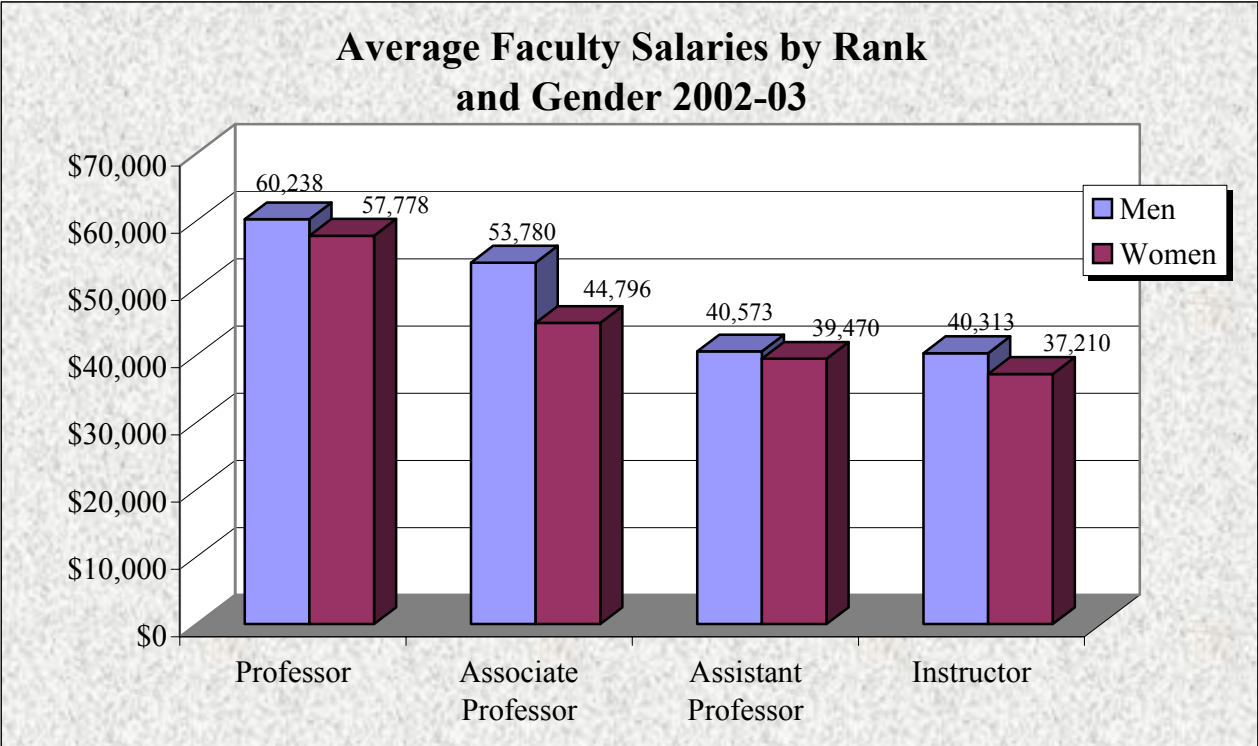
1985-86 to 2002-03



