

IIC Annual Report 2019



OUR MISSION:

The IIC engages youth in building meaningful leadership and educational skills. These experiences provide opportunities to develop a working knowledge about natural and cultural resources and a variety of careers in public lands management while shaping the next generation of public land leaders and advocates



LETTER FROM THE IIC STAFF

Dear IIC Community Members,
Congratulations and thank you for another successful year developing future public land leaders by **engaging youth** in our region in the **stewardship** of our public lands. Over the years our work with the IIC has afforded us the opportunity to be involved with many **partnership** projects. The most successful projects are where a goal is developed, each partner brings to the table what he or she can, and then together implement a good plan to accomplish their goal. This has been a guiding practice of the IIC with the goal of engaging regional youth in public lands. Working together we adapted to a government shutdown in January and ended our year with 222 interns and 66 mentors in 20 locations making a difference through hands on stewardship work in our region.

At the End of Season Celebration we hosted a Digital Showcase to update our Poster Contest. Nineteen interns submitted videos and each video showcased a unique success story where interns were inspired by mentors and the work they accomplished. We keep saying we're changing dinner conversations about public lands in southwest Utah. These videos give us evidence. Traveling throughout the region, it's now common to see the IIC logo on the arms of interns greeting visitors or monitoring wildlife and range lands. Each intern is on a pathway to become a public lands professional or lifelong advocate. And our pathways are growing through more partnership projects. From our sister organization - The Outdoor Leadership Academy at Dixie State University - engaging underrepresented youth in public lands through recreation - to transitioning SUU's Semester in the Parks from a domestic study abroad program into a Public Lands Field School, together we are making a positive difference for our youth through public land engagement. We can't wait to see what happens in 2020! In the meantime, share our stories at:
www.suu.edu/iic/media.html.

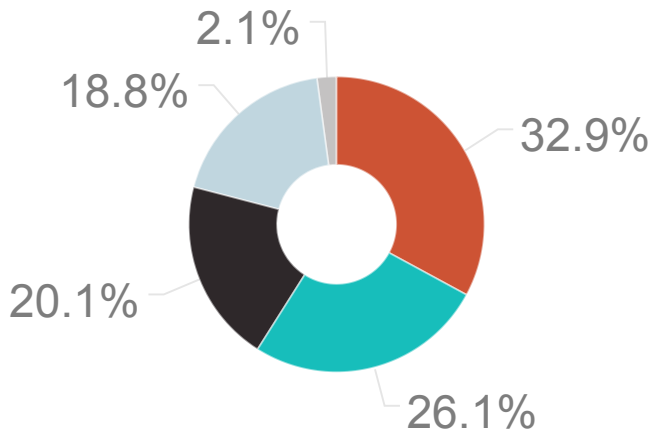
Sincerely Yours in Conservation and Education,

Briget Eastep, Josh Anderson, Jan Neth, Tayia Burge, Danny Strand, & Kevin Koontz



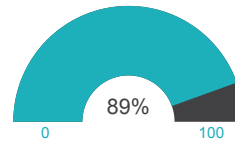
2019 Partnership Work Results

2019 Placements

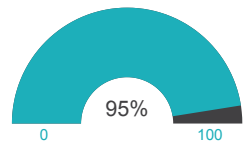


● National Park Service	77
● US Forest Service	61
● Bureau of Land Management	47
● Youth Crews	44
● IIC	5

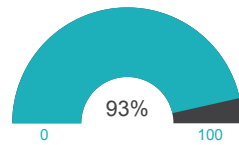
Interns gained.....



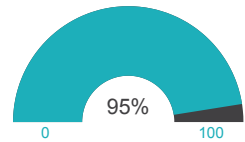
An increased understanding & appreciation of public lands



Skills & knowledge related to their internship field



Opportunities to apply critical thinking and problem solving skills



Opportunities to apply Personal Responsibility



Interns from diverse ethnic backgrounds



Students from our region



Female Interns



Participated in stewardship

Leading to a Regional Impact

If one agency hired one or two interns, a program manager would have some good help for the summer. Instead, by partners bringing what each can to the IIC table, together we generated **\$1.778 million in student wages** in our region and engaged regional youth in **121,793 hours of stewardship activities** together. This work is keeping students in our region's schools and accomplishing critical program work on the ground.

