<table>
<thead>
<tr>
<th><strong>NASPAA Universal Competency</strong></th>
<th><strong>SUU Mission Specific Competency</strong></th>
<th><strong>MPA's Corresponding Class</strong></th>
<th><strong>Assessment Method</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>#1 To Lead and Manage in Public Governance</td>
<td>To lead, manage and apply effective public governance</td>
<td>PADM 6000 Program Overview and Theory of Public Administration</td>
<td>Reflective reports</td>
</tr>
<tr>
<td>#2 To Participate in and Contribute to the Public Policy Process</td>
<td>To Participate and Contribute to the Public, Fiscal and Economic Policy Process</td>
<td>PADM 6200 Public Finance Economics</td>
<td>Budget Analysis</td>
</tr>
<tr>
<td>#3 To Analyze, Synthesize, Think Critically, Solve Problems and Make Decisions</td>
<td>Solve Problems Using Analytics, Critical Thinking, Ethical Thinking and Conceptualize and Apply Best Practices</td>
<td>PADM 6440 Research Methods &amp; PADM 6620 Public Administration &amp; Ethics</td>
<td>Research paper/project</td>
</tr>
<tr>
<td>#4 To Articulate and Apply a Public Service Perspective</td>
<td>To Articulate and Apply Public Service Perspectives Norms and Legal Standards</td>
<td>PADM 6300 Administrative Law &amp; PADM 6990 Capstone</td>
<td>Applied research paper/exams</td>
</tr>
<tr>
<td>#5 To Communicate and Interact Productively with a Diverse and Changing Workforce and Citizenry</td>
<td>To Communicate orally and in writing and Interact Productively with a Diverse and Changing Workforce and Citizenry</td>
<td>PADM 6500 Human Resources</td>
<td>Group projects/class presentations/research papers/consulting projects/case studies</td>
</tr>
</tbody>
</table>

**Experiential Learning Competencies**
- Develop a project or proposal and complete tasks related to a problem, policy or operation issue in the public or nonprofit sector
- Analyze and articulate the real world context and usefulness of a project

**Elective: State and Local Government Competencies**
- Identify and apply relevant legal issues and regulations for state and local governments
- Demonstrate ability to manage state and local government resources and programs in an effective and ethical manner
- Communicate and coordinate between different levels of government, the private sector and the general public

**Elective: Student Services in Higher Education Competencies**
- Manage and administer student services in higher education in an ethical and effective manner
- Demonstrate knowledge of the developmental stages of students in higher education environments
- Navigate organizational structures of higher education and prioritize competing interests

**Assessment Method**
- Final project/report
- Final project/papers
- Results of simulation/problem based exercises
- Legislative analysis; final project/papers

**SUU MPA Program Competencies, Courses, and Assessment**
- Reflective reports
- Budget Analysis
- Research paper/project
- Applied research paper/exams
- Group projects/class presentations/research papers/consulting projects/case studies
- Final project/report
- Final project/papers
- Results of simulation/problem based exercises
- Legislative analysis; final project/papers