



How to apply for Public Land Corp Hiring Authority with the IIC

(Updated 4/4/22)

If you have finished a position with the Interagency Internship Cooperative (IIC) you may be eligible for a special hiring advantage when applying for public land management positions with the BLM, Forest Service, National Park Service, and U.S. Fish and Wildlife Service. According to the Department of the Interior's [PERSONNEL BULLETIN 21-09](#) if the following applies, IIC (and other youth-corp) interns can gain Public Land Corps (PLC) Hiring Authority. This is a two year non-competitive status that increases an applicants' hireability, and competitive rating when applying for permanent federal positions.

To qualify for the PLC certificate interns must:

- Be between the ages of 16 and 30, or a veteran age 35 or younger (at the time the project began.)
- Have finished (or are close to finishing) 640+ hours on a project in accordance with [16 USC 1722](#) through a qualified youth or conservation corps (such as the IIC) in the last two years.
 - If seeking PLC status with the US Forest Service, 120 of the 640+ hours need to have been served on National Forest Service lands.
- Have accomplished their work on the conservation, restoration, construction, or rehabilitation of natural, cultural, historic, archaeological, recreational, or scenic resources.
- Be a citizen or national of the United States or lawful permanent resident alien of the United States.

If all of the above is applicable the next steps is to:

- A. Email shannoneberhard@suu.edu and request the exact hours you have worked for the IIC.
- B. Download and fill out the applicable signature verification form and instructions applicable to your internship(s). (BELOW)

Our recommended process to collect signatures for PLC Certification is:

1. Intern completes hours/job(s) log. (Fill out digitally as much as possible.)
2. Intern asks his or her supervisor/mentor(s) to verify and sign for the hours described on the log.
3. Intern asks IIC to verify and sign (if applicable) for the hours described on the log.
4. IIC requests for signatures from the applicable agency's regional youth leader, AND cc's the intern and mentor.
5. A PLC Hiring Authority certificate will then be sent to the Intern by the agency's regional youth leader for upload to the intern's USA jobs profile.

Once the PLC Certificate is Awarded:

- It should be included when applying for permanent federal positions (not seasonal.)

- It is good for two years from the date of the last project on the PLC signature verification form.
 - For example if the PLC project ended on 2/2/2022 - then the PLC certificate will be good until 2/2/2024.
 - Employers and potential employees using PLC Hiring authority MUST have the employee entered into duty before the PLC Certificate expires - NOT just applying etc.
 - The PLC Certificate is also only useful for applicants age 30 or younger. Once PLC applicants turn 31, their certificate is void. Veterans lose PLC hiring authority at age 35.
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Public Land Corp Signature Verification Forms:

Download the form & instructions applicable to the location/agency you did your IIC Internship with. If more than one agency applies, download and fill out a form for each.

National Park Service

[Intermountain Region - 6,7,8,](#) - Parks in Montana, Utah, Colorado, Arizona, New Mexico, Texas and Oklahoma

- [NPS Intermountain Region PLC Work Hours Verification Form](#)
- [NPS Intermountain Region PLC Verification Instructions](#)

[Pacific West Region - 8,9,10,12](#) - Parks in Washington, Oregon, Idaho, California, Nevada

- [NPS Pacific West Work PLC Hours Verification Form](#)
- [NPS Pacific West PLC Verification Instructions](#)

Bureau of Land Management

- [BLM PLC Work Hours Verification Form](#)
- [BLM PLC Verification Instructions](#)

National Forest Service

- [FS PLC Work Hours Verification Form](#)
- [FS PLC Instructions & FAQs](#)

US Fish and Wildlife

- [USFW PLC Work Hours Verification Form & Instructions](#)

If you still have questions about how to apply for Public Land Corp Hiring Authority through the IIC contact:

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