Regional Partners & Wages



National Park Service

- Bryce Canyon National Park
- Cedar Beaks National Park
- Grand Canyon Parashant National Monument
- Great Basin National Park
- Pipe Springs National Monument
- Zion National Park

US Forest Service

- Dixie National Forest
- Fishlake National Forest
- Kaibab National Forest



Southern Utah University

- College of Education & Human Development
- College of Humanities & Social Science
- College of Performing and Visual Arts
- Regional Services
- College of Science & Engineering
- School of Business

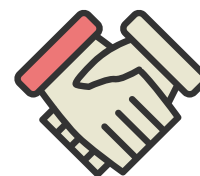


Bureau of Land Management

- Cedar City Field Office
- Richfield Field Office
- Grand Staircase Escalante National Monument
- Kanab Field Office

Foundations & Associations

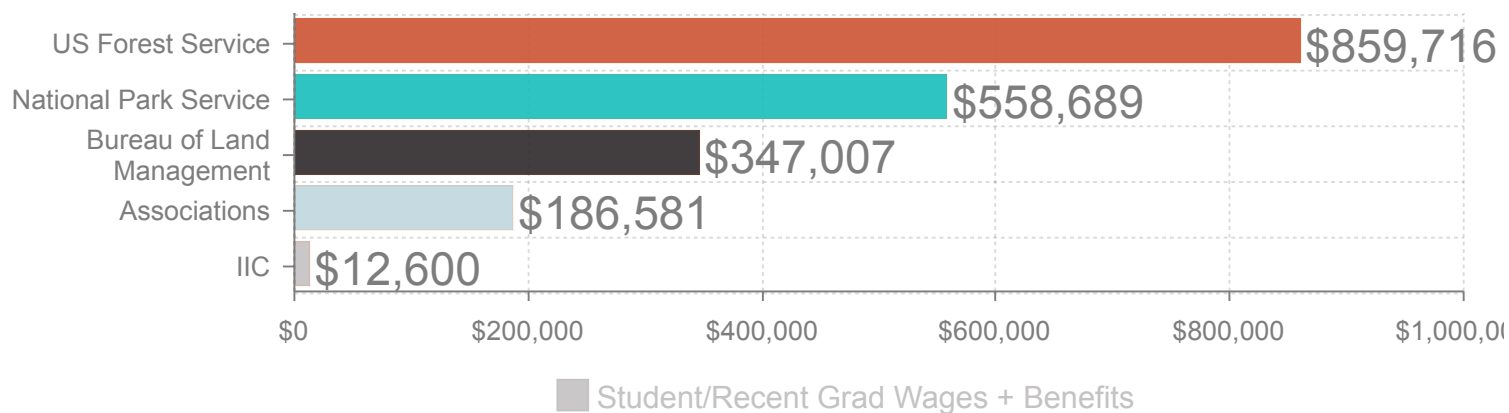
- Bryce Canyon Association
- Great Basin National Park Foundation
- National Forest Foundation
- Zion Forever



Other Regional Partners

Paiute Tribe, Utah State Parks, Nevada State Parks

IIC Student Wages + Benefits 2019



Total Wages and Benefits = \$1,778,013 and 121,792 hours

One of the founding guidelines at the IIC is to offer interns **living wages** in line with GS scale seasonal wages. Interns earn an average of \$13.25 an hour with the range being from \$10.10 for high school crew members to \$16.85 for internships in leadership roles. Due to Southern Utah University's commitment to the IIC, the majority of our funding goes to intern's wages, benefits, and travel.

