

2025-2026 Grade Ranges						
Grade	Min (20%)	Mid	Max (20%)	Hourly Min	Hourly Mid	Hourly Max
1	\$27,955	\$34,944	\$41,933	\$13.44	\$16.80	\$20.16
2	\$30,751	\$38,438	\$46,126	\$14.78	\$18.48	\$22.18
3	\$33,826	\$42,282	\$50,739	\$16.26	\$20.33	\$24.39
4	\$37,208	\$46,510	\$55,813	\$17.89	\$22.36	\$26.83
5	\$40,929	\$51,162	\$61,394	\$19.68	\$24.60	\$29.52
6	\$45,022	\$56,278	\$67,533	\$21.65	\$27.06	\$32.47
7	\$49,524	\$61,905	\$74,287	\$23.81	\$29.76	\$35.71
8	\$54,477	\$68,096	\$81,715	\$26.19	\$32.74	\$39.29
9	\$59,924	\$74,906	\$89,887	\$28.81	\$36.01	\$43.21
10	\$65,917	\$82,396	\$98,875	\$31.69	\$39.61	\$47.54
11	\$72,509	\$90,636	\$108,763	\$34.86	\$43.57	\$52.29
12	\$79,759	\$99,699	\$119,639	\$38.35	\$47.93	\$57.52
13	\$87,735	\$109,669	\$131,603	\$42.18	\$52.73	\$63.27
14	\$96,509	\$120,636	\$144,763	\$46.40	\$58.00	\$69.60
15	\$106,160	\$132,700	\$159,240	\$51.04	\$63.80	\$76.56
16	\$116,776	\$145,970	\$175,164	\$56.14	\$70.18	\$84.21
17	\$128,453	\$160,567	\$192,680	\$61.76	\$77.20	\$92.63
18	\$141,299	\$176,623	\$211,948	\$67.93	\$84.92	\$101.90
19	\$155,429	\$194,286	\$233,143	\$74.73	\$93.41	\$112.09
20	\$170,971	\$213,714	\$256,457	\$82.20	\$102.75	\$123.30
21	\$188,069	\$235,086	\$282,103	\$90.42	\$113.02	\$135.63
22	\$206,875	\$258,594	\$310,313	\$99.46	\$124.32	\$149.19
23	\$227,563	\$284,454	\$341,345	\$109.41	\$136.76	\$164.11
24	\$250,319	\$312,899	\$375,479	\$120.35	\$150.43	\$180.52
25	\$275,351	\$344,189	\$413,027	\$132.38	\$165.48	\$198.57
26	\$302,886	\$378,608	\$454,330	\$145.62	\$182.02	\$218.43
27	\$333,175	\$416,469	\$499,763	\$160.18	\$200.23	\$240.27
28	\$366,493	\$458,116	\$549,739	\$176.20	\$220.25	\$264.30

If you are less than a 1.0 full time equivalent (FTE), 40 hours/week 12 months/year, the range will be adjusted for your FTE