



**Drug and Alcohol Abuse Prevention
Program**



Office of the President

Dear Members of Southern Utah University:

Southern Utah University is dedicated to providing a safe and healthy environment for its students, faculty, and staff. SUU recognizes that our community often needs education and assistance because a person significant to them is afflicted with chemical dependency, or because they require support in their own decisions not to use or misuse alcohol and other drugs.

On an annual basis, the federal Drug-Free Schools and Campuses Act (DFSCA) requires institutions of higher education to disseminate information related to their Drug and Alcohol Misuse Prevention Program (DAAPP). The DAAPP will provide the following information:

1. A written statement about its standards of conduct that prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
2. A written description of legal sanctions imposed under Federal, state, and local laws and ordinances for unlawful possession or distribution of illicit drugs and alcohol;
3. A description of the health risks associated with the use of illicit drugs and alcohol misuse;
4. A description of any drug or alcohol counseling, treatment and rehabilitation/reentry programs that are available to students and employees; and
5. SUU's statement on disciplinary sanctions that may be imposed on students and employees for violations of the University's policies on Alcohol and Other Drug Misuse.

In addition to this information, SUU will conduct and publish a biennial review of our DAAPP to ensure the growth of our program and its effectiveness.

We encourage you to review the on-line information, and to consult it as a valuable resource throughout the year. You may find more information by visiting the Health and Wellness Center, located in the Sharwan Student Smith Center, suite 175 or by calling 435-865-8435.

Sincerely,

Mindy Benson
President of Southern Utah University

Alcohol, Tobacco & Other Drugs Policy

Southern Utah University Policy

University policy prohibits possession, consumption or distribution of hallucinatory narcotic or other illegal drugs & possession, consumption or distribution of alcoholic beverages on campus, including athletic events. Off-campus University functions are subject to state and local laws, and any student convicted of a crime committed on or off campus is in violation and may be subject to campus discipline. It is the duty of staff and students to report violations of campus regulations. Violations of the alcohol, tobacco & other drug policy will be coordinated through the Office of Vice President of Student Affairs. The sanctions taken may include but are not limited to: Referral for assessment to the Substance Misuse Program Administrator, appearance before a University Standards Committee, probation, suspension, or expulsion. The purposes for disciplinary action are to maintain the University's integrity, protect the rights of individuals and help people solve their problems.

Legal Sanctions: Federal, State, Local Law

Federal and Utah State laws prohibit the use of illicit drugs and actions related to the abuse of alcohol. Summarized below are the general federal and state laws relating to drugs and alcohol.

Federal

For federal drug trafficking penalties go to:

https://www.dea.gov/sites/default/files/drug_of_abuse.pdf#page=30 and see table below)

In 1984, the National Minimum Drinking Age Act (Public Law 98-363) was passed. For more information go

to: http://www.nhtsa.dot.gov/people/injury/alcohol/Community%20Guides%20HTML/PDFs/Public_App7.pdf

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual
II	Cocaine 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	

I	Heroin 100-999 grams mixture	Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual	Heroin 1 kilogram or more mixture	Second Offense: Not less than 20 yrs., and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999		PCP 100 grams or more pure or 1 kilogram or more mixture	

Substance/Quality	Penalty
Any Amount of other Schedule I & II Substances	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual</p>
Any Drug Product Containing Gamma Hydroxybutyric Acid	
Flunitrazepam (Schedule IV) 1 Gram	
Any Amount Of Other Schedule III Drugs	<p>First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.</p>

Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual</p> <p>Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.</p>
Any Amount Of All Schedule V Drugs	<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>

Federal Trafficking Penalties – Marijuana

Federal Trafficking for Marijuana, Hashish and Hashish Oil, Schedule I Substance	
<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual</p> <p>Second offense: Not less than 20yrs., or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p>First offense: Not less than 5 yrs., or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50 million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million of other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life, imprisonment. Fine \$2 million if an individual, \$10 million of other than an individual.</p>
<p>Hashish Oil More than 1 kilogram</p>	

<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants</p>	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$150,000 if an individual, \$2 million if other an individual</p>
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	

State

Utah laws prohibit the possession and distribution of controlled substances, which are defined in Utah's statutes and include such drugs as marijuana, heroin, cocaine and prescribed medications. See Utah Code Ann. § 58-37-4 for a listing of controlled substances.

