

STAFF ASSOCIATION EXECUTIVE COMMITTEE MEETING

Thursday, November 9, 2000 – 2:00 p.m. – 3:30 p.m.

Regents Board Room

PRESENT: Bill Moody, Connie Nyman, Joelle Eyre, Belinda Rowley, Tammy Melton, Brent Johnson, Marlo Jensen, Becky Stucker, Wes Brinkerhoff, Joyce Messer

VISITORS: Leanne Gower, Lew Haslam, Todd Ross, Mike Reid, Paul Snyder, Casey Bowns, Shannon Parker, Jay Turpin, Scott Phillips, Dale Orton, September Lutterman, Beverly Anderson, Jim Robinson

Call to Order

Minutes

Edited minutes from the October 12 meeting were reviewed. Marlo made a motion that was seconded by Joyce to accept the minutes. Brent opposed stating that the discussion for shorter meetings had been excluded. Belinda seconded the opposition. Discussion followed and it was determined that minutes need to reflect what happens in a meeting. Wes made a motion to accept the original minutes, which was seconded by Marlo. It was approved unanimously. The secretary now will disburse minutes to Executive Committee members for review. If corrections are not communicated within 24 hours, the minutes will then be sent out to staff.

Officer's Reports

Marlo and Bill met with President's Council. The President has formed a Marketing Committee that will be headed by Dean O'Driscoll to help elevate the head count at SUU. The proposed budget that will be submitted to the Regents was reviewed. It contains a line item for \$1,795,000 to help with faculty/staff salary equity.

Marlo attended the faculty senate meeting. He made it known that the Executive Committee endorses not losing the current level of SUU provided benefits.

Joelle reported on last month's expenditures. \$352.50 was paid to food service for the awards luncheon. UHESA dues were \$50.00. Travel for Wes \$39.00 and Bill \$184.00

Old Business

Bill received a response from Gold's Gym regarding a discount for staff members. Mike Reid wants to make sure that no policies will be violated. All like businesses should be given equal opportunity to give a discount. Bill will write letters to all other businesses.

Joelle will continue to work with Jackie Bulloch to make sure that flowers are sent to staff members who lose an immediate family member. A suggestion has been made that because the President's Office already sends flowers that a donation in the name of the deceased could be made to the Staff Association Scholarship Endowment. Discussion followed and it was determined that this is not possible because monies are in two different accounts that cannot transfer one to another.

New Business

The Executive Committee of the Staff Association is now on the SUU website.

Legislative training for anyone who would like to attend will be held on Monday, December 4. Wes made a motion that was seconded by Joyce that we spend up to \$100.00 for light refreshments. It passed unanimously.

Bill has received the okay to move the outstanding staff and faculty recognition plaques from the first floor of the administration building to a place to still be determined in the Sharwan Smith Center. Bill will check with Faculty Senate to make sure that this is agreeable.

On November 17 Bill and Wes will receive training pertaining to UHESA. **The Executive Committee meeting that was scheduled for Thursday, January 11 has been moved to Thursday, January 18.**

Committee Reports

Brent Johnson and his committee have completed a draft proposal regarding the Catastrophic Leave Policy. Brent and committee will continue to work on this project.

Wes reported that he had met with David McGuire regarding the Employee Relations Review Committee and the revisions that are proposed. The policy now states that the Executive Committee of the Staff Association appoints two members without the approval of the President and the President appoints three members. One proposal was for the Executive Committee to appoint all five members with final approval coming from the President or for the Executive Committee to appoint three members without the President's approval and the President would appoint two members. David McGuire cautioned that ground

could be lost that we already had. Wes will continue to appraise the policy and any other possibilities.

Tammy has been in contact with other institutions in Utah regarding staff representation on campus. Her preliminary findings show that there are many different probabilities and she will continue to explore the information she has received. She hopes to have information for the committee to look at during next month's meeting.

Dale Orton reported that two half-tuition scholarships from the earnings of the Staff Association Scholarship Endowment would be awarded for Fall Semester 2001. The criteria have been established and applications will be taken beginning January 2001. Marlo made a motion that was seconded by Wes to have a scholarship selection committee to be composed of five members. The inaugural selection committee will consist of the Past President of the Executive Committee and the four members that developed the scholarship application and criteria – Dale Orton, September Lutterman, Beverly Anderson and Jim Robinson. The Executive Committee will appoint future members. The Past President will always be on the committee. In next month's meeting it will be determined whom on the first committee will serve one year and who will serve two years in order to assure continuance while rotating. It was approved unanimously.

Executive Session

Wes made a motion for executive session that was seconded by Marlo. It was approved unanimously.

Meeting adjourned at 3:30 p.m.