



SOUTHERN UTAH UNIVERSITY

Cedar City, Utah 84720

SOUTHERN UTAH UNIVERSITY
STAFF ASSOCIATION BOARD MEETING
APRIL 9, 1996
SCIENCE 312

Present: Rex Michie, Lois Bulloch, Eric Tait, Sherrie Batt, Clarisse Lunt, Linda Reber, and Dale Orton.

Excused: Di Adams, Leanne Gower, and Kay Messerley.

I. Rex conducted the meeting and welcomed everyone. Minutes of March 12, 1996 meeting had been sent out to everyone. Lois Bulloch made a motion to accept the minutes; Sherrie Batt seconded the motion. Passed 7-0.

II. Financial Report: There were no changes in the financial report. Eric has been in touch with the Conference Center and said that they will probably adjust the charge for the meal for the UHESA Meeting. Rex pointed out that we now have \$14,793.60 in the scholarship fund. Lois Bulloch made a motion for approval of the financial report and Linda Reber seconded the motion. Passed 7-0.

III. Centennial Garden: The dedication is scheduled for August, 1996. Work crews need to be lined up to help with raking, mulching and getting the flower beds ready. The planting will be done late in May. The bedding plants have been planted and we need to try and find space for them as the greenhouse is full. There have been people who have stated that they want to donate rose bushes for the garden. We need to obtain rocks for the rock gardens.

IV. President's Report: Rex reported that the leave policies are still in limbo. Salary Committee: Rex said that the salary committee has had four or five studies for comparison. Terry Hodges was here for two days and studied different comparisons and found that we have some definite equity problems. We went over some of the statistics he came up with. A report is being written to go to President Sherratt. It will be recommended that an in-depth, in-house study be done. Our committee is in total agreement with this.

V. Membership Meeting: Rex suggested that we use this meeting to give out years-of-service awards and make it a very special occasion. We will invite President Sherratt and maybe have The Journal come and take pictures. We decided to try and pick a date sometime during the week of May 6-10 or May 13-17. The meeting will be held at 10 a.m. Lois is going to see if the President will let us use the Great Hall.

VI. Old Business: Years-of Service Awards - Lois reported that the cost of the awards should be \$1,600 or less. The plaques will be made of oak with a black plate with the SUU logo and the person's name and years of service. The five year plaques will be 4 x 6 and will cost \$5.50 each. The 10 year plaques will be 5 x 7 and will cost \$9.50 each. The 15 year plaques will be 6 x 8 and will cost \$12.50 each. The 20 year plaques will be 7 x 9 and will cost \$15.50 each. We still have to decide what we want to give to those with 25 years and up.

Constitution Update: Lois said that this is on hold for a while. Outstanding Staff Member Committee: Sherrie Batt gave us all a sample of the form that will be sent out for nominations. There may be some changes that will have to be made and Lois and Sherrie will work on this. These forms will be mailed out April 18. They will be sent to all faculty, staff, and will also be made available to students. The form will also be published in the school newspaper.

Some names that were suggested to be on the Outstanding Staff Member Committee were Valynne Nicholes, Dan McClanahan and Nolan Truman. Bessie Dover or Shirley Cowan were suggested as the alumni member, Tosh Brinkerhoff as the student member, and Mike Donovan, Jean Reeve, or Lavonna Adams from the faculty. The nominating forms should be returned by May 3. It was also suggested that reasons for nomination should be detailed and the back of the nominating form or another sheet of paper could be used for this. Staff Elections: Lois Bulloch, Jim Stevenson and Sue Stratton will be on this committee. A nomination form will go out for president elect, two board members, secretary and treasurer.

VII. Raises: Rex reported that a 4% raise has been appropriated; benefit adjustments are covered. The proposal that has been approved is that classified staff will receive 3.5% with 5/10 of 1% held back for merit (across areas). Professional staff and faculty will receive 2.75% with 1.25% held back for merit.

VIII. New Business: Nothing was discussed.

IX. Board Meetings: The next meeting will be held May 14 at 11 a.m in Science 312.

Adjourned 11:55 a.m.