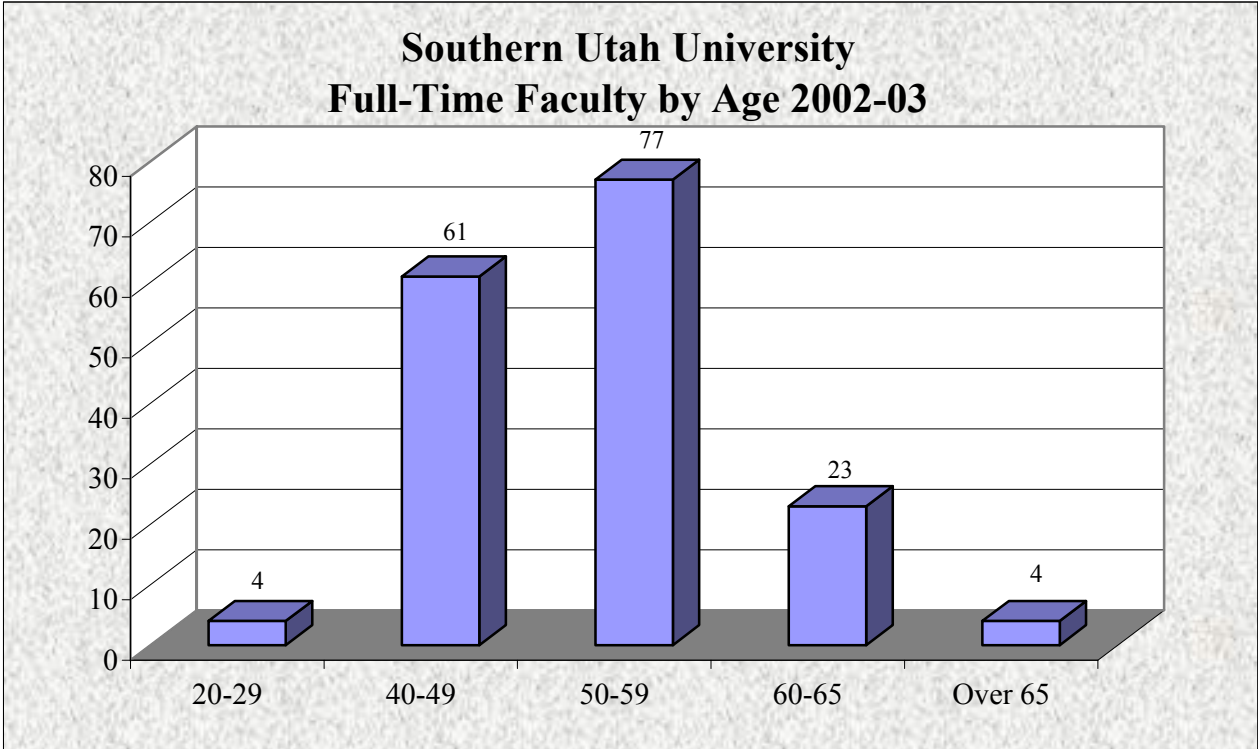
Source: IPEDS Faculty Salaries Report.