In Utah, it is unlawful to produce, manufacture and/or dispense a controlled substance. Violation of this law may result in charges running from a class A misdemeanor to second degree felony depending upon the type of controlled substance and the circumstances of the crime. Utah Code Ann. § 58-37-8(1).

It is unlawful in Utah to possess or use a controlled substance except pursuant to a valid prescription. Violation of this law may result in charges running from a class B misdemeanor to second degree felony depending upon the quantity of drugs within the individual's possession. Utah Code Ann. §58-37-8(2).

It is class B misdemeanor in Utah to use or possess drug paraphernalia. Utah Code Ann. § 58-37a-5.

Penalties for drug violations in Utah may include incarceration for certain periods of time and fines ranging from \$750 to \$10,000 depending upon the nature and circumstances of the offense. Utah law provides for enhanced penalties and charges if the drug violations occur on a college campus.

For more information about Utah drug laws, visit:

<https://le.utah.gov/xcode/Title58/Chapter37/58-37-S8.html>

Utah law prohibits minors under the age of 21 from consuming alcohol. Utah Code Ann. § 32B-4-409. A violation of this law will result in the suspension of driving privileges.

It is also unlawful in Utah to sell or distribute alcohol to a minor Utah Code Ann § 32B-4-403. Violation of this law is a class A or B misdemeanor.

For more information about Utah's alcohol laws, visit:

https://le.utah.gov/xcode/Title32B/32B.html?v=C32B_1800010118000101

Utah law prohibits driving while under the influence of alcohol. Utah Code Ann. §41-6a-503. Violations of this law may result in a class B misdemeanor to a third degree felony depending upon the circumstances. Driving under the influence will also result in the suspension or revocation of a driving license.

Health Risks

The use of any illicit drug or abuse of alcohol is potentially hazardous to your health. Faculty, staff, and students should evaluate the health risks associated with use of illicit drugs or abuse

of alcohol. Synthetically produced drugs may contain impurities and the true amounts and ingredients are rarely known. The effects of a drug may be significantly different with each use.

The U.S. Drug Enforcement Administration states: “The illegal importation, manufacture, distribution, and possession and improper use of controlled substances have a substantial and detrimental effect on the health and general welfare of the American people.”

The National Institute of Alcohol Abuse & Alcoholism (NIAAA) provides comprehensive information and resources associated with alcohol abuse. Some of the major health risks of alcohol abuse include alcohol dependence, lasting effects on the brain, violence and injury, and suicide. Visit www.niaaa.nih.gov for more information. For college students in particular, visit www.collegedrinkingprevention.gov.

Health risks associated with other drugs are indicated in the following table:

Drugs	Physical Dependence	Psychological Dependence	Possible Effects ⁽¹⁾ , Overdose ⁽²⁾ and Withdrawal ⁽³⁾
Heroin	High	High	⁽¹⁾ Euphoria, drowsiness, respiratory depression, constricted pupils, nausea
Morphine	High		
Codeine	Moderate	Moderate	
Methadone	High	High	⁽²⁾ Slow and shallow breathing, clammy skin, convulsions, coma, possible death
Other Narcotics - Percodan, Darvon, Talwin, Percocet, Opium, Demerol	High-Low	High-Low	⁽³⁾ Yawning, loss of appetite, irritability, tremors, panic, cramps, nausea, runny nose, chills and sweating, watery eyes
Barbiturates - Amytal, Nembutal, Phenobarbital, Pentobarbital	High-Moderate	High-Moderate	⁽¹⁾ Slurred speech, disorientation, drunken behavior without odor of alcohol

(Visit <https://www.dea.gov/druginfo/factsheets.shtml> for more specific drug information)

