SUU Simplified Equity Lens for Curriculum Development

To guide the Utah Board of Higher Education in their implementation of strategies and initiatives, policymaking, and more, the Board developed the <u>USHE Equity Lens Framework</u>, establishing common understanding and accountability in focusing efforts to close opportunity gaps among student groups. This is a streamlined adaptation of that Equity Lens to utilize in the development of equity-driven and inclusive curriculum at SUU.



Assess - Part 1

- What is your commitment to, and understanding of equity as it relates to this curriculum?
- Is the curriculum content and/or delivery designed to reduce or eliminate attainment gaps?

Examine Data

- Does the content in your course represent the perspectives, scholarly contributions, experiences, and impact on underrepresented or marginalized communities?
- What data sources will you use to understand the impacts of race, (dis)ability, gender, and native language (or any other student demographic) in student outcomes?

Engage and Plan

- Are you aware of learners' goals as it relates to this course or major?
- How will you modify or enhance your teaching and assessment strategies to ensure the needs and goals of each learner are met?

Implement

Has your approach or decision changed after looking at this topic through the Equity Lens?

Measure Success

- How will you identify and measure the success of this course or major?
- Does that success measure properly evaluate the success relative to underrepresented populations?

Assess - Part 2

- Where do current assessment strategies fail to measure the impact of underrepresentation?
- What adjustments will you make to improve equity in assessment?