* Prior to 2000-01 information obtained from Human Resources Records

Associate Provost's Office, 4/10/2003



Source: IPEDS Faculty Salaries and Benefits Report

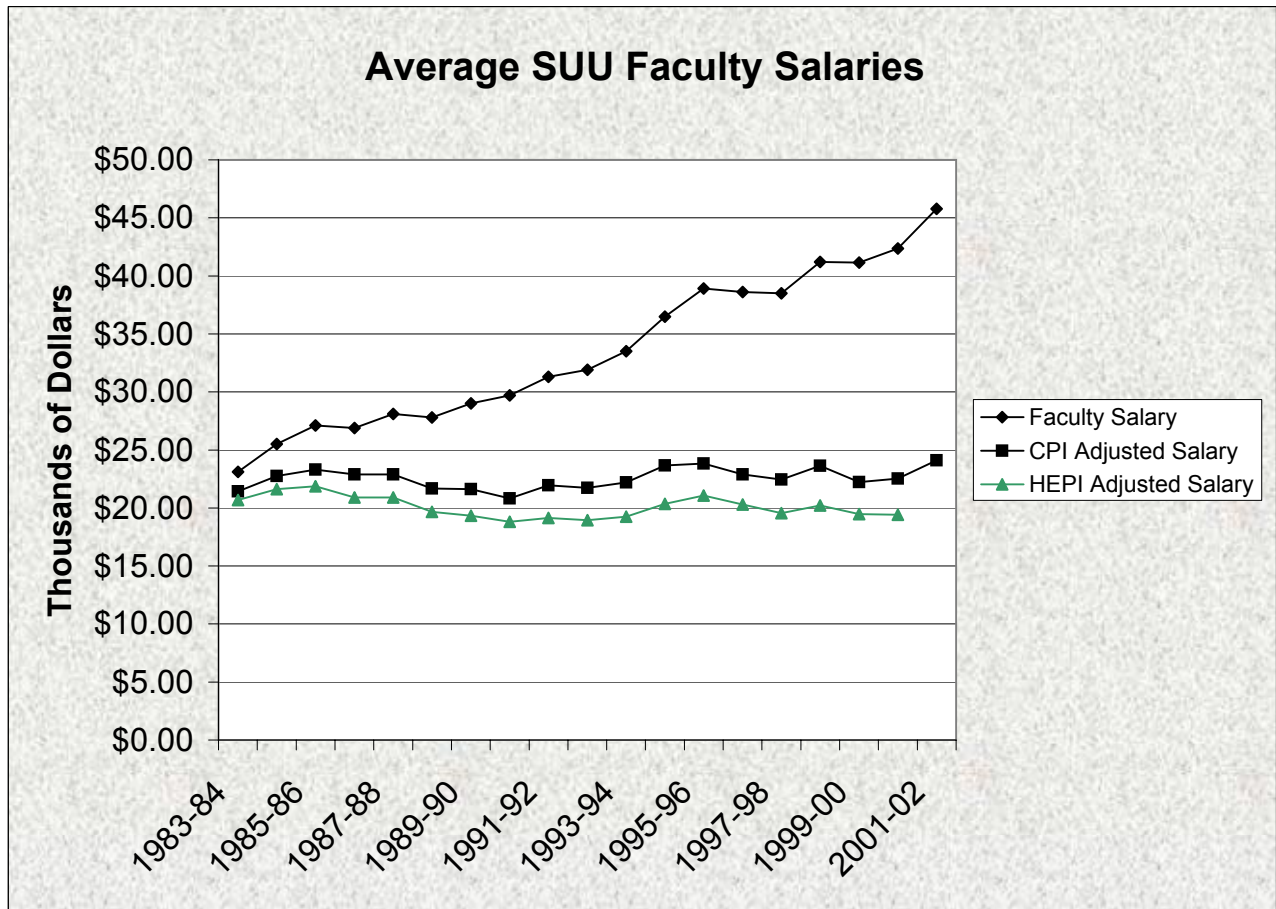


Source: SUU Human Resources Records

Southern Utah University Average Faculty Salaries

1981-82 through 2002-03
(Dollars in thousands)

Academic Year	Faculty Salary	CPI Adjusted	HEPI Adjusted	Annual Average	
		Salary	Salary	HEP Index	CPI Index
1981-82	\$22.20	\$22.20	\$22.20	93.9	94.0
1982-83	\$22.90	\$22.06	\$21.50	100.0	97.6
1983-84	\$23.10	\$21.44	\$20.70	104.8	101.3
1984-85	\$25.50	\$22.76	\$21.61	110.8	105.3
1985-86	\$27.10	\$23.31	\$21.88	116.3	109.3
1986-87	\$26.90	\$22.88	\$20.89	120.9	110.5
1987-88	\$28.10	\$22.89	\$20.91	126.2	115.4
1988-89	\$27.80	\$21.69	\$19.66	132.8	120.5
1989-90	\$29.00	\$21.63	\$19.34	140.8	126.0
1990-91	\$29.70	\$20.83	\$18.82	148.2	134.0
1991-92	\$31.30	\$21.96	\$19.15	153.5	134.0
1992-93	\$31.90	\$21.73	\$18.96	158.0	138.0
1993-94	\$33.50	\$22.19	\$19.26	163.3	141.9
1994-95	\$36.50	\$23.66	\$20.36	168.3	145.0
1995-96	\$38.90	\$23.82	\$21.08	173.3	153.5
1996-97	\$38.60	\$22.88	\$20.29	178.6	158.6
1997-98	\$38.50	\$22.44	\$19.55	184.9	161.3
1998-99	\$41.20	\$23.63	\$20.21	191.4	163.9
1999-00	\$41.14	\$22.23	\$19.46	198.5	174.0
2000-01	\$42.35	\$22.53	\$19.42	204.8	176.7
2001-02	\$45.79	\$24.11			178.5
2002-03	\$47.42				