Benzodiazepines - Ativan, Diazepam, Librium, Xanax, Valium, Tranxene, Versed, Halcion	Low	Low	(2) Shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, possible death (3) Anxiety, insomnia, tremors, delirium, convulsions, possible death
Methaqualone	Moderate	Moderate	
GHB			
Rohypnol			
Other Depressants	Moderate	Moderate	
Cocaine	Possible	High	(1) Increased alertness, increased pulse rate and blood pressure, loss of appetite, euphoria, excitation, insomnia (2) Agitation, increased body temperature, hallucinations, convulsions, possible death (3) Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamine	Possible	High	
Methamphetamine	Possible	High	
Ritalin	Possible	High	
Other Stimulants	Possible	High	
Marijuana	Unknown	Moderate	(1) Euphoria, relaxed inhibitions, increased appetite, disorientation (2) Fatigue, paranoia, possible psychosis (3) Occasional reports of insomnia, hyperactivity, decreased appetite
THC, Marinol	Unknown	Moderate	
Hashish	Unknown	Moderate	
Hashish Oil	Unknown	Moderate	
LSD	None	Unknown	(1) Illusions and hallucinations, altered perception of time and distance (2) Longer, more intense "trip" episodes, psychosis, possible death (3) Unknown
Mescaline & Peyote	None	Unknown	
Psilocybin mushrooms	None	Unknown	
Ecstasy (MDMA)	Unknown	Unknown	
Phencyclidine (PCP)	Unknown	High	

Campus and Community Resources: Where to go for help and/or report violations.

Health and Wellness Center, Sharwan Smith Center Off.175, (435) 865-8435

The Health and Wellness Center strives to promote the physical and emotional well-being of students through comprehensive programming, peer education, the sharing of up-to-date accurate health information and resources, and providing information and support regarding student health and well-being.

Counseling and Psychological Services, 136 W. University Blvd. (Center St), Cedar City, UT.

(435) 865-8621

CAPS is staffed with experienced licensed mental health professionals including psychologists, social workers, and mental health counselors who work with students to reduce the interference of everyday stress and also treat more serious conditions.

SUU Police, 36 North 300 West, Cedar City, UT. (435) 586-7793

The Department of SUU Police has the motto, "Working with you to make our university a safer place to learn." This is the everyday goal to make sure the learning experience is a safe and enjoyable one. With the assistance of every member of the SUU campus community, this is a realistic and attainable goal. Our vision for the department is to be a national model for public universities regarding SUU police services.

Southwest Behavioral Health Center, (435) 867-7654, 24 hour Emergency Service (800) 574-6763

Southwest Behavioral Health Center is to assist clients, families, and communities in preventing and recovering from severe and persistent mental illness and addiction.

Horizon House, 54 N. 200 E., Cedar City, UT. 84720, (435) 586-2515

Horizon House offers gender specific residential treatment, available at two separate locations. Both locations are licensed 45+ day substance misuse treatment facilities. The treatment offered combines group and individual therapy, education classes, anger management, communication skill building and relapse prevention. The residential portion of treatment (Phase I) is followed up by Phases II and III which are outpatient services and are provided in each of the five Southwest Counties.

Cedar City Hospital, 1303 N Main St, Cedar City, UT. (435) 868-5000

Offers a comprehensive range of medical services to meet our community's needs. All Services, Treatments, and Detection Methods.

FourPoints Community Health Center, 440 North Paiute Drive, Cedar City, UT. (435) 867-1520

FourPoints Health provides high quality preventive and primary health care to patients regardless of their ability to pay.

Southern Utah University Policy: Student Conduct Code

University Policy #11.2 is the Student Code of Conduct. Section V.B.10 of the Student Code governs student behavior on campus. The Student Code specifically prohibits the, *“the possession manufacture, sale, use, consumption or delivery of alcoholic beverages or controlled substances, or paraphernalia associated with the use of alcohol or other controlled substances is prohibited on campus by SUU policy”*. (Policy #11.2, section V.B.10.a)

The Student Code states that *“Use or possession of alcoholic beverages or controlled substances by students off campus is governed and controlled by the laws of the state and/or local law enforcement agencies.”* The code also states that *“SUU will cooperate with state and/or local law enforcement agencies...to counteract known violations of University policy and state and local laws by students or groups associated with the University.”* (Policy #11.2, section V.B.10.b)

Violation of the Student Code may result in one or more of the following sanctions:

Warning, Educational Experiences, Monetary Fine, Community Service, Restitution, Formal and/or Public Apology, Parental Notification, Disciplinary Probation, Social Suspension, Disciplinary Suspension, Disciplinary Dismissal, Removal from Housing, Loss of Privilege to Represent the University.

