

Minutes for Staff Association Board Meeting
September 9, 1999
2:30pm to 4:00 pm

Those in attendance were: Wes Brinkerhoff, Bill Moody, Kathy Barrick, Belinda Rowley, Joyce Messer, Dale Orton, and Connie Nyman, Andrea Masterson. - Linda Reber

The following topics were discussed:

- ▶ Connie Nyman will represent the Faculty Senate on the Staff Association Board. There will also be a student from the Student Senate.
- ▶ Review of sexual harassment workshop
It was mentioned that "Staff Members" were not included in Policy. Sexual Harassment and ADA committee will review.
- ▶ Talked about ½ time employees wanting ½ time tuition waiver. Need data before request presented. Bill will head the committee, acquire data needed for proposal, and report in the October meeting.
- ▶ Evaluation for Insurance Risk Pool done by UPEA.
Their findings were:
 - 1) Maintain status quo for now. Risk pools could be problematic.
 - 2) Have legislature fund benefit package and compensation package separately.
- ▶ Long-term suggestion:
 - 1) There should be a statewide evaluation by professionals.
 - 2) Recommendation that we form risk pools.
- ▶ Suggested that Microsoft Word Learn key CD's be purchased - \$162 per program. CD's for hands-on tutorial use on office level. Wes will investigate.
- ▶ It was decided that the minutes of the monthly Staff Assoc Board meetings be available on the Bulletin Board published by Carol Gale.
- ▶ The results of the Professional Development Survey are as follows:
 - #1 Stress Management
 - #2 Communication
 - #3 Creating working attitude (employees and families)
 - #4 Conflict resolution
- ▶ Dale moved for executive session next month. Linda seconded,
▶ Meeting adjourned.

1/2 staff time

Gene Nelson