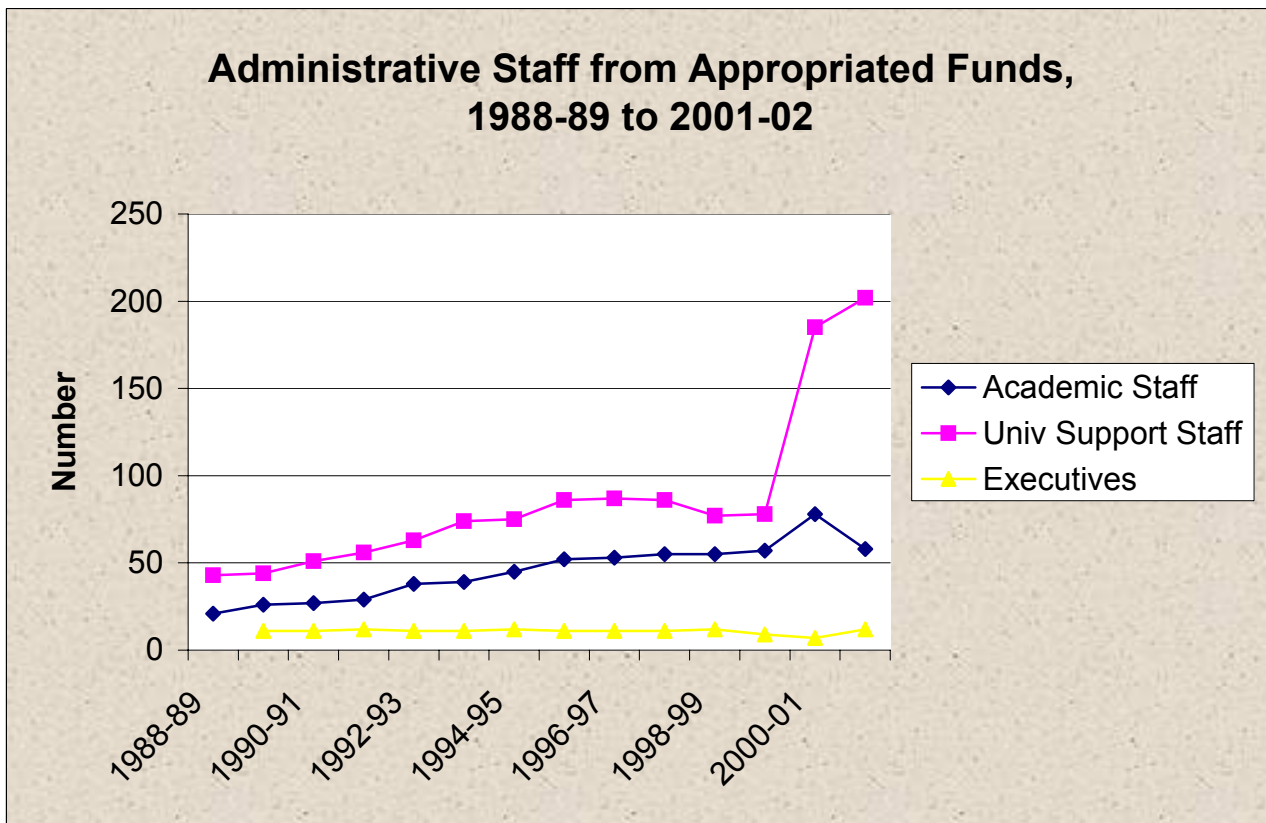


Administrative Staff from Appropriated Funds

19-Feb-02

(Numbers of Staff Postions)

