



**SOUTHERN UTAH UNIVERSITY**  
**Policies and Procedures**

**Policy # 8.2.2**  
**Date Approved: 11/02/90**  
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**Reviewed w/no Changes:**  
**Office of Responsibility: VP Fin**  
**Page 1 of 1**

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**SUBJECT: EMPLOYEE TAX SHELTER PROGRAMS**

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- I. **PURPOSE:** To describe employee tax shelter programs available from the University.
  
- II. **POLICY:**
  1. There are five tax shelter annuities: a 401K plan and a 457 plan through the Utah State Retirement System, a 457 plan through Putnam (Harold Dance Brokerage), and a 403B plan and a 457 plan with TIAA/CREF
  
  2. Tax shelter annuity information can be obtained from the University's Human Resources Department.

FORMER POLICY  
DO NOT USE