The Student Conduct Administrator, Student Conduct Officer, and the University Appeals Board (UAB) may impose any one, or a combination of, the following sanctions commensurate with the gravity of the Non-Academic Misconduct and the conduct history of the accused student or organization. (Policy #11.2, section VII.B.2.H). The matrix below represents examples of actions that could be or are typically taken with students who violate the Student Code regarding alcohol and drug use on campus. Local, state, and federal laws may also apply to alcohol and drug violations.

1 st Violation	2 nd Violation	3 rd Violation and beyond
<ul style="list-style-type: none"> · University unit or organization specific disciplinary action (e.g., Athletics, Greek System, Housing and Residence Life) · Meeting with University Conduct · Warning · Monetary Fine · Educational Experience (E-Chug or E-Toke, no fee) · Disciplinary Probation · Parental Notification · Legal Consequences 	<ul style="list-style-type: none"> · Meeting with University Conduct · Monetary Fine · Community Service · Restitution · Formal and/or Public Apology · Parental Notification · Disciplinary Probation · Educational Experience (Clinical Assessment at their cost) · Removal from University Housing · Legal Consequences 	<ul style="list-style-type: none"> · Meeting with University Conduct · Educational Experience (Clinical Assessment at their cost) · Parental Notification · Community Service · Disciplinary Probation · Social Suspension · Disciplinary Dismissal · Legal Consequences

Faculty and Staff Policy and Discipline

University Policy #5.9 is the University's Drug Free Workplace policy. This Policy's purpose is:

A. To provide a policy for the maintenance of Southern Utah University's commitment to a drug and alcohol free workplace that is in compliance with appropriate state and federal statutes. (Policy #5.9, section I)

B. This policy applies to all employees of Southern Utah University including faculty, officers of administration, staff, full-time, part-time, temporary, and student employees.

All present and/or future employees covered under this policy agree to perform under the terms and conditions of this policy, as a condition of employment with the University

A copy of this policy will be distributed to current employees at the time of initial approval and to all newly hired employees thereafter. (Policy #5.9, section III)

University Policy #5.9, section VI.F outlines the sanctions and procedures for imposing discipline for violations of the University's Drug Free Workplace policy. Progressive sanctions will be imposed under the discipline policies of the University found in the Faculty Policies (#6.1 Faculty Evaluation, Promotion, and Tenure, #6.6 Academic Freedom, #6.28 Faculty Professional Responsibility) or the Personnel Policies and Procedures for Non-academic staff (#8.3.5 Termination of non-academic staff employees and disciplinary sanctions).

Any employee of the University who violates the Drug Free Workplace policy may be required to participate in a drug or alcohol misuse assistance or rehabilitation program approved by the Director of Human Resources in accordance with Federal Law.

Section F policy 5.9 states:

The University may impose disciplinary sanctions upon any employee who is determined to have violated this policy. Progressive sanctions will be imposed under the discipline policies of the University found in the Faculty Policies or the Personnel Policies and Procedures for Non-academic staff, as applicable. Depending on the frequency and seriousness of the offense, additional sanctions may be imposed as follows:

1. Satisfactory participation in an alcohol, drug, or substance misuse assistance or rehabilitation program. This step will be mandatory for second-time offenders of any violation of this policy or any first-time offender who is convicted in a court of law of a workplace offense, unless the offense is deemed serious enough to result in termination.
2. A mandatory requirement that an employee who is convicted in a court of law for a workplace violation of this policy provides notification of the conviction to the University Human Resources Office within five (5) days of the conviction. Failure to do so could result in immediate termination.
3. The University must impose sanctions on an employee convicted of a workplace violation within 30 days of the conviction. The minimum sanctions that will be imposed upon an employee convicted of a violation include participation in an education/rehabilitation program as outlined in above and mandatory probation for at least 90 days with weekly supervisory reviews. The University reserves the right to terminate any employee convicted of a workplace offense if it is deemed to be in the best interest of the University to do so and is consistent with the Institution's policies referenced in Section IV. All convictions resulting from buying, selling, transferring or trafficking controlled substances in the workplace will be cause for mandatory termination.