Financial Overview FY2019

Operations FY 2019

Expenses

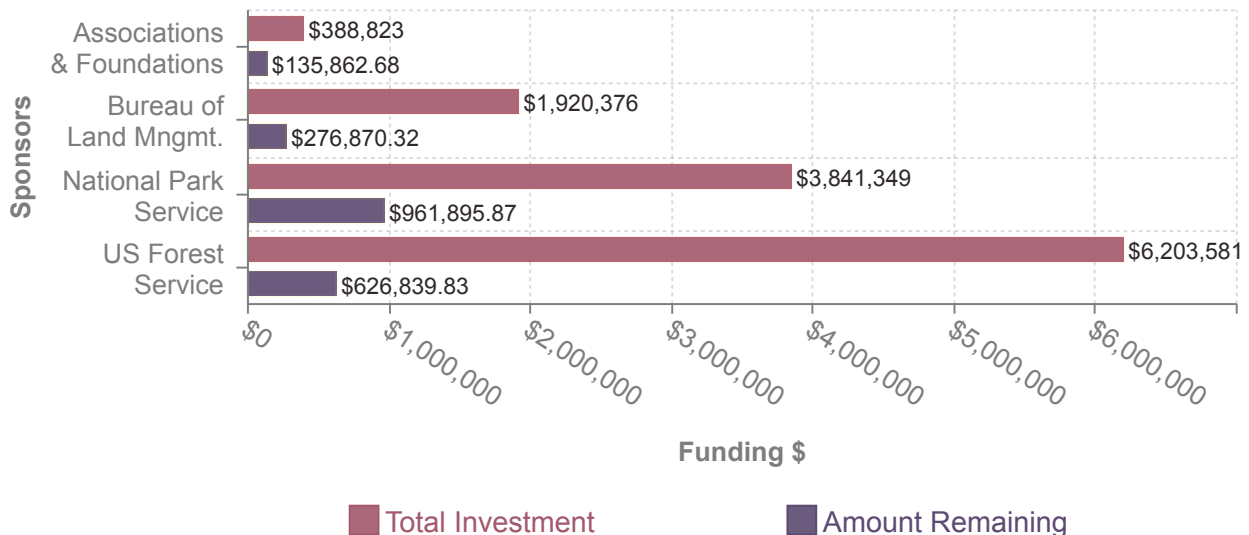
Expenditure	Amount
Salaries	\$145,799
Wages	\$22,427
Benefits	\$39,653
Current Expense	\$16,196
Travel	\$8,175
TOTAL	\$232,249

Revenue

Source	Revenue
SUU	\$204,678
Facilities & Admin Recovery	\$83,750
TOTAL	\$288,428
Reserve	\$117,419

Active Investments 2014-2019

Active Agreements FY 2019



Celebrating People

Each year the IIC honors interns, mentors, and partners for outstanding service and contributions to the IIC's mission. Please read this year's nominations below to understand this year's honors.

Intern of the Year: **KELLY LIVINGSTON**



Kelly has fully embraced her work at the Grand Staircase. After observing her over the years, both academically and in the field, I have realized what a phenomenal job she is doing from every angle. She constantly strives to do her best during her internship (which I saw firsthand at the wave) and uses everything she learns to better herself, her studies, and her future career. Not only does she meet all expectations of an all-star intern, but she always promotes the IIC program and gets many other students involved.

Mentor of the Year: **LINDA BABCOCK**



Linda is committed to providing an outstanding learning and professional development opportunity for the students she mentors. Her regular mentor activities include scheduling the interns' tasks for the week; training them on everything from how to deliver fuel to the Camp Hosts to how to collect data in the field; developing goals and objectives with the students and helping them come up with a plan to achieve those goals; reviewing students' performance and progress; and being the primary contact for answering questions and solving problems. She also goes above and beyond the "regular" mentor responsibilities. She has introduced students to other park staff to provide advice and insights on specific matters; she has offered to help students set up a USAJobs profile, navigate the site, set up alerts for job postings, and develop their resume; and she supports students' interests in specific tasks or areas (like volunteer Search and Rescue or gaining experience managing visitors in the campground).



Partner of the Year: **GRAND STAIRCASE & KANAB FIELD OFFICE**



Over the past five years the Grand Staircase Escalante National Monument and the Kanab Field Office have worked together to develop an intentional and robust internship program focusing on local youth. From hosting a Youth Conservation Crew targeted at Kaibab Youth to restore native habitat along waterways to involving Kanab High School students in internships and then mentoring high school and college interns to grow personally and professionally has led to a robust internship program and has led to interns filling key positions within their offices.