Year	Academic Staff	Univ Support Staff	Executives
1988-89	21	43	
1989-90	26	44	11
1990-91	27	51	11
1991-92	29	56	12
1992-93	38	63	11
1993-94	39	74	11
1994-95	45	75	12
1995-96	52	86	11
1996-97	53	87	11
1997-98	55	86	11
1998-99	55	77	12
1999-00	57	78	9
2000-01	78	185	7
2001-02	58	202	12



*The State Board of Regents re-classified executive employees beginning in 2001.

Note: Staff are periodically re-classified to appropriated accounts and within budget classifications.

Source: SUU Human Resources records

**Characteristics of Full-Time Faculty & Staff by Age
2002-03**

Program	Total	Over 65		60-65		50-59		40-49		30-39		20-29	
	#	#	%	#	%	#	%	#	%	#	%	#	%
Applied Science & Technology	24	0	0.0%	5	20.8%	6	25.0%	6	25.0%	6	25.0%	1	4.2%
Humanities and Social Science	52	1	1.9%	4	7.7%	17	32.7%	14	26.9%	16	30.8%	0	0.0%
Business	26	1	3.8%	3	11.5%	12	46.2%	7	26.9%	3	11.5%	0	0.0%
Education	29	1	3.4%	2	6.9%	15	51.7%	10	34.5%	0	0.0%	1	3.4%
Science	43	1	2.3%	7	16.3%	13	30.2%	11	25.6%	10	23.3%	1	2.3%
Library	10	0	0.0%	1	10.0%	3	30.0%	4	40.0%	2	20.0%	0	0.0%
Performing and Visual Arts	24	0	0.0%	1	4.2%	10	41.7%	8	33.3%	4	16.7%	1	4.2%
Continuing & Professional Studies	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%
Student Support Services	2	0	0.0%	0	0.0%	1	50.0%	1	50.0%	0	0.0%	0	0.0%
Academic and Admin. Support	340	5	1.5%	27	7.9%	94	27.6%	104	30.6%	65	19.1%	45	13.2%
SUU	551	9	1.6%	50	9.1%	171	31.0%	165	29.9%	107	19.4%	49	8.9%

**Characteristics of Full-Time Faculty & Staff by Length of SUU Service
2002-03**

Program	Total	0-5 Years		6-10 Years		11-15 Years		16-20 Years		21-25 Years		Over 25 Years	
	#	#	%	#	%	#	%	#	%	#	%	#	%
Applied Science & Technology	24	10	41.7%	5	20.8%	5	20.8%	1	4.2%	1	4.2%	2	8.3%
Humanities and Social Science	52	27	51.9%	7	13.5%	8	15.4%	1	1.9%	2	3.8%	7	13.5%
Business	26	11	42.3%	8	30.8%	2	7.7%	3	11.5%	2	7.7%	0	0.0%
Education	29	17	58.6%	4	13.8%	6	20.7%	0	0.0%	1	3.4%	1	3.4%
Science	43	23	53.5%	9	20.9%	2	4.7%	3	7.0%	1	2.3%	5	11.6%
Library	10	5	50.0%	1	10.0%	2	20.0%	1	10.0%	0	0.0%	1	10.0%
Performing and Visual Arts	24	13	54.2%	6	25.0%	2	8.3%	2	8.3%	1	4.2%	0	0.0%
Continuing & Professional Studies	1	0	0.0%	1	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Student Support Services	2	0	0.0%	0	0.0%	1	50.0%	0	0.0%	1	50.0%	0	0.0%
Academic and Admin. Support	340	158	46.5%	85	25.0%	44	12.9%	23	6.8%	14	4.1%	16	4.7%
SUU	551	264	47.9%	126	22.9%	72	13.1%	34	6.2%	23	4.2%	32	5.8%