

**SUU MPA Program Competencies, Courses, and Assessment**

<b>NASPAA Universal Competency</b>	<b>SUU Mission Specific Competency</b>	<b>MPA's Corresponding Class</b>	<b>Assessment Method</b>
#1 To Lead and Manage in Public Governance	To lead, manage and apply effective public governance	PADM 6000 Program Overview and Theory of Public Administration	Reflective reports
#2 To Participate in and Contribute to the Public Policy Process	To Participate and Contribute to the Public, Fiscal and Economic Policy Process	PADM 6200 Public Finance Economics	Budget Analysis
#3 To Analyze, Synthesize, Think Critically, Solve Problems and Make Decisions	Solve Problems Using Analytics, Critical Thinking, Ethical Thinking and Conceptualize and Apply Best Practices	PADM 6440 Research Methods & PADM 6620 Public Administration & Ethics	Research paper/project
#4 To Articulate and Apply a Public Service Perspective	To Articulate and Apply Public Service Perspectives Norms and Legal Standards	PADM 6300 Administrative Law & PADM 6990 Capstone	Applied research paper/exams
#5 To Communicate and Interact Productively with a Diverse and Changing Workforce and Citizenry	To Communicate orally and in writing and Interact Productively with a Diverse and Changing Workforce and Citizenry	PADM 6500 Human Resources	Group projects/class presentations/research papers/consulting projects/case studies
<b>Experiential Learning Competencies</b>	Develop a project or proposal and complete tasks related to a problem, policy or operation issue in the public or nonprofit sector	PADM 6890 Internship & PADM 6950 Professional Project & PADM 6900 Thesis	Final project/report
	Analyze and articulate the real world context and usefulness of a project	PADM 6890 Internship & PADM 6950 Professional Project & PADM 6900 Thesis	Final project/report
<b>Elective: State and Local Government Competencies</b>	Identify and apply relevant legal issues and regulations for state and local governments	PADM 6630 State and Local Government & PADM 6640 Constitutional Law	Final project/papers
	Demonstrate ability to manage state and local government resources and programs in an effective and ethical manner	PADM 6650 Managing America's Cities & PADM 6630 State and Local Government & PADM 6670 Public Sector Contracting	Results of simulation/problem based exercises
	Communicate and coordinate between different levels of government, the private sector and the general public	PADM 6630 State and Local Government	Final project/papers
<b>Elective: Student Services in Higher Education Competencies</b>	Manage and administer student services in higher education in an ethical and effective manner	PADM 6550 Student Affairs in Higher Education	Final project/papers
	Demonstrate knowledge of the developmental stages of students in higher education environments	PADM 6570 Student Development in College, Theory and Practice & PADM 6550 Student Affairs in Higher Education	Final project/papers
	Navigate organizational structures of higher education and prioritize competing interests	PADM 6560 American Higher Education Environments & PADM 6580 The History of American Higher Education	Legislative analysis; final project/papers