THE **IIC** IS THE PREMIER NATIONAL PARTNERSHIP MODEL IN YOUTH LEADERSHIP AND EDUCATIONAL DEVELOPMENT FOR PUBLIC LAND **STEWARDSHIP.**

67 % OF PREVIOUS COHORT ARE EMPLOYED IN A RELATED FIELD.



66
INTERNSHIP MENTORS

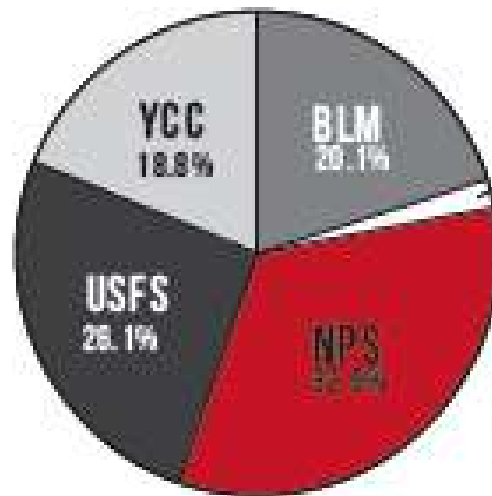
WAGES + BENEFITS
1 MILLION
778 THOUSAND
613 DOLLARS
CONTRIBUTED TO OUR REGION

INTERGOVERNMENTAL INTERNSHIP COOPERATIVE

222 INTERNS

121,792
TOTAL
HOURS

NUMBER OF INTERNSHIPS



NPS 77
USFS 61
BLM 47
YCC 44
IIC 5

PROFESSIONAL DEVELOPMENT

COMMUNICATION
LEADERSHIP
PROBLEM SOLVING

INCLUSION
TECHNOLOGICAL SKILLS
STEWARDSHIP

20 AGENCY
LOCATIONS



INTERNSHIP CATEGORIES **42**



2019

2019

7 CREWS
9 CREW LEADERS
28 YOUTH MEMBERS
13,970 TOTAL HOURS



IIC YOUTH CREW PROGRAM

TRAINING



DEFENSIVE DRIVING



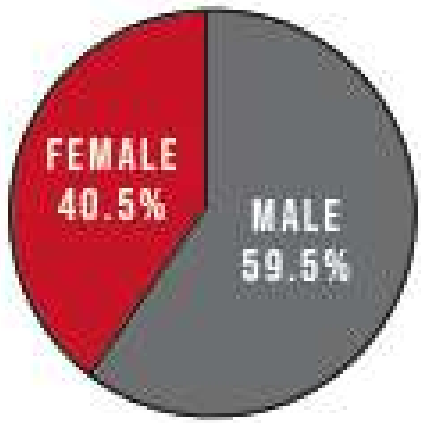
CHAINSAW

S-212

RISK MANAGEMENT



STATISTICS



22 MALE 15 FEMALE

FENCE + SIGNS

TRAIL MAINTENANCE AND CONSTRUCTION

FUELS REDUCTION

FACILITIES MANAGEMENT

EDUCATION

- PUBLIC LAND STEWARDSHIP
- LEAVE NO TRACE
- RESUME WORKSHOP
- 10 ESSENTIALS
- SITUATIONAL AWARENESS
- LEADERSHIP

HERITAGE RESTORATION

WILDLIFE MANAGEMENT

INVASIVE WEED REMOVAL

SNOW REMOVAL

CAMPGROUND IMPROVEMENTS

PROJECTS

AGENCIES & LOCATIONS

USFS
DIXIE
KAIBAB

NPS
PIPE SPRING
GRAND CANYON-PARASHANT
GRAND STAIRCASE-ESCALANTE
CEDAR BREAKS

BLM
CEDAR CITY
KANAB



IIC Photo of the Year taken by STACIE HEINER



REYCE KNUTSON



FREDONIA CREW



SUMMER BRYSON



MAKAYLA MUNFORD



AMBER FRANKLN



DAVID HALL



BRANZ BRUNSON



JILLIAN HOLLEY



TAMARA HUNT