

SOUTHERN UTAH UNIVERSITY  
ATHLETIC TRAINING  
REFERENCE QUESTIONNAIRE

\_\_\_\_\_ is being considered for a position in the Athletic Training Program at Southern Utah University. This person has given your name as a reference who could evaluate her/his past performance as well a potential for this position. Please give careful consideration to the ratings below. In checking off items listed under the seven personality characteristics, please remember that it will be the truly exceptional person who ranks high in all categories.

**OBJECTIVE RATING**

Under each general heading, check the phrase which most accurately describes the applicant's HABITUAL behavior with regard to that specific trait.

1. How well is the applicant able to direct and influence others along definite lines of action?  
 Poor leader; incapable of directing others  
 Usually follows lead of others  
 Normally successful in directing and controlling others  
 Very successful in leading others  
 Exceptional leader; inspires others along desirable lines of action
2. How well does this individual work with associates and others for the good of the group?  
 Cooperates grudgingly; makes trouble-obstructionist  
 Gives limited cooperation; neglects common good for own interests  
 Cooperates with others toward accomplishment of common cause  
 Cooperates willingly and actively regardless of self benefit; makes things go smoothly  
 Exceptionally successful in working with others and inspiring confidence
3. How does this person react to suggestions or criticisms by others?  
 Takes criticism as a personal insult  
 Resents suggestions  
 Listens to suggestions but may act without considering them  
 Follows suggestions willingly  
 Asks for criticisms and suggestions
4. How responsible is the applicant? Able to completely get things done on own?  
 Irresponsible even under supervision  
 With constant supervision will do satisfactory work  
 Usually needs detailed instructions with regular checks of work  
 Carries out routine activity on own responsibility  
 Exceptionally able to accomplish work without close supervision
5. How well does individual put her/his principles and convictions into action?  
 Fails to carry out convictions under adverse circumstances  
 Acts according to convictions under normal circumstances  
 Carries out principles and convictions consistently and boldly even in face of obstacles
6. How well does this person apply energy and persistence in following a job through?  
 Needs much prodding to complete work  
 Rather indifferent; does not finish job  
 Completes assigned tasks of own accord  
 Industrious, energetic; dependable at all times  
 Unusual perseverance; does more than expected

7. How well does applicant control emotions?
- Easily depressed, irritated or elated
  - Tends to be over emotional
  - Unresponsive, apathetic
  - Tends to be unresponsive
  - Usually well-balanced
  - Well-balanced
  - Unusual balance between responsiveness and control

**NARRATIVE REPORT**

Please state briefly specific instances in which you have observed the applicant's behavior as it applies to any of these items. If you have no knowledge, please say so.

Impression of suitability as an athletic training student. Would you be willing to have your child under this individual's supervision for a period of months in a school situation? If not, why not?

---



---

Maturity of judgment. How does this person react in situations of stress, i.e. make decisions?

---



---

Initiative. Describe how this person has been able to problem solve and take initiative to needed action.

---



---

Dependability. Can be relied on? Does person weaken in absence of authority?

---



---

How long have you known the applicant? \_\_\_\_\_ How have you observed the applicant?

---



---

Have you seen her/him in a leadership role? \_\_\_\_\_ If so, what? \_\_\_\_\_

---



---

Please return promptly to: Nathan Slaughter, Athletic Training Program Director, Southern Utah University, Physical Education Department, 351 West University Blvd., Cedar City, Utah 84720.

Signature of Reference \_\_\_\_\_

Name of Reference (print) \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Date \_\_\_\_\_ Phone \_\_\_\_\_