

Promotion and Tenure Schedule at SUU

Years Toward Tenure/Rank	1st Year at SUU	2nd Year at SUU	3rd Year at SUU	4th Year at SUU	5th Year at SUU	6thYear at SUU	7thYear at SUU
0				Midpoint Review (Fall of 4th Functional Year)		Possible EARLY Tenure Review	Tenure Review (Fall of 7th Functional Year)
1				Midpoint Review (Fall of 5th Functional Year)	Possible EARLY Tenure Review	Tenure Review (Fall of 7th Functional Year)	
2			Midpoint Review (Fall of 5th Functional Year)	Possible EARLY Tenure Review	Tenure Review (Fall of 7th Functional Year)		
3		Midpoint Review (Fall of 5th Functional Year)	EARLY Tenure Review NOT allowed	Tenure Review (Fall of 7th Functional Year)			

- The term “Functional Year” is the SUM of (a) years awarded toward tenure/rank and (b) **full years** at SUU in a tenure-track position.
- If zero (0) years are granted toward tenure/rank, then after three (3) full years at SUU, the faculty member completes the Midpoint Review (Fall semester of fourth year).
- If any (1, 2, or 3) years are granted toward tenure/rank, then the faculty member completes the Midpoint Review in the Fall of their fifth (5th) Functional Year.
- Tenure Review occurs in the Fall of the seventh (7th) Functional Year.
- Early tenure is not available to anyone who has been awarded three (3) years toward tenure/rank; early tenure is available to all others.
- Faculty must submit applications for early tenure by **April 1** of the 5th Functional Year, which is prior to Fall of the 6th Functional Year. Early tenure applications are reviewed in Fall of the 6th Functional Year instead of the 7th Functional Year (i.e., one (1) year early).

From SUU Policy #6.1:

Years granted towards tenure	Years of service before midterm review	Years at SUU before early tenure application (optional)	Years at SUU before tenure application
0	3 full years	5 full years	6 full years
1	3 full years	4 full years	5 full years
2	2 full years	3 full years	4 full years
3	1 full year	Not eligible for early tenure	3 full years