

SOUTHERN UTAH UNIVERSITY  
STAFF ASSOCIATION BOARD MEETING  
JANUARY 9, 1996  
SCIENCE 312

Present: Rex Michie, Kay Messerley, Sherrie Batt, Dale Orton, Lois Bulloch, Eric Tait, and Linda Reber.

Excused: Di Adams, Leanne Gower, and Clarisse Lunt.

I. Rex conducted the meeting and welcomed everyone. A copy of the December 12, 1995 minutes had been sent to everyone. Lois Bulloch made a motion to accept the minutes; Kay Messerley seconded the motion. Passed 7-0.

II. Financial Report: Eric Tait handed out a financial report as of December 1995. We discussed the balances in the accounts. Linda Reber made a motion for approval of the financial report and Lois Bulloch seconded the motion. Passed 7-0.

III. Centennial Garden - Lois didn't have anything new to report about the garden. She has contacted all of the people about getting their lists of things needed for the garden along with the costs. She will take these lists to the President.

IV. President's Report: The new policy on annual leave has been approved. David McGuire will get letters out to people who are affected by it.

Professional staff will receive:

1 - 5 years service - 1 1/4 days per month  
6 - 10 years service - 1 1/2 days per month  
11 - 15 years service - 1 2/3 days per month  
16 years and over - 1 4/5 days per month

Classified staff will receive:

1 - 5 years service - 1 day per month  
6 - 10 years service - 1 1/4 days per month  
11 - 15 years service - 1 1/2 days per month  
16 - 21 years service - 1 2/3 days per month  
21 years and over - 1 4/5 days per month

The leave of absence without pay policy was also presented and approved.

Rex also reported that he had followed up on our questions about free event tickets. The President has a list of people from out in the community that he approves for these tickets. It is a public relations issue.

Rex told us that there have been two salary committees selected - one representing the faculty, and one representing the staff. Those that will serve on the committee for the faculty are John Grosbeck, Linda Marriott, James Harrison and James Bowns. Those on the staff committee are Roger Davis, Sue Stratton, Garth Jones, Kathy Nelson and Harman Bonniksen. These committees will meet separately tomorrow with David McGuire. They will study salaries as they relate to the community, other state people, and peer institutions. This study may lead to a full blown equity study. We discussed this situation and felt like it was a real slap in the face to us to not have been contacted for our input on these committees. We all will try to contact some of the people on these committees and let them know our feelings.

V. Membership Meeting: Clarisse wasn't in attendance and so we didn't get her report on this item. We did discuss the need to get some advertising out about the meeting. We decided to have Elene Evans and Stacia Thomas do this through the newsletter and then send some kind of reminder a couple of days before the meeting. David McGuire will notify the faculty. Rex suggested that we take 15 minutes at the meeting for our business and then our guest speaker will take the rest. We will have door prizes. Sherrie will get a couple of shirts from the Bookstore and we will also have a fire extinguisher that was donated for a prize.

VI. Old Business: Rex and Lois will continue to work on the years-of-service awards and Lois reported that she is working on the updated constitution.

VII. New Business: The building has been scheduled for this meeting to be held on March 1. It was suggested that we E-Mail people about this meeting and ask them to RSVP. Kay suggested that it might be fun to go somewhere like Adrianas for lunch and we will check on this and other options. Lois said she will check with Food Service about taking care of the breaks. We also discussed the possibility of getting some entertainment. It would be nice to get Acclamation or one of the other groups on campus to come and perform. We will check into this also.

VIII. Board Meetings: Our next meeting will be held Tuesday, February 13, 1996.

Adjourned: 11